



As of **January 1, 2020**, businesses are now subject to comply with the CCPA. Companies will have a grace period until **July 1, 2020**, at which point the California Attorney General can begin issuing fines for noncompliance.

The CCPA primarily addresses four areas: **access, user control, protection, and non-discrimination**. To stay in compliance with each of these areas you will need a well-documented plan and perfect implementation.

If your business has annual gross revenue over **\$25 million** or meets other qualifiers and sells to California residents, you have just a few more months to get in compliance. And, from what we hear the California Attorney General could be coming down hard on companies out of compliance right from day one.

Penalties that non-compliant businesses are fines up to \$750 per person, per violation.
With just 1000 customers you're looking at a potential \$750,000 fine.

Answering the following questions will give you an idea of whether you have a good handle on this, or you have a long way to go.

- Do you have an incident response plan?
- Do you perform exercises to test defenses?
- Do you Inventory and manage all IT hardware?
- Do you securely configure hardware and software on technology all devices?
- Do you have an established log audit processes?
- Have you Instituted email and web browser protections?
- Do you control and limit access?
- Do you control and limit wireless network access?
- Do you actively monitor and control system accounts?
- Have you implemented a security awareness training program?
- Do you Inventory and manage all installed IT software?
- Do you actively manage system vulnerabilities?
- Do you actively manage user and administrative access?
- Have you implemented malware defenses?
- Do you limit and control access to networked systems?
- Do you have data recovery capabilities?
- Have you securely configure network devices?
- Have you deployed an effective boundary defense?
- Have you deployed effective data protection?

If you answered “no” to any of these questions you should speak with a Data Security Specialist. If you answered “no” to more than 3 of these questions you should call us right away!