

Academy of Arts and Knowledge aka Northern Colorado Academy of Arts and Knowledge 4800 Wheaton Drive, Fort Collins, CO 80525

Board Meeting Agenda for Thursday 27 June 2019 at 3:00pm
4800 Wheaton Drive, Fort Collins, CO 80525 Room #122
Conference Line: 605-472-5779 pin 426-636 Back Up:
712-432-6100 pin 5584-7941

I. OPENING SECTION

A. Call to Order B. Board Members in attendance:

Kornfeld () Shapland () Simmons () Walser () C.

Approval of Agenda

Motion by: Seconded by:

Kornfeld () Shapland () Simmons () Walser ()

II. REPORTS

A. Secretary's Report

Motion to approve minutes from May 30 minutes:

Motion by: Seconded by:

Kornfeld () Shapland () Simmons () Walser ()

B. Treasury Report

C. Executive Update

III. OLD BUSINESS

A. Board Training

B. Board Recruitment

C. SWOT Analysis

V. CLOSING SECTION

A. Next Meeting Date: 2019 July _____ at _____ pm

B. Motion to Adjourn at:

Northern CO Academy of Arts & Knowledge
Profit & Loss Budget vs. Actual
July 2018 through June 2019

	TOTAL			
	Jul '18 - Jun 19	Budget	\$ Over/(Under) Budget	% of Budget
Ordinary Income/Expense				
Income				
1500 · Research Income	4,059.02			
1501 · Local Revenues				
1510 · Interest on Investments	215.81	169.00	46.81	127.7%
1740 · Fees				
0003 · Kinder. Fees	55,182.62	71,500.00	-16,317.38	77.18%
0004 · Technology Fees	9,165.02	17,420.00	-8,254.98	52.61%
Total 1740 · Fees	64,347.64	88,920.00	-24,572.36	72.37%
1750 · Fundraising				
1750 · Fundraising - Other	29,863.64	16,000.00	13,863.64	186.65%
Total 1750 · Fundraising	29,863.64	16,000.00	13,863.64	186.65%
1820 · Before/After School Tution	3,480.39	3,000.00	480.39	116.01%
1900 · Other Local Revenue				
1905 · Music	155.00			
1900 · Other Local Revenue - Other	0.00	800.00	-800.00	0.0%
Total 1900 · Other Local Revenue	155.00	800.00	-645.00	19.38%
1910 · Facility Rent	1,272.50	6,200.00	-4,927.50	20.52%
1920 · Donations/Contributions	1,441.90	1,000.00	441.90	144.19%
1990 · Miscellaneous Revenue	1,421.35	1,200.00	221.35	118.45%
3954B · MLE	63,042.48	63,042.50	-0.02	100.0%
3954D · Per Pupil Revenue	1,478,718.21	1,478,718.21	0.00	100.0%
Total 1501 · Local Revenues	1,643,958.92	1,659,049.71	-15,090.79	99.09%
1720 · Book Fair	1,521.26	2,000.00	-478.74	76.06%
3954 · State Funds				
3954A · Capital Construction	57,394.29	57,394.00	0.29	100.0%
3954C · READ Act	24,131.64	24,132.00	-0.36	100.0%
3954E · ECEA SPED	15,741.90	17,491.00	-1,749.10	90.0%
3954G · ELPA	3,454.49	3,455.00	-0.51	99.99%
3954H · ELPA PD	4,590.80	4,591.00	-0.20	100.0%
3954I · ECEA GT	3,648.37	3,648.00	0.37	100.01%
3954J · At Risk	878.31	878.00	0.31	100.04%
3954K · GT Screening	349.00	398.00	-49.00	87.69%
3954L · State Reimbursements	766.69			
Total 3954 · State Funds	110,955.49	111,987.00	-1,031.51	99.08%
4954 · Federal Funds				
4954A · Title 1A Homeless	185.00	800.00	-615.00	23.13%
4954B · Title IIA	1,500.00	1,755.00	-255.00	85.47%
4954C · Title III	0.00	1,459.11	-1,459.11	0.0%
4954D · Impact Aid	81.97	81.97	0.00	100.0%
4954E · IDEA / Part B	23,376.00	26,941.00	-3,565.00	86.77%
Total 4954 · Federal Funds	25,142.97	31,037.08	-5,894.11	81.01%
5501 · Food Service Revenue				
1611 · Food Sales	17,569.65	8,300.00	9,269.65	211.68%
3956 · Food Service State	549.30	700.00	-150.70	78.47%
4956 · Federal Income Food	29,359.03	30,126.00	-766.97	97.45%
Total 5501 · Food Service Revenue	47,477.98	39,126.00	8,351.98	121.35%
741700 · Activity Revenue				

Northern CO Academy of Arts & Knowledge
Profit & Loss Budget vs. Actual
July 2018 through June 2019

TOTAL

	Jul '18 - Jun 19	Budget	\$ Over/(Under) Budget	% of Budget
1907 · Drama	1,585.00	2,000.00	-415.00	79.25%
1909 · Basketball	0.00	500.00	-500.00	0.0%
1911 · Music Revenue	535.00	1,479.00	-944.00	36.17%
1913 · Arts Revenue	0.00	2,000.00	-2,000.00	0.0%
1915 · Cheer Revenue	0.00	1,200.00	-1,200.00	0.0%
1917 · Dance	3,363.76	1,500.00	1,863.76	224.25%
1919 · Enrichment Revenue	1,051.88	3,000.00	-1,948.12	35.06%
741700 · Activity Revenue - Other	843.22	2,500.00	-1,656.78	33.73%
Total 741700 · Activity Revenue	7,378.86	14,179.00	-6,800.14	52.04%
741740 · Field Trips	3,831.46	9,000.00	-5,168.54	42.57%
Total Income	1,844,325.96	1,866,378.79	-22,052.83	98.82%
Expense				
000000W · WAGES				
0010110 · TEACHER				
10201 · Teachers Wages	397,838.13	451,817.00	-53,978.87	88.05%
10204 · Subs Teachers Wages	9,948.39	12,000.00	-2,051.61	82.9%
Total 0010110 · TEACHER	407,786.52	463,817.00	-56,030.48	87.92%
0060110 · SPECIALS				
60201 · Special Teacher Wages	97,623.46	127,858.00	-30,234.54	76.35%
Total 0060110 · SPECIALS	97,623.46	127,858.00	-30,234.54	76.35%
0070110 · G&T				
70201 · G&T Wages	4,194.12	2,832.00	1,362.12	148.1%
Total 0070110 · G&T	4,194.12	2,832.00	1,362.12	148.1%
0510110 · ELL				
511201 · ELL Teacher Wages	7,019.88	3,374.00	3,645.88	208.06%
Total 0510110 · ELL	7,019.88	3,374.00	3,645.88	208.06%
0511110 · READ ACT				
32201 · Read Teacher Wages	11,761.53	24,132.00	-12,370.47	48.74%
Total 0511110 · READ ACT	11,761.53	24,132.00	-12,370.47	48.74%
1700110 · SPED				
202 · SPED Teacher Wages	38,627.79	46,049.00	-7,421.21	83.88%
Total 1700110 · SPED	38,627.79	46,049.00	-7,421.21	83.88%
2130110 · HEALTH				
233 · Nurse Wages	3,185.00			
409 · Health Aide Wages	15,034.74	15,096.00	-61.26	99.59%
Total 2130110 · HEALTH	18,219.74	15,096.00	3,123.74	120.69%
2140110 · PSYCHOLOGIST				
236 · Psychologist Wages	3,027.70	10,568.00	-7,540.30	28.65%
Total 2140110 · PSYCHOLOGIST	3,027.70	10,568.00	-7,540.30	28.65%
2150110 · AUDIOLOGY				
238 · Speech Lang Pathologist Wages	14,662.12	13,942.00	720.12	105.17%
Total 2150110 · AUDIOLOGY	14,662.12	13,942.00	720.12	105.17%
2160110 · OT & PT				
234 · OT & PT Wages	15,122.78	14,795.00	327.78	102.22%
Total 2160110 · OT & PT	15,122.78	14,795.00	327.78	102.22%
2410110 · ADMINISTRATIVE				
100 · Admin Wages	159,125.07	181,000.00	-21,874.93	87.91%
500 · Clerical Support Wages	46,551.69	57,021.00	-10,469.31	81.64%

Northern CO Academy of Arts & Knowledge
Profit & Loss Budget vs. Actual
July 2018 through June 2019

TOTAL				
	Jul '18 - Jun 19	Budget	\$ Over/(Under) Budget	% of Budget
Total 2410110 · ADMINISTRATIVE	205,676.76	238,021.00	-32,344.24	86.41%
2620110 · FACILITIES				
608 · Custodian Wages	18,006.98	23,088.00	-5,081.02	77.99%
Total 2620110 · FACILITIES	18,006.98	23,088.00	-5,081.02	77.99%
3120110 · FOOD				
607 · Food Srvc. Wages	7,871.46			
Total 3120110 · FOOD	7,871.46			
Total 000000W · WAGES	849,600.84	983,572.00	-133,971.16	86.38%
000001B · Benefits				
Total 000001B · Benefits	146,087.00	171,320.00	-25,233.00	85.27%
0010610 · Elementary Supplies	355.64	4,500.00	-4,144.36	7.9%
0010650 · Classroom Software	5,166.40	6,000.00	-833.60	86.11%
0060328 · Assessments	6,887.50	6,000.00	887.50	114.79%
0060610 · Supples Integrated	11.34			
0060640 · Textbooks	24,687.40	32,000.00	-7,312.60	77.15%
0070300 · Professional Svcs - GT	680.11			
0090594 · Platte Valley Detention Center	722.33	1,000.00	-277.67	72.23%
1200610 · Music Supplies	954.11	500.00	454.11	190.82%
1700320 · Special Ed. Contracted Services	457.83			
1700610 · Supplies Special Ed.	129.90			
1900513 · Field Trips Expense	7,020.50	10,000.00	-2,979.50	70.21%
1900610 · Supplies Activity	5,408.15	9,000.00	-3,591.85	60.09%
1900611 · Yearbook	1,110.13			
1900614 · Fundraiser Supplies	9,658.39			
1902610 · Supplies Playground	85.00	900.00	-815.00	9.44%
2130339 · Nursing Services	4,914.40	7,956.00	-3,041.60	61.77%
2130610 · Health, Medical & Safety Suppli	85.87	400.00	-314.13	21.47%
2149339 · Psychological Services	5,308.28			
2213320 · Contracted Svc Professional Dev	2,279.25	2,883.00	-603.75	79.06%
2213350 · Employee Training & Development	735.00	2,750.00	-2,015.00	26.73%
2213580 · Staff Development Curriculum	36.68	1,959.00	-1,922.32	1.87%
2213610 · Supplies Curriculum	15.45			
2220610 · Library Supplies	139.00	100.00	39.00	139.0%
2220640 · Library Books	21.48	200.00	-178.52	10.74%
2300399 · CDE Accounting Fee	3,976.34	4,072.00	-95.66	97.65%
2300595 · CSI Authorizer Fee	44,361.55	44,361.00	0.55	100.0%
2315331 · Legal Services	5,159.50	6,000.00	-840.50	85.99%
2317332 · Audit Services	8,075.00	8,075.00	0.00	100.0%
2410320 · Professional Development Admin	2,693.68	6,000.00	-3,306.32	44.9%
2410533 · Postage	95.62	700.00	-604.38	13.66%
2410580 · Admin. Travel & Registration	220.86	500.00	-279.14	44.17%
2410610 · Supplies Admin	4,243.55	10,500.00	-6,256.45	40.42%
2410650 · Software	5,376.15	8,500.00	-3,123.85	63.25%
2510313 · Bank Fees	4,917.90	6,200.00	-1,282.10	79.32%
2510320 · Business Svcs Professional/Ed	44,361.55	49,179.00	-4,817.45	90.2%
2510330 · Profess Services- Accounting	37,587.22	40,000.00	-2,412.78	93.97%
2510331 · Profess Services- PEO	21,701.48	25,000.00	-3,298.52	86.81%
2510339 · Background Checks	857.64	1,000.00	-142.36	85.76%

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TOTAL

	<u>Jul '18 - Jun 19</u>	<u>Budget</u>	<u>\$ Over/(Under) Budget</u>	<u>% of Budget</u>
2620300 · Professional Svcs - Cust	273.78			
2620441 · Facility Rent/Building Lease	235,995.96	235,996.00	-0.04	100.0%
2620442 · Equipment Rental - Office	16,170.63	10,000.00	6,170.63	161.71%
2620530 · Telephone	7,560.28	7,700.00	-139.72	98.19%
2620534 · Internet	2,480.84	3,000.00	-519.16	82.7%
2620610 · Supplies Janitorial	4,830.15	10,000.00	-5,169.85	48.3%
2823340 · Professional Marketing	15,416.19	7,500.00	7,916.19	205.55%
2840330 · IT Support	34.99	0.00	34.99	100.0%
2850525 · Unemployment Insurance	14,126.62	23,800.00	-9,673.38	59.36%
2850526 · Workers Comp Insurance	7,822.39	9,209.00	-1,386.61	84.94%
2850527 · Insurance (Multi-Lines)	16,723.00	19,000.00	-2,277.00	88.02%
3100596 · Food Svc Authorizer Fee	1,252.44			
3120572 · Contracted Food Services	38,077.44	27,500.00	10,577.44	138.46%
3120630 · Food Supplies	41.35			
3120631 · Milk	3,186.93	3,700.00	-513.07	86.13%
66905 · Research Items	17,736.33			
Total Expense	<u>1,637,915.34</u>	<u>1,808,532.00</u>	<u>-170,616.66</u>	<u>90.57%</u>
Net Ordinary Income	<u>206,410.62</u>	<u>57,846.79</u>	<u>148,563.83</u>	<u>356.82%</u>
	<u>206,410.62</u>	<u>57,846.79</u>	<u>148,563.83</u>	<u>356.82%</u>

3 Payrolls to accrual 144,000.00
 FY19 Expenses Outstanding still 11,000.00

Estimated FY19 Profit/(Loss) **51,410.62**

Assessment and Data

MAPS Comparisons

MAPS Math	2017-2018 MGP	2018-2019 MGP		MAPS Reading	2017-2018 MGP	2018-2019 MGP
K	99	99		K	86	99
1	61	75		1	66	68
2	21	63		2	39	45
3	34	52		3	52	39
4	74	36		4	53	38
6	19	45		6	60	39

DIBELS Comparisons

DIBELS	2017-2018 MGP	2018-2019 MGP
K	46	82
1	27	63
2	48	87
3	75	57
4	74	84
6	36	66

Summer Planning

We have had enthusiastic staff turnouts and good teacher representation for our weekly June summer planning meetings, which have included schedules, teams and committees, dropoff/pickup protocols, and building staff and school culture at the beginning of the year. The master schedule is underway, Claudia did great work on setting up staff committees, and we have some excellent ideas to start the year off in a very AAK way.

Professional Development

We are ironing out our August preservice schedule. The “big rocks” will be inclusive practices, student engagement, classroom management/PBIS, and the SEL curriculum, as well as the usual going over policies and procedures. We want to work hard to give teachers adequate time for team planning and setting up their classrooms as well. More items will be included at the new teacher orientation, including an overview of the curriculum, testing systems, lesson planning, etc. Throughout the year, we also plan to continue focusing on these “big rocks,” as well as growth mindset, formative assessment, whole brain teaching and learning, and Mental Health First Aid.

Hutch attended a week-long boot camp through the RELAY program that she is in for the upcoming school year, and came back with a plethora of resources and ideas for the upcoming school year. Part of her work will help inform the UIP major improvement strategy of restructuring student services and strategically making it more inclusive.

Claudia, with the help of Andy and Tina Vidovich, is heading up a PBIS initiative through CDE, and is bringing several teachers on board with her for the upcoming school year.

Jami attended her final School Improvement Fellowship meeting in June, and had to present on a UIP major improvement strategy of creating more of a “data culture” within the school. She received lots of great feedback from fellow school leaders and CSI staff. Jami will be participating in Year 2 of her Fellowship next year, to focus more on using research to guide school improvement planning, and to make improvement planning a more integrated part of the school year.

All of our new classroom teachers will be attending a two-day Singapore Math training in Golden at the end of July.

Events

June 11, 11:00am 2:00pm: Promenade Kids Days at Centerra: Claudia, Keaton, Samantha & Sam helped out with this event. Many families stopped by and we received several inquiries. Eight families signed up to receive more information and a couple will be coming in for tours. One business inquired about starting Karate classes at our school.

June 17, 11:00am - 1:00pm: Twin Silo Park

This event had a great staff turnout, and there were about seven families, both new and returning, who attended. We actually got inquiries from several families, and at our next park get together, will make sure to have brochures and business cards.

July 6: Cherry Pie Festival in Loveland

Holly (kinder), Jessica (kinder), and Deb (5th grade) are signed up to work.

July 18, 4:00 - 6:00pm: Spring Canyon Park

August 6, 11:00am 2:00pm: Promenade Kids Days at Centerra

Jessica (kinder), Beth (3rd grade), Cheryl (3rd grade), and Claudia are signed up to work.

August 17: Peach Festival in Fort Collins

Holly (kinder), Jessica (kinder), and Claudia are currently signed up to work.

Enrollment/Marketing

Our new extended day program was featured in the Coloradan last Thursday. We have seen an increase in inquiries, enrollment applications, and tours over the last week. We plan to roll out a bus sign on five buses in July for 8 weeks for \$2000

	Eligible Students	Re-Enrolled	Not Re-Enrolling	New Applicants	Completed Apps	Potential Final Enrollment	Actual Final Enrollment	Projected 19-20 Enrollment	Homeschool Potential	Homeschool Completed	Max Per Grade	Potential Openings Remaining	Actual Openings Remaining
1/2 K			9	9	9	9	8	0	0	16	7	7	
Full K			23	21	23	21	28	0	0	32	9	11	1 EA for kinder
1st	28	21	7	11	9	32	30	35		48	16	18	
2nd	43.5	35	8.5	5	3	40	38	44		48	8	10	
3rd	31	25	6	4	4	29	29	35		48	19	19	
4th	38.5	30.5	8	7	7	37.5	37.5	46		50	12.5	12.5	
5th	31	28.5	1.5	5	4	34.5	32.5	33		50	15.5	17.5	
	172	140	31	64	57	205	197	229	0	292	87	95	
FTE	172	140	31	60.22	53.22	201.22	193.22	225.64	0	271.84	80.28	87.44	

Not Re-Enrolling				Web Inquiries		Tours	
Moving	Dissatisf	Conveinc					
K				K	19	16	53 Online
1	1	0	5	1st	5	1	46 Friend/Family/Acquaintance
2	1	1	3	2nd	4	4	2 Flyer in Mail
3	3	0	0	3rd	3	3	12 Sibling currently/previously enrolled
4	1	1	0	4th	4	8	5 CEL Preschool
5	0	0	0	5th	1	1	3 Flyer in Community
Total	6	2	8				5 CEC
							2 Facebook
							6 Other
							29 nothing

Extended Day Planning

Finalized scheduling is being created with duty schedules for teachers and coordination with after school programs. A tentative outline is below.

Afternoon						Morning		
Check In/Snack 3:30-3:45	Cafeteria - Teacher Rotation Duty					Check In/Quiet Time 6:30-7:00	Cafeteria	
Recess 3:45-4:00	K/1/2 - Playground - Teacher Rotation			3/4/5 - Side Field - Teacher Rotation		Wellness 7:00-7:40	Cafeteria	
Classes 4:00-5:00	K/1 Classroom	K/1 Classroom	2/3 Classroom	2/3 Classroom	4/5 Classroom	Breakfast 7:40-8:00	Cafeteria	Jada Teacher Rotation
SEL/Homework Help 5:00-5:30	K-5 - Library					Dismiss to Class 8:00		
Clean Up/Quiet Reading 5:30-6:00	K-5 - Library							

We will be partnering with Meadowlark Music to offer free violin and guitar lessons to 40 students twice a week. This will be at no cost to the school--Meadowlark Music comes with their own funding. We are only donating the space. We will be looking for additional structured activities that will take a large cohort of students out of the normal, day to day programming, as well as continuing to offer our current afterschool activities along with scholarships for those who cannot afford to participate.

	Before School					
	As Needed	Monday	Tuesday	Wednesday	Thursday	Friday
Total K-2	18	34	34	36	39	34
Total 3-5	24	20	23	24	23	21
Total K-5	42	54	57	60	62	55

	After School					
	As Needed	Monday	Tuesday	Wednesday	Thursday	Friday
Total K-2	17	56	52	55	51	53
Total 3-5	33	34	36	38	35	34
Total K-5	50	90	88	93	86	87

Facilities

We are working with CEC to obtain quotes for synthetic turf and additional fencing for the playground. More information will be brought to the board when we have it. Boosterthon money this year will go towards funding the upgrades.

We are also installing two portable offices in the kitchen area and in the library area in order to accommodate increases in staffing due to the extended day program and increase in SPED needs. Installation will cost ~20,000.



Student Growth Summary Report

Aggregate by School

Term: Spring 2017-2018
District: T.R. Paul Academy of Arts and Knowledge

Norms Reference Data: 2015 Norms
Growth Comparison Period: Fall 2017 - Spring 2018
Weeks of Instruction: Start - 4 (Fall 2017)
 End - 32 (Spring 2018)

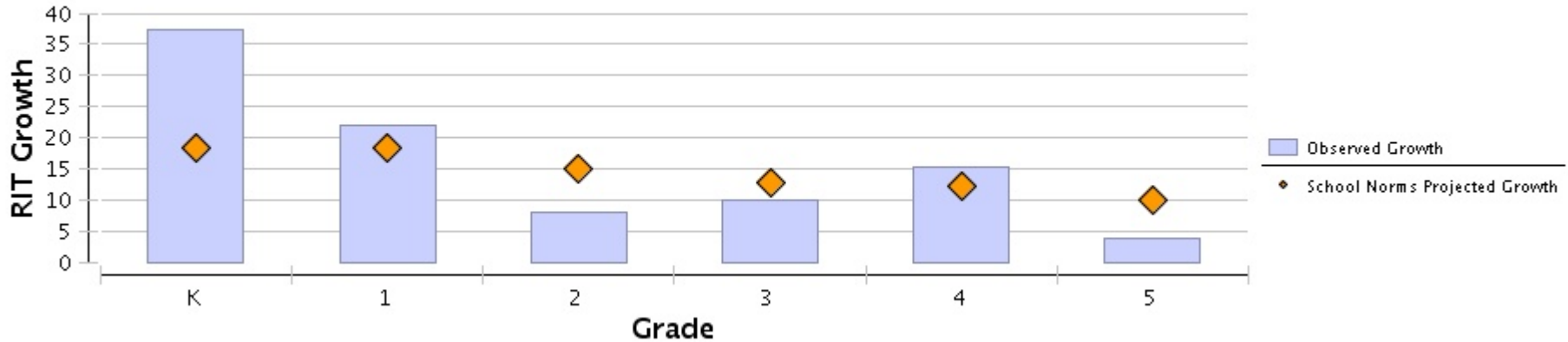
Grouping: None
Small Group Display: No

TR Paul Academy of Arts and Knowledge

Mathematics

Grade (Spring 2018)	Growth Count‡	Comparison Periods						Growth Evaluated Against								
		Fall 2017			Spring 2018			Growth		School Norms			Student Norms			
		Mean RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile	Count with Projection	Count Met Projection	Percent Met Projection	Student Median Conditional Growth Percentile
K	45	143.8	10.6	70	181.2	18.6	99	37.4	1.8	18.4	6.80	99	45	43	96	99
1	35	163.2	16.8	55	185.1	13.7	75	21.9	1.7	18.4	1.18	88	35	26	74	61
2	38	181.7	16.5	80	189.7	11.9	35	8.0	2.0	15.1	-2.68	1	38	10	26	21
3	30	188.2	13.4	35	198.3	13.8	22	10.1	1.8	12.9	-1.29	10	30	11	37	34
4	26	207.8	10.6	83	223.2	9.6	92	15.3	1.3	12.1	1.50	93	26	17	65	74
5	36	212.2	12.2	54	216.0	13.9	26	3.8	1.1	10.0	-2.38	1	36	6	17	19

Mathematics



Explanatory Notes

‡Growth Count provided reflects students with MAP results in both the Start and End terms. Observed Growth calculation is based on that student data.



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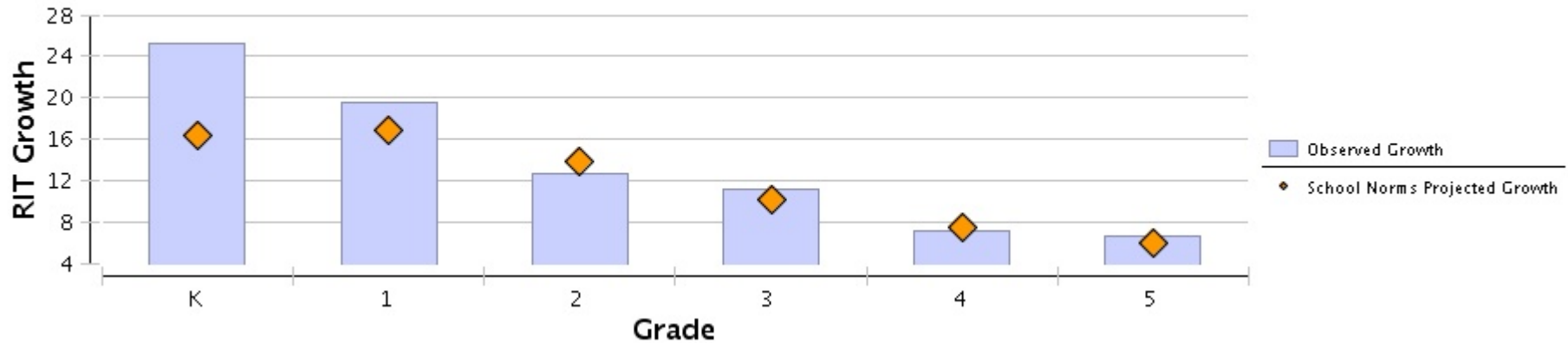
Grouping: None
Small Group Display: No

TR Paul Academy of Arts and Knowledge

Reading

Grade (Spring 2018)	Growth Count‡	Comparison Periods						Growth Evaluated Against								
		Fall 2017			Spring 2018			Growth		School Norms			Student Norms			
		Mean RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile	Count with Projection	Count Met Projection	Percent Met Projection	Student Median Conditional Growth Percentile
K	45	146.6	9.4	82	171.8	16.8	99	25.2	2.0	16.3	3.10	99	45	33	73	86
1	35	161.7	12.8	57	181.2	14.5	71	19.5	1.8	16.9	0.95	83	35	23	66	66
2	38	177.5	13.1	67	190.1	15.2	58	12.6	1.6	13.9	-0.53	30	38	16	42	39
3	30	190.1	18.6	61	201.2	15.3	65	11.1	1.7	10.2	0.43	67	30	18	60	52
4	26	205.2	16.8	86	212.4	15.9	84	7.2	1.3	7.5	-0.19	42	26	16	62	53
5	36	211.6	11.7	83	218.2	11.7	84	6.7	1.1	5.9	0.39	65	36	24	67	60

Reading



Explanatory Notes

‡Growth Count provided reflects students with MAP results in both the Start and End terms. Observed Growth calculation is based on that student data.



Student Growth Summary Report

Aggregate by School

Term: Spring 2018-2019
District: T.R. Paul Academy of Arts and Knowledge

Norms Reference Data: 2015 Norms
Growth Comparison Period: Fall 2018 - Spring 2019
Weeks of Instruction: Start - 4 (Fall 2018)
 End - 32 (Spring 2019)

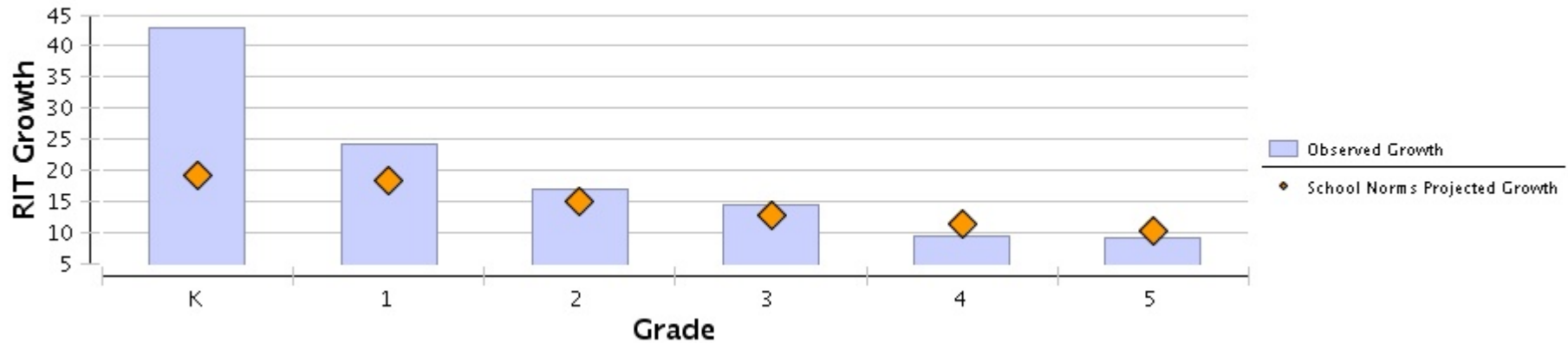
Grouping: None
Small Group Display: No

TR Paul Academy of Arts and Knowledge

Mathematics

Grade (Spring 2019)	Growth Count‡	Comparison Periods						Growth Evaluated Against								
		Fall 2018			Spring 2019			Growth		School Norms			Student Norms			
		Mean RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile	Count with Projection	Count Met Projection	Percent Met Projection	Student Median Conditional Growth Percentile
K	28	139.2	9.4	45	182.0	8.7	99	42.8	1.5	19.3	8.42	99	28	28	100	99
1	37	165.8	12.3	72	190.1	13.0	93	24.2	1.8	18.3	2.01	98	37	27	73	75
2	27	184.7	15.6	91	201.6	16.5	93	16.9	1.5	15.1	0.68	75	27	17	63	63
3	29	181.9	15.2	7	196.3	12.5	14	14.4	1.9	12.7	0.77	78	29	17	59	52
4	26	201.7	11.5	48	210.9	15.9	36	9.3	1.9	11.5	-1.06	15	26	12	46	36
5	30	214.6	12.5	67	223.8	13.6	62	9.1	1.0	10.3	-0.40	34	30	10	33	45

Mathematics



Explanatory Notes

‡Growth Count provided reflects students with MAP results in both the Start and End terms. Observed Growth calculation is based on that student data.



Student Growth Summary Report

Aggregate by School

Term: Spring 2018-2019
 District: T.R. Paul Academy of Arts and Knowledge

Norms Reference Data: 2015 Norms
 Growth Comparison Period: Fall 2018 - Spring 2019
 Weeks of Instruction: Start - 4 (Fall 2018)
 End - 32 (Spring 2019)

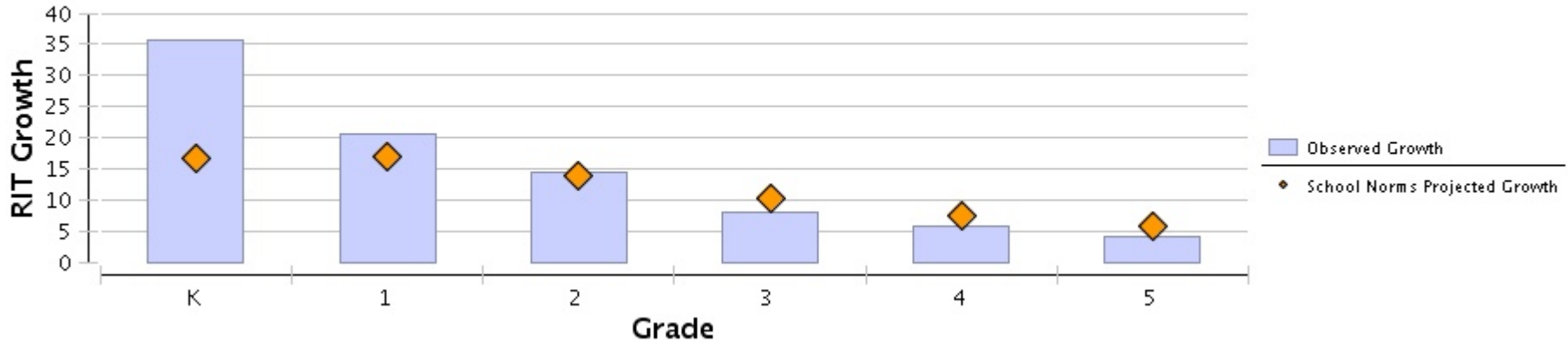
Grouping: None
 Small Group Display: No

TR Paul Academy of Arts and Knowledge

Reading

Grade (Spring 2019)	Growth Count‡	Comparison Periods						Growth Evaluated Against								
		Fall 2018			Spring 2019			Growth		School Norms			Student Norms			
		Mean RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile	Count with Projection	Count Met Projection	Percent Met Projection	Student Median Conditional Growth Percentile
K	28	143.8	8.1	68	179.4	8.7	99	35.6	1.7	16.7	6.57	99	28	27	96	99
1	37	163.3	15.7	67	183.8	12.0	83	20.6	1.9	16.9	1.29	90	37	27	73	68
2	27	180.3	15.9	81	194.8	14.6	82	14.5	1.3	13.9	0.26	60	27	13	48	45
3	28	186.6	17.6	40	194.5	15.4	27	8.0	2.2	10.4	-1.25	11	28	12	43	39
4	27	203.7	16.8	80	209.4	15.3	70	5.8	2.3	7.6	-1.13	13	27	9	33	38
5	29	211.9	13.3	84	216.0	10.8	75	4.1	1.3	5.9	-1.02	15	29	11	38	39

Reading



Explanatory Notes

‡Growth Count provided reflects students with MAP results in both the Start and End terms. Observed Growth calculation is based on that student data.

View

Population

Time

Measure

Segment Results by: Grade
Report Level: School
Grade Divider: Off
Bar Length: Percentage

Grade: All (PK - 12)
District: Colorado Charter School Instit...
School: TR Paul Academy School

School Year: 2017-2018, 2018-2019
Period: 17-18 EOY, 18-19 EOY
Show Students Enrolled: On Test Day

Measure: Composite Score
Performance Measurement: Levels
Level Filter: All Levels

Grade	Well Below Be...	Below Benchm...	Benchmark	Above Bench...	Total Students	
TR Paul Academy School						
	Reference Point: <input type="button" value="School"/>					
	17-18 EOY					221
		31 (14%)	21 (10%)	52 (24%)	117 (52%)	
	18-19 EOY					199
		27 (14%)	35 (18%)	35 (18%)	102 (50%)	
Grade K	17-18 EOY					46
		6 (13%)	3 (7%)	9 (20%)	28 (60%)	
Grade K	18-19 EOY					28
		1 (4%)	3 (11%)	8 (29%)	16 (56%)	
Grade 1	17-18 EOY					36
		9 (25%)	7 (19%)	7 (19%)	13 (37%)	
Grade 1	18-19 EOY					43
		4 (9%)	11 (26%)	7 (16%)	21 (49%)	
Grade 2	17-18 EOY					39
		5 (13%)	7 (18%)	9 (23%)	18 (46%)	
Grade 2	18-19 EOY					30
		5 (17%)	5 (17%)	5 (17%)	15 (49%)	
Grade 3	17-18 EOY					34
		7 (21%)	1 (3%)	10 (29%)	16 (47%)	
Grade 3	18-19 EOY					36
		11 (31%)	8 (22%)	5 (14%)	12 (33%)	
Grade 4	17-18 EOY					28
		1 (4%)	3 (11%)	6 (21%)	18 (64%)	
Grade 4	18-19 EOY					32
		4 (13%)	1 (3%)	5 (16%)	22 (68%)	
Grade 5	17-18 EOY					38
		3 (8%)	11 (29%)	24 (63%)		
Grade 5	18-19 EOY					30
		2 (7%)	7 (23%)	5 (17%)	16 (53%)	

AAK SWOT Analysis

	Strengths	Weaknesses	Opportunities	Threats
Academics	<p>Viab curriculum for ELA and Math</p> <p>Lesson planning</p> <p>Integration of writing</p> <p>Academic growth scores are moving up</p>	<p>Consistent Implementation of viable curriculum</p>	<p>Staff Development on best first instruction</p> <p>Instructional coaching support</p> <p>Dean position</p>	<p>Special Education needs</p> <p>Social Emotional needs of students</p> <p>What if Jami or Claudia leave?</p>
Operations	<p>Sound building level practices</p> <p>Support from MEG</p>	<p>PEO is disconnected from our school operations</p>	<p>Before and After care program</p>	<p>What if Shannon leaves?</p>

<p>Finance</p>	<p>Sound budgeting practice</p> <p>Financial oversight</p>	<p>Much of the budgeting practice takes place in the business office - not a lot of discussion</p> <p>Compensation</p>	<p>Enrollment increase due to Before/after care</p>	<p>Decrease in PPOR</p> <p>Decrease in Enrollment</p> <p>Increase in operational costs</p>
<p>Governance</p>	<p>Strong and consistent Board leadership</p> <p>Continuous board training</p>	<p>Input from the broader school community</p>	<p>Board support from Minga Ed</p>	<p>What if Sam leaves?</p> <p>What if we can't fill board seats?</p>

