



be able to be taken on line. In 2015, Math and Language arts will be added. These are district assessments. Colorado is part of the PARCC, a group that is developing these assessments according to federal standards. State government budget update: a 2.2% per student increase is being proposed. Kindergarten could go to a .6 instead of .58, an increase of .097%. However, the state is looking at assessing a fee of \$3.65 per student to fund remote rural education. So, some good, some not-so-good, budgeting news for us. We'll wait to see what happens.

The Head of School report will be entered into the Minutes of this meeting.

Our 5 India exchange students will be getting free Rosetta Stone Hindi language licenses to learn some of the language before going to India. We added a 6<sup>th</sup> grade and another is testing for placement. We have 4 tours scheduled and 2 pre-K students were added. Next TCAP schedule is still not available from CSI.

Fundraiser data:

\$250: Austin's (via PTLO)

\$1500 for Spelling Bee (PTLO)

\$128 sweatshirt sales for PE funds

\$150 Donuts for Dads for (India fundraiser)

Working on the Chlorox fundraiser

Specials Team question about where we are on the sound-proofing bids? We want to contact our donor requester. Need to get the bidder to pitch to us on our favored bid. We need to create a bid contract of our own rather than use or negotiate one with a vendor. This is another use for our remaining lawyer's funds already paid. Shawna will take over the process for the board to make the RFP formal. This will cover our needs better than just accepting a contract given by a vendor.

### **TPAAK Recognitions and Honors**

This month we catch up with TPAAK recognitions that we may not have given their due. We'll note them from this time forward.

**TPAAK awarded the Wayne Vasher award for the best implementation of Paragon.** This award is given to ONLY ONE school throughout Mosaica.

**Ms. Griffin has been chosen to speak at the Colorado League of Charter Schools Conference on our teacher evaluation processes.** In recognition of excellent work.

**TPAAK Middle School chosen to represent Mosaica in the International Student Council.** Jamie Bonifas will be our sponsor.

### **3. Marketing – update**

Start Chamber of Commerce relocation packet work in of December, which gives us a full year, this gets us “out there” during our recruiting push. The cost will be between \$900 to \$1200 for them to carry it. Web search engine hits have moved to page 1 now, we will do more marketing tracking. We want to see what we are doing that is getting our contacts.

### **4. PTLO report**

- i. No report received this month.

### **5. Budget overview**

- a. 2011-12 final numbers and audit
- b. Update on CSI accounting correction
- c. October count:
  - i. 289 gross count
  - ii. 262 per FTE – implications to overall budget to be determined.
- d. Amended 2012-13 budget – Roger to work on with changed parameters

### **6. Facility/technology upgrades**

- a. Comcast update – upgrade has been completed.
- b. Implementation of Spanish – status: At this time 50% of students are starting Rosetta lab. Another 25% of classes are getting Smart-Board introduction to Rosetta Stone program. Working on more e-learning opportunities with respect to foreign language.
- c. Auditorium
  - i. Status of local community fundraising website strategy? We will take over



<b>Item</b>	
<b>Academic Achievement</b>	Second eLearning Day- more detailed lesson plans including Spanish and Specials. Next Time more individualized plans. 95.1% first quarter attendance average.
<b>Enrollment</b>	Oct 1 Count: K-8th gr. 285, and Pre-K 47 = 332 total. Numbers remain the same. Continue to Host monthly Open Houses on Paragon Adventure Nights as well as day time tours as requested.
<b>Suspensions</b>	NA
<b>SPED issues</b>	Starting to serve RtI level 3 and adding Social Worker Intern in Jan.
<b>Testing Update</b>	In the middle of the Performance series window. TCAP scores finally received and draft of UIP . Waiting on TCAP dates.
<b>New Hires</b>	Brad Smith from CHAMPIONS as PT PE Teacher.
<b>Other personnel changes</b>	none
<b>Facilities</b>	Looking at solar lighting for sign. Have comcast infrastructure up to 5 times as fast in some places.
<b>Teacher Observe. (who, when)</b>	Completed 2nd round of walk throughs and almost done with Fall observations.
<b>Parent Issues</b>	Survey monkey re PTC- 0 responses. PTLO -8 response next time, have laptops on site for immediate feedback.
<b>Budget Issues</b>	Pre-school review with Roger TBA and Bd. Review with PTLO.
<b>Technology</b>	eLearning days went well and Spanish going well, challenge w Scantron logging on in lab with others logging on in class. 5 India exchange students will have Hindi available via Rosetta Stone.
<b>After School</b>	One parent de-enrolled. A few parents repeatedly late and not enrolled. Gave gifts to the office and donations to staff party.
<b>Fundraisers</b>	Made \$250 from Austin's. Made \$1,500 from Spelling. Sweatshirt sales \$128. Made \$150 Donuts with Dads. Lincoln Center tree up to \$100 bid.
<b>Professional Dev./ special meetings</b>	Held Staff PD based on IPDP needs. Some Staff attending CSI training (free) and CPR training coming by end of year for all.
<b>Grants</b>	Running Clorox fundraiser.
<b>Miscellaneous</b>	Tickets purchased for India. Student Singers and musicians performing at EVERY Respect Assembly.
<b>Kudos</b>	Jami Bonifas leading a Middle School Student Council. Shanda Play Award, Jada Choose Your Attitude Award
<b>Concerns</b>	Dominoes parking lot no longer available.
<b>Board Issues</b>	Sound bid. Questions, committee etc.
<b>Best of Best</b>	Grants? add to next report

## TR Paul Academy of Arts and Knowledge

### Unused Leave Incentive Plan

Teachers are the most important part of the educational process. The value of quality instruction by our regular teachers is vital to our success. So, in an effort to reward the dedication and consistent effort by our teachers, we have developed the following incentive. If a contracted, salaried teacher, at the end of the current school year has unused sick and personal leave time remaining, or, in the case of those teachers without this benefit has taken 9 days or less of personal leave time, the following incentive will be offered:

1. For every whole, unused, sick or personal leave day of the current school year, contracted, salaried teachers may opt to receive \$35 per day or the prorated percentage of this amount according to their contracted FTE.
2. These stipends will be paid out at the June 22 payroll.
3. Days paid out through this incentive plan may not be rolled over to the following school year.
4. This incentive may be applied only to days accrued during current school year – up to 10 days.