

**T.R. Paul Academy of Arts and Knowledge**  
**aka Northern Colorado Academy of Arts and Knowledge**  
**February 22, 2009 at 4:00pm**  
**Board Room, 4512 McMurry, Fort Collins, CO 80525**  
**Special Board Meeting Minutes**

***OPENING SECTION (5 minutes)***

**1. Call to Order** Board President

Time Started: 4:07 p.m.

**2. Roll Call** Board President

Board Members present in attendance:

(X) Eastman (X) Bauer (X) Cyr (X) Fries ( ) Hughes (X) Bennett

**3. Pledge of Allegiance** Board President

**4. Approval of Agenda**

Motion: Move to adopt agenda as presented.

Motion made by: Bauer Seconded: Fries

Roll Call: Unanimously approved

***SCHOOL OVERSIGHT (90 minutes)***

Opened session with silent review of materials and notes.

Open Board member discussion about items of concern, including:

School management and administration

Student Fees

Budgets and Finance

Mosaica future involvement and contract

Board discussion over a two-hour period identified the following issues and action items:

**Mosaica performance--**

**1. Mosaica Letter and conference – Barry/Matt**

a. Prepare a letter and work with Mosaica on several issues for immediate resolution:

i. Change contract to performance based model

ii. Recruitment focus

iii. Trust issues

iv. Teacher satisfaction and Retention

v. Administration support for curriculum and discipline

b. Prepare and Start action plans with Mosaica for resolution.

**2. Assist in Administrative Support – Merinda/Michael**

a. Work with Laura to come up with ideas.

b. Feed ideas back into Barry and Matt's work with Mosaica – this may include resources needed for the remainder of this year.

- c. Enact items where possible and appropriate to assist Laura and the teachers today.
- 3. Assist in Teacher Satisfaction and Retention – Dawn/Julia
  - a. Work with Laura to come up with ideas.
  - b. Feed ideas back into Barry and Matt's work with Mosaica – this may include resources needed for the remainder of this year.
  - c. Enact items where possible and appropriate to assist Laura and the teachers today.

### ***STRATEGIC DIRECTION (0 minutes)***

#### **1. STUDENT ACHIEVEMENT**

No items to be covered at this meeting.

#### **2. SCHOOL EXCELLENCE**

No items to be covered at this meeting.

### ***CLOSING SECTION (10 minutes)***

#### **1. Future Business**

a) Next Board meeting March 11, 2009 @ 4pm.

#### **2. Adjournment**

Adjournment motion made by: Seconded by:

Roll Call:

### ***-----REFERENCES-----***

#### **Vision/Mission/Slogan**

##### *Vision*

To create a regional school where high academic expectations coupled with an emphasis on the arts provides a well-rounded education that fosters respect for self and others while enhancing each individual's contribution to society.

##### *Mission*

The mission of the Northern Colorado Academy of Arts and Knowledge (NCAAK) is to craft and implement an imaginative and rigorous learning environment for teaching and learning. This program will link academics to the arts and link an arts education to community cultural resources. Ultimately, our goal is to teach students the joy of learning and the importance of expressing individual talent artistically and academically.

##### *Slogan*

Pride through Performance

#### **GOALS**

##### *Student Achievement*

- 90% test scores (quantitative)
- Participation levels (qualitative)
  - o Parent volunteer hours
  - o Students in Brain and Brawn each year

### *School Excellence*

- Full school (475 students) w/ waiting list (25%)
- No debt by EOSY 2013
- Community Outreach – 4 events in 2008 to 2009
- 90%
  - o Student Retention
  - o Parent Satisfaction
  - o Teacher (Staff) Retention