

T.R. Paul Academy of Arts and Knowledge
aka Northern Colorado Academy of Arts and Knowledge
February 11, 2009 4:00pm
Board Room, 4512 McMurry, Fort Collins, CO 80525
Board Meeting Minutes

OPENING SECTION (20 minutes)

1. Call to Order Board President

Time Started: 4:02

2. Roll Call Board President

Board Members present in attendance: (X) Eastman (X) Bauer (X) Cyr (X) Fries () Hughes

3. Pledge of Allegiance Board President

4. Approval of Agenda

Recommended Motion: Move to adopt agenda as presented (or amended)

Motion made by: Fries Seconded: Cyr

Roll Call: unan.

5. Audience Comments Board President

A group of teachers addressed the Board on the subject of morale and retention. Notes from that discussion are provided as an addendum to these minutes.

SCHOOL OVERSIGHT (60 minutes)

1. Board Discussion

- a) Valentine's Day teacher dinner, Thursday, February 12 from 5:00 to 7:00 p.m.
- b) Discuss ideas for Recruiting, Fund Raising, and Public Relations position--
 - Terry Gogerty, Barry Eastman, and Matt Fries continue their discussions with Mosaica.
 - Would like a person to be dedicated to recruitment and retention and PR full time.
 - Matt Fries has withdrawn his recruitment proposal.

2. Mosaica Report

- a) Terry Gogerty – Executive Vice President
 - Counter proposal to Lynchburg regarding deferral of fees has been sent; we hope to have a response this week.
 - New tech support person has been hired: Stanley Gorski
 - Parent survey—shows improvements in parent satisfaction Fall 08 over Spring 08
 - Marketing and Recruiting—will discuss in School Excellence section
 - CCSI report—should be coming to us in 2 weeks
 - Placement, Promotion, and Retention policy

- Discussion—Board requested consideration of approval of the policy in Board Action, (section 4) of this meeting.

b) Laura Szech – Chief Administrative Officer (CAO)

a. Annual School Safety Review

- Poudre Fire Authority visited today to perform their review. We had 4 issues and they are minor.
- We have addressed all issues from last year except two issues with curtains in the multipurpose room. (Need flame retardant for them and they must not block the view of the exit lights.)
- Other safety:
 - We have safety files that include records of all safety drills and processes in place.
 - Dawn Cyr and Laura Szech both attended regional safety conferences.
 - All teachers have safety reference manuals in their classrooms.
 - Peepholes, cameras, doorbell for OASIS are all safety additions from last year.

b. School Accountability Committee status

- Working on recruiting members for this. Finding volunteers is a slow process, but development is continuing.

3. Consent Agenda

The Board will act upon all items as a package unless a member wishes to remove and separately act upon an individual item.

- a. Approval of minutes for January 10, January 14, and January 29 of 2009
- b. Acceptance of December Financial Reports

Motion: Move to approve the consent agenda as presented.

Motion made by: Cyr Seconded: Bauer

Recommended correction to January 14 minutes: Spelling of Larry Carillo's name.

Roll Call: unanimously approved

4. Board Action

a. Board membership

Discussion: Potential Board member--a community member has expressed an interest in joining the TPAAK Board. Members are encouraged to review her resume before the next regular meeting.

Motion: Move to appoint Merinda Bennett to the TPAAK Board of Directors.

Motion made by: Fries Seconded: Bauer

Discussion: Important to note reasons for this appointment.

- We had hoped to receive approval from CSI for a 5-member board, but CSI has indicated that they will not allow changes to our school's bylaws without a minimum of 7 members on the Board. Thus, we do still need 2 more members.
- As Merinda Bennett has already expressed her desire to participate on the Board and has gone through the formal application and review process, we have asked her to accept appointment at this time.
- Current bylaws are clear that 4 members must be elected. Currently, Julia Bauer and Michael Hughes have been officially elected and Matt Fries and Barry Eastman are deemed elected. Dawn Cyr is appointed.

Roll Call: Unanimous approval.

b. Placement, Promotion, and Retention Policy

Motion: Move to accept the revised Placement, Promotion, and Retention Policy as presented with grammatical corrections as noted.

Motion made by: Fries Seconded: Cyr

Discussion:

Note that measures in the determination section are inconsistent with what is used or offered at our school. (This is a general purpose document.)

Suggestion: Recommend tabling this until the document is revised as appropriate for our school.

Roll Call: Unanimously rejected. Issue will be reconsidered next month.

STRATEGIC DIRECTION (30 minutes)

1. STUDENT ACHIEVEMENT

- a) Student Achievement Goals (Bauer)
- b) January planning meeting action items
 - a. Parent volunteer hours to Board (Szech)

b. Finalize ongoing test score metrics for Board monitoring (Szech w/ Bauer)
Presented graph of NWEA results for Fall 2008 Reading from Alpine reporting—provides a helpful estimate of potential CSAP scores.

2. SCHOOL EXCELLENCE

- a) School Excellence Goals
 - Website Committee (Cyr)
 - Recruiting Committee (Fries)
 - Goal of –solid- 500 students by May, 2009
 - Public Relations Committee (Eastman w/ Merinda Bennett)
 - Fundraising Committee (Hughes)

- b) January planning meeting action items

- List of waiting list students, students who applied, and students who have left (Szech)
- Google email – Gather business owners/influencers, community organizers, non-profit members (Szech) COMPLETE
- Space options outside of school, High School ideas, Long-term School Development, Online School (Fries & Gogerty)
- Determine owner for activities of retaining students (Eastman)
- Mosaica – redo contract with loans (Eastman)

CLOSING SECTION (10 minutes)

1. Executive Session (if needed)

An executive session is requested to address personnel and negotiation items per C.R.S. 24-6-402 (4) (e) and (f).

Motion made by: Seconded:

Time: Roll Call:

Completed Executive Session (time):

2. Future Business

- a) Next Board meeting
- b) RTI discussion
- c) Plus / Minus / Delta - Board Meeting Review

3. Adjournment

Adjournment motion made by: Cyr Seconded by: Fries

Roll Call: Unanimously approved

Adjourned at 6:12 p.m.

-----REFERENCES-----

Vision/Mission/Slogan (from October 2008 Planning Meeting)

Vision

To create a regional school where high academic expectations coupled with an emphasis on the arts provides a well-rounded education that fosters respect for self and others while enhancing each individual's contribution to society.

Mission

The mission of the Northern Colorado Academy of Arts and Knowledge (NCAAK) is to craft and implement an imaginative and rigorous learning environment for teaching and learning. This program will link academics to the arts and link an arts education to community cultural resources. Ultimately, our goal is to teach students the joy of learning and the importance of expressing individual talent artistically and academically.

Slogan

Pride through Performance

GOALS

Student Achievement

- 90% test scores (quantitative)

- Participation levels (qualitative)
 - Parent volunteer hours
 - Students in Brain and Brawn each year

School Excellence

- Full school (475 students) w/ waiting list (25%)
- No debt by EOSY 2013
- Community Outreach – 4 events in 2008 to 2009
- 90%
 - Student Retention
 - Parent Satisfaction
 - Teacher (Staff) Retention