



LEADERSHIP  
*changing*  
LIVES

# TOMMY SPAULDING

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**Tommy Spaulding** is the president of Tommy Spaulding Companies, an international leadership development, training and executive coaching organization. Spaulding is the author of *It's Not Just Who You Know*, which hit #2 on the *New York Times* bestseller list. His latest book, *The Heart-Led Leader* is a *New York Times* and #1 *Wall Street Journal* bestseller and was named as a Top 100 Business Books of 2015 by INC.com. A world-renowned inspirational speaker on leadership, Spaulding speaks to hundreds of corporations, associations and organizations around the globe.

In 2005, Spaulding rose to become the youngest president and CEO of the world-renowned global leadership organization, Up with People. Previously Spaulding was the Business Partner Sales Manager for IBM/Lotus and a member of the Japan Exchange and Teaching (JET) program.

In 2000, Tommy Spaulding founded the Spaulding Leadership Institute, which runs the National Leadership Academy - a national youth leadership development organization. He also is the founder of the Global Youth Leadership Academy.

Tommy was named by Meetings & Conventions Magazine as one of the BEST KEYNOTE SPEAKERS in the nation. Author of the *One-Minute Manager*, Ken Blanchard, says "Tommy Spaulding is one of the most talented speakers in the county. I can't recommend anyone more highly for your organization."

## WHAT CLIENTS ARE SAYING...

"Tommy Spaulding's speech inspired our leaders to focus on creating meaningful relationships with employees and guests in order to improve our business and their personal lives."

- Scott Sibella – President and Chief Operating Officer, MGM Grand

"We have had outside speakers come to our National Sales Meetings for years. It honestly has been somewhat "hit or miss". But Tommy was a "home-run"! His message really resonated with our team."

- Bill Rhodes, Chairman & CEO AutoZone

## Keynote Topics

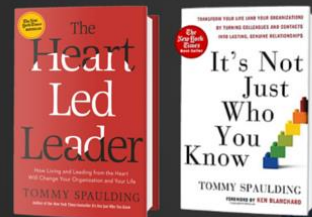
### Heart-Led Leadership

Tommy shares stories and leadership lessons of heart-led leaders that inspire audiences to live and lead differently - business case studies that prove that living and leading from the heart will change your organization, your career and your life.

### Return on Relationships

Economists talk about Return on Investments or ROI - Spaulding argues that profit and relationships are interdependent. Spaulding proves that building a culture of authentic and genuine relationships, or what he calls Return on Relationships, will not only increase the bottom line but also transform the culture of any organization.

Two time *New York Times* Best-Selling Author



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