



Store Address: \_\_\_\_\_  
\_\_\_\_\_

**Employment Application**

*Sub Zero Ice Cream hires only U.S. Citizens and other lawfully authorized workers. The law prohibits discrimination because of race, color, religion, sex, age, national origin, or a disabled condition.*

*(Please print or type all information)*

Date of Application: \_\_\_\_\_

**Personal Information**

Name: \_\_\_\_\_  
(Last) (First) (Middle)

Address: \_\_\_\_\_  
(Street) (City) (State) (ZIP)

Email address: \_\_\_\_\_

Phone No.: (\_\_\_\_) \_\_\_\_\_ -- \_\_\_\_\_ Social Security No.: \_\_\_\_\_ -- \_\_\_\_\_ -- \_\_\_\_\_

Are you a U.S. Citizen?  Yes  No If not, are you legally authorized to work in the U.S.?  Yes  No

Person to be contacted in case of emergency: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Are you over eighteen years of age?  Yes  No If not, what is your age? \_\_\_\_\_

Have you been convicted of a felony or released from prison in the last seven years?  Yes  No  
*(A conviction will not necessarily disqualify you from employment)*

If yes, please explain in full, including, date, charge, place, action taken: \_\_\_\_\_

**Interests**

What is your favorite ice cream flavor? \_\_\_\_\_

What makes you unique? \_\_\_\_\_

Are you involved with the community? \_\_\_\_\_

What are your hobbies/interests? \_\_\_\_\_

What is your favorite school subject: \_\_\_\_\_

Are you involved with school clubs/organizations? \_\_\_\_\_

Why do customers shop at this store? \_\_\_\_\_

If hired how long do you expect to be employed? \_\_\_\_\_

What word describes you best? (Circle one)

- |             |           |            |             |
|-------------|-----------|------------|-------------|
| Happy       | Leader    | Attentive  | Encouraging |
| Friendly    | Innovator | Reliable   | Punctual    |
| Hardworking | Motivated | Respectful | Clean       |

Working at Sub Zero Ice Cream & Yogurt is a fun and educational experience. We cultivate an interactive work environment and want to give employees the opportunity to develop within our system. The job is very fast paced. We expect employees to excel in customer service, ice cream production, and cleanliness.

Use the space below to explain why you want to work with us:

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### **Availability**

Date available for employment: \_\_\_\_\_

Desired number of hours per week: \_\_\_\_\_

Please circle all shifts you are available to work:

	<b>From:</b>	<b>To:</b>
<b>Monday</b>		
<b>Tuesday</b>		
<b>Wednesday</b>		
<b>Thursday</b>		
<b>Friday</b>		
<b>Saturday</b>		
<b>Sunday</b>		

### **Education**

<b>Type of School</b>	<b>School name and location</b>	<b>No. years completed</b>	<b>Did you graduate?</b>	<b>Diplomas, Degrees, Certificates, Major</b>
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business, Trade, or Professional School			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Do you have a food handler's permit?  Yes  No

Exp. Date: \_\_\_\_\_

Anything else you would like us to know about you? (*special skills, training, awards, achievements*)

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## Employment History

Have you worked for this company previously?  Yes  No If yes, what location? \_\_\_\_\_

Dates of employment: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Are you currently employed?  Yes  No If yes, may we contact your current supervisor?  Yes  No

Please provide your previous employment information, beginning with the most recent (current):

Name of Employer	Name of last supervisor	Employment dates	Pay or salary
Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

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Phone No.		To	Final
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Address		From	Start
Phone No.		To	Final
Job Title/Duties			
Reason for leaving			

## References

Please list two references, not related to you, that you have known at least one year:

Name: \_\_\_\_\_ Phone No.: \_\_\_\_\_

Name: \_\_\_\_\_ Phone No.: \_\_\_\_\_

**Please read the following paragraph very carefully before signing this application.**

I certify that to the best of my knowledge and belief, the statements made by me in this application are correct and complete without omission of any kind. I understand that any false information given when applying for employment, whether in this application or otherwise, may be cause for discharge at any time during employment regardless of when discovered. I hereby authorize the company to investigate all the statements made in this application. I further understand that this application does not guarantee an employment contract, and that my employment and compensation can be terminated with or without notice or cause at any time by the company or me.

Do you agree to abide by all safety rules and other policies of Sub Zero?  Yes  No

APPLICANT'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

*(Company use only)*

Date interviewed: \_\_\_\_\_

Interviewed by: \_\_\_\_\_

Date hired: \_\_\_\_\_

Starting pay/salary: \_\_\_\_\_

Comments: