INTRODUCTION:

This document has been designed to inform all students and employees about the school's safety and security procedures and policies. The annual disclosure document is done each year by contacting the local police department and/or the building management to compile the statistics used in the report. All crimes are reported based on the calendar year in which the crime was reported to local police agencies or to the School Director/ Campus Security Coordinator. The safety of our students and employees is an important concern of the school's administration. This document explains this school's policy regarding crime and accident prevention, public safety, criminal and accident reporting procedures, and fire safety. Read this document carefully and ask questions if you are confused or uncertain.

At orientation for new students and for new employees, the school reviews the campus safety and security reports. For the purposes of reporting campus crimes, the definition of campus security report, procedures, and safety practices. We also review with students and employees the need to be responsible for their own security and safety at all times. This is also available on our website.

Definition of the school's campus includes:

**South Hills Location:**

Dwelling located 3269 West Liberty Ave, Pittsburgh Pa 15216 , Allegheny County. Including Front Sidewalk and Back driveway.

**North Hills Location:**

https://www.neighborhoodscout.com/pa/west-view/crime
Dwelling located 813 West View Park Drive A & B, Pittsburgh Pa 15229, Allegheny County. Including parking lots and sidewalks surrounding the buildings.

CRIME & ACCIDENT PREVENTION:

The school does not assume liability for stolen property. Therefore, students and employees should always keep their personal belongings locked in the student lockers, which have been provided. The school encourages students and staff not to bring expensive jewelry, money, or other valuables to the school. Such items should be left at home in order to reduce the chance of theft.

The school reserves the right to prosecute any student or employee to the full extent of state and United States federal law for any criminal violation committed on the school premises. The school will take into consideration the specifics of any student who may be accused of a crime on a case-by-case basis, which may include suspension or termination from school. Criminal violations may include, but may not be limited to the following:

- Murder
- Rape
- Forcible sex offenses
- Non-forcible sex offenses
- Robbery/theft

Simple or aggravated assault Further preventative measures include:

1. Students and/or employees shall not be permitted to consume illegal or controlled substances, including alcoholic beverages, during school hours or at school functions.
2. Students and/or employees shall not be permitted to have any illegal or otherwise dangerous weapons in their possession or on school property. Such a violation will result in the confiscation of the weapon, possible prosecution, and possible termination from enrollment or employment.
3. Students and/or employees must keep their property securely locked in the designated areas in order to prevent theft.
4. Students and/or employees must park in the designated areas and should always keep their cars securely locked.
5. Students and/or employees must never remain alone within the facility after closing without administrative approval. If approval has been given, the outside door must remain locked at ALL times, and the student/employee must not allow any unauthorized individual entrance.
6. All employees should make certain that the offices remain securely locked at all times. When leaving the office, employees must always check the door to ensure it is secure.
7. Employees should never lock the facility alone. Two people must always be present during locking procedures. The individuals should check to ensure that both have entered their vehicles safely upon leaving the school premises.
8. Students and/or employees shall report hazardous conditions (i.e., faulty or broken equipment, water leaks, chemical spills, exposed electrical wires, etc.) to the School Director for immediate attention.
9. The School Director shall handle all such hazards with appropriate caution and expedience. Proper procedures may require the School Director to notify the appropriate agencies (i.e., the poison control center, the fire department, the power company, etc.)

10. Students and/or employees shall not attempt to repair damaged electrical equipment or exposed wires. Instead, such problems should be reported to the administration.

11. Damaged or dangerous structural conditions shall be reported to the School Director immediately.

12. Students and/or employees should handle all equipment within the manufacturer's specifications. The school will not be responsible for accidents caused by the inappropriate or negligent use of any of its equipment.

13. Students and/or employees shall not be permitted to use unauthorized equipment. The school will not accept liability for accidents involving unapproved equipment.

- Students and/or employees with unusual or serious health conditions are encouraged to report such conditions upon admission or employment. Arrangements must be made with his or her physician for appropriate preventative measures. All such conditions will be kept confidential among school management.

- Unlawful consumption or possession of alcohol or other controlled or illegal substance
- Hate crime including larceny-theft, simple assault, intimidation, or vandalism
- Burglary — There must be evidence of both trespass and intent to commit a felony or theft.
- Larceny — Larceny is the illegal taking and carrying away of personal property belonging to another with the purpose of depriving the owner of its possession.

CRIMINAL & ACCIDENT REPORTING PROCEDURES:
The school does not have individual campus security. All crimes are reported to the local police department for investigation and action. We encourage all students and employees to timely report all crimes to: Mary Pernatuzzi, School Owner who will promptly contact local authorities to address the issue. If you need to seek counseling, please contact the Pittsburgh Counseling Center

Victims and witnesses are encouraged to report crimes, but it is solely on a voluntary basis.

- In the event of a burglary or robbery:
  - Remain calm and agreeable with the culprit(s).
  - Do not attempt any heroic measures.
  - Report all burglaries to the local police.
  - When reporting a burglary or robbery:
    - Indicate the name of the institution.
    - Indicate your name.
    - Indicate the date and time of the incident.
    - Indicate any injuries if known.
    - Indicate the number of suspects involved.
    - Indicate any descriptive information.

- In the event of larceny:
  - Remain calm and agreeable with those involved.
  - Do not attempt to determine if any person is innocent or guilty.
  - Report all larceny to the local police department for investigation.
Indicate the name and address of the school.
Indicate your name.
Indicate the date and time of the incident.
Indicate any injuries if known.
Indicate the name(s) of those involved or any witnesses.
Indicate any descriptive information.
In the event of an accident:
  o Report the event to the School Director or manager on duty.
  o The School Director or manager on duty will do the following:

Determine if emergency help is needed. If so, he or she will call the appropriate agency.
Complete an accident report. Include the cause, the name(s) of those involved, the date, the time, the circumstances, and the injuries.
Report all information to the management.
If necessary, notify parents and family of the victim(s).

In the event of a general emergency within the school's premises, please notify the school's administration immediately and remain calm. The school personnel are trained in emergency response and evacuation procedures. The School Director will determine whether a significant emergency exists by evaluating the situation and consulting with local police authorities. If the School Director is not available, notify your Instructor or supervisor or someone in charge.

If a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on campus exists in which students and staff are in danger, an immediate announcement will be made School Owner or Supervisor who will notify the student body and staff of the emergency and the steps to follow. The safety of our students and staff is of the utmost importance to us; if in the judgment of the police, it is better to postpone making the announcement in order to assist a victim, or to contain, respond to, or otherwise mitigate the emergency, we will do so until it is determined to be safe. Police authorities will be contacted for assistance. Do not exit the building unless you have been directly instructed to do so. It may be safer to stay in the school premises in a lockdown mode. Please listen to all announcements from the School Owner or Supervisor and follow the directions given over the intercom; remain calm. The staff will direct you where to go in the event of an emergency in order to ensure your safety.

The school will review its evacuation plans and procedures during the orientation on the first day of class or hire, as well as yearly with the student body and staff. The school will also conduct announced emergency response and evacuation tests annually in order for the staff and students to clearly understand the procedures.
Students and staff are expected to be present on those days. Each test will be documented in the school's records as to the date, time, and whether it was an announced or unannounced test.

EMERGENCY PROCEDURES
In an emergency, evacuation of the school should proceed as rapidly and safely as possible. The plan accounts for two scenarios of evacuation, which are:
1. In-place evacuation: keeping students and staff members in place but securing the location for the emergency at hand.
2. On-site evacuation: movement of students and staff members out of the building affected and relocation to another area near the school.

FIRE
1. Evacuate the area of the fire. (Always stay low as smoke and heated gasses collect near the ceiling first.)
2. Activate the fire alarm (if so equipped).
3. Call 911, indicating the need for assistance from the fire department and law enforcement. Other communication networks should be identified and utilized in the event that the fire has caused the telephone system to become out of order.

4. Evaluate the situation; determine quickly, if possible, the size, nature, and location of the fire within the facility.

5. Upon the arrival of the fire department, the School Owner or Supervisor shall establish contact with the senior fire department official and coordinate subsequent activities with him or her.

6. Make certain that all students and staff members are accounted for and safe. Move to another location as required. A fire deemed in any way to be a threat to the safety of the students or the staff calls for evacuation to the outside area, away from the building.

7. Any of the steps above may be done simultaneously as the number of staff members on duty permits. The decision not to follow any of these steps is justifiable only when there is certainty that there is no imminent danger.

8. If the fire is small, any of the facility’s fire extinguishers may be used to extinguish it, if the staff member has received proper training. Although there should be no hesitation regarding the use of fire extinguishers, the fighting of any fire by staff members should be undertaken only if there is no imminent danger.

**ILLNESS OR INJURY**

A. MINOR
   1. Treat with medical supplies on hand.
   2. Evaluate periodically to see if further medical attention is required.

B. MAJOR
   1. Employ first aid techniques as trained, if needed.
   2. Contact 911 if immediate medical attention is required.
   3. If an illness or an injury requires a doctor’s care, but emergency services are not required, the staff members should then arrange for transportation to the emergency room, clinic, or hospital.

**BOMB THREATS**

1. Any bomb threat should be treated as real until proven otherwise.
2. Unidentified or suspicious objects should be reported to the authorities.
3. Evacuation should be to an outdoor area as far from the building as safely possible. The area to be evacuated should be searched quickly before evacuation.
4. Upon arrival of law enforcement authorities, the facility director, or designee, will assist with the search (i.e., unlocking doors, identifying strange or suspicious objects, etc.)
5. The appropriate authorities should be consulted prior to reentry into the building.

**UTILITIES AND MAINTENANCE EMERGENCIES**

A. GAS LEAK
   1. If any staff member or student smells gas, act quickly.
   2. Open windows immediately.
   3. Call 911 and report the possible gas leak.
   4. Do not turn any electrical switches on OR off. Eliminate all flames.
   5. Check all gas taps and turn them off.
   6. If necessary, turn off the gas main. The shutoff valve is next to the meter.
   7. If the gas odor remains strong, evacuate the area immediately.
8. Do not return to the building until the fire department announces it is safe.

EMERGENCY EVACUATION
In the event of a fire, bomb threat, electrical, chemical, or other emergency that would require the evacuation of the building, all staff members should adhere to the following:
1. Call 911, indicating the need for assistance from the local fire department and law enforcement.
2. Make certain all students and staff members are accounted for and are safe.
3. Evacuate all students and staff members to an area as far from the building as safely practical.
   a. Adhere to predetermined evacuation routes, if possible; however, do not hesitate to adjust these routes to avoid dangerous areas.
   b. All students and staff members with special needs are to be assisted as needed.
4. Conduct a second head count for students and staff members.
5. Notify the School Owner or Supervisor as soon as possible.
6. Do not approach or reenter the building until consultation with the proper authorities.

TORNADO/SEVERE WEATHER WATCHES AND WARNING PROCEDURES

1. The safe place designated by the School owner or Supervisor:
   South Hills Location: Basement Lunch Break room,
   North Hills Location: Middle Classroom away from Windows
   a. All students and staff will be moved to the designated location.
   b. Maintain flashlight and voice contact among staff members at all times.
   Make sure to conduct a head count before moving to a safe place, after arriving at a safe place, and after leaving the designated area.
2. After there is absolute certainty that the storm has passed:
   a. The staff members should conduct a head count.
   b. Provide any necessary first aid and call 911 for any necessary response agencies.
   c. Check the entire building for any damages such as fire, water, or structural.
   d. Turn on and test utilities.
3. Notify the School Director or Supervisor as soon as possible with an update of conditions.
4. Notify any agents that services are needed.

STUDENT RIGHT TO KNOW POLICY:
All criminal activity and accidents that occur on the school premises must be reported to the School Owner or Supervisor who must keep a confidential file on the circumstances surrounding each incident. The School Director or Supervisor must make the information available to the employees and students, although he or she will keep personal information, such as names, confidential. The school may withhold information if there is clear and convincing evidence that the release of the Information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence. The school will only withhold that information that would cause the adverse effect described. The school will disclose any information withheld once the adverse effect described is no longer likely to occur. The School Director or supervisor shall use the following procedures for informing students and
employees of criminal activity and accidents:

1. School will Notify student body of a general account of any criminal activity that may have occurred will be given.
2. On occurrence, the school will notify student body of a general account of any criminal incident and/or accident will be posted in the lounge for student access. Confidential information will not be available.
3. A confidential file will be kept that describes each accident and criminal incident in detail. The file must include dates, times, names, extenuating circumstances, agencies notified, etc.
4. During the announcements, emphasis will be placed on accident and crime prevention.
5. Statistics regarding the incidence of rape, burglary, drug violations, motor vehicle theft, murder, and simple or aggravated assaults that occurred within the institution will be available to any and all students and/or employees upon request.
6. Statistics concerning the number of arrests for on-campus crimes of murder, forcible and non-forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, liquor law violations, drug law violations, illegal weapon possessions, arson, negligent manslaughter, and non-negligent manslaughter during the calendar years of 2016 2017 & 2018 are listed.
7. The school will identify where on campus the crime occurred, such as in the school building, in front of the school, or in the parking lot.
<table>
<thead>
<tr>
<th>Type of Crime</th>
<th>Number of Occurrences</th>
<th>Number of Arrests</th>
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</thead>
<tbody>
<tr>
<td>Murder</td>
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<td>Criminal Homicide</td>
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<td>Sex Offenses (forcible)</td>
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<tr>
<td>Sex Offenses (non-forcible)</td>
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<tr>
<td>Robbery</td>
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<td>Simple or Aggravated Assault</td>
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<td>Burglary</td>
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<td>Motor Vehicle Theft</td>
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<td>Arson</td>
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<td>Liquor Law Violations</td>
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<td>Drug Law Violations</td>
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<tr>
<td>Hate Crimes based on Gender Identity*</td>
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Women’s Center & Shelter of Greater Pittsburgh is more than an emergency shelter for women experiencing domestic violence and their children. It is a safe harbor that provides specialized care and support for women who have experienced all types of intimate partner violence from physical to emotional through Emergency Shelter, Legal Advocacy, a 24-Hour Hotline, Support Groups and more. Women’s Center & Shelter has been a trusted and respected resource in the Pittsburgh Community for more than 40 years, offering hope and healing to women and children who have suffered from the devastating effects of domestic abuse.
Women Against Abusive Relations (WAAR)

Domestic Violence Help in Pittsburgh, PA

- Business
  412-818-3225

- Languages Spoken
  English

- Fax
  412-871-3989

- Hours of operation
  Monday  10:00 am - 5:00 pm
  Tuesday  10:00 am - 5:00 pm
  Wednesday 10:00 am - 5:00 pm
  Thursday  10:00 am - 5:00 pm
  Friday  10:00 am - 5:00 pm
  Saturday CLOSED
  Sunday CLOSED

- About Domestic Shelters

We make finding the right shelter and information about domestic violence easier. Instead of searching the Internet, it is all right here. We’ve painstakingly verified information on shelters in LA to shelters in NY, and every domestic violence program in between. If you or a friend is suffering from physical abuse, emotional abuse, psychological abuse or verbal abuse, this free service can help. Select domestic violence programs based on location, service and language needs. Find 24-hour hotlines in your area, service listings, and helpful articles on domestic violence statistics, signs and cycles of abuse, housing services, emergency services, legal and financial services, support groups for women, children and families, and more.
Alle-Kiski Area Hope Center 1-888-299-4673  akhopecenter.org

Blackburn Center Against Domestic & Sexual Violence 24-Hour Hotline (724) 836-1122  www.blackburncenter.org

Break The Cycle - Empowering Youth To End Domestic Violence 1-888-988-TEEN  www.breakthecycle.org

Dating Beyond Control  www.datingbeyondcontrol.com

Center for Victims 24-Hour Hotline 1-866-644-2882  www.centerforvictims.org

Crisis Center North 24-Hour Hotline (412) 364-5556  www.crisiscenternorth.org

Jewish Domestic Task Force of Pittsburgh (412) 727-1108

National Coalition Against Domestic Violence Main Office (303) 839-1852  www.ncadv.org

National Council of Jewish Women, Pittsburgh Chapter (412) 421-6118  www.ncjwpgh.org

National Teen Dating Violence 1-866-331-9474  www.loveisrespect.org

Pennsylvania Coalition Against Domestic Violence 1-800-932-4632  www.pcadv.org

Pittsburgh Action Against Rape (412) 431-5665  www.paar.net

The Division of Violence Prevention: The "Choose Respect"
Initiative  www.chooserespect.org

Women’s Center and Shelter of Greater Pittsburgh 24-Hour Hotline (412)687-8005 or 1-877-338-8255
www.wcspittsburgh.org

Pittsburgh, PA Domestic Violence Programs

There are currently 6 domestic violence and abuse shelters and programs in Pittsburgh, PA with 3 offering a hotline and 4 offering emergency shelter. Outside of this city and still nearby, you can also find help at these 21 domestic violence and abuse shelters and programs in places like Glenshaw, McKeesport, and Tarentum. If you have questions, consider reading these domestic violence facts and statistics, our archive of 565 domestic violence articles, recommended books on domestic violence, or these insightful stories about domestic violence survivors.

- Crisis Center North
  Program reports that it provides residential facility for people to live temporarily. Click on program listing for information on maximum length of stay. Emergency Shelter Program reports that it is solely focused on providing services for victims of domestic violence. Focused
  Score based on number of services offered by a program and the amount of information they share with this website to improve your experience. Max score is 100.

Hotline
412-364-5556 hours

Business
412-364-6728 hours
  • Emergency Services (9)
  • Legal and Financial Assistance Services (10)
  • Counseling Services (6)
  • Housing Services (2)
  • Support Services (5)