

## NVCS BOD Application Questionnaire

Name Heather Loeb

**Please provide a bio with relevant work, volunteer and/or life experience.**

I have worked in the financial services industry for over 12 years, currently working for the past 3 years as a Branch Manager for a local bank. I have had the great pleasure during this time to give back to the communities in which I work through various volunteer opportunities. I have worked with Junior Achievement and community foundation projects, as well as served on the board for the Lyons Chamber of Commerce and being involved with Social Venture Partners and organization that provides advice and guidance to local non profits and their boards to make them more successful.

**Please describe your strengths and why you would be an asset to the New Vision Board of Directors**

I have had the great fortune in my career to work with a variety of individuals from different backgrounds. It has helped me learn to adapt to different personalities, and really be able to put the overall goals and objectives first, learning to communicate effectively with my team to be able to achieve our goals. I am passionate and dedicated and approach every day/challenge with enthusiasm and a positive attitude.

**What do you believe are the most important responsibilities of a school board member?**

I think it is important to truly understand the mission of the school, to listen to fellow board members and the parents. Collaborating effectively to achieve the mission and directives of the school. It is important to take the role seriously, board members help guide and shape the future of the school and the children within it. Its is important to be fully committed, suit up and show up!

**Please describe why you are interested in serving as a school board member.**

I am beyond excited that my son Wyatt has been able to secure a spot in the 2019 Kindergarten class. I would cherish the opportunity to be more involved in his education and to be a part of the board that helps to ensure the mission of the school is upheld, that the quality of education he and all of the students receives will continue to be first class. I am passionate about education and involvement and would look forward to the opportunity to join the other dedicated parents who have also had to pleasure to serve. I think this would also be a unique time for me to join the board, as my son, and his sister who will follow him in 2020 also begin their journey with New Vision

**How much time and effort can you contribute to the NVCS Board?**

This is an appointment that I would make a priority, setting dedicated time aside to ensure I would be available for all meetings.

**What skills, knowledge, and attributes should board members have in order to be qualified?**

I think the most important attribute are a willingness to collaborate with others, a passion for the mission of the school and education, dedication to the commitment they are stepping into and effective communication skills.

**What skills, knowledge, and attributes should board members have in order to be ongoing, contributing members?**

I believe the same skills, knowledge and attributes apply here as well. A willingness to collaborate with others, passion for the mission of the school and education, dedication to the commitment they are stepping into and effective communication skills.

**What do you believe are the most critical issues facing the NVCS Board, and how would you contribute as a board member?**

As a new parent whose child has yet to start NVCS I am not well versed in current issues, though I would venture to say the construction and opening of the new location as well as ensuring that the school grows at a pace that ensures it still holds onto its core values are critical issues. As a board member I would ensure that I was present for all conversation, truly listening to concerns and suggestions, growing a deeper understanding of the key factors that contribute to the unique and inclusive culture that NVCS has created. I would lean into my experience from my professional career in navigating company growth and slight culture shifts that resulted from this growth to help guide the board through this current expansion.

**In general terms, please describe your experience in dealing with difficult and confidential issues.**

I work in an industry where all customer information is confidential, and also while working as a manager have dealt with unique situations where I have been privy to confidential information. Working in customer services I have been faced with many challenging situations where I have to find a solution that both meets the expectations of the customer as well as adhering to the policies and regulations of the bank. I also have experience working under pressure to achieve significant goals.

**Please describe how you think the board should interact with parents, principal, and staff.**

I think it's important that there are clear lines of communication between the board, parents principal and staff. Without consistent communication it can be easy to develop a sense of mistrust, and it is easy for parties to feel they are not being heard and valued. There should be emails/news letters as well as "town halls" to ensure the the board is welcoming feed back and clearly expressing their ideas/objectives and truly giving a space for parents, staff and the principal to collaborate.

**Please describe you involvement with NVCS to date. (i.e. committee participation, volunteer activities, etc.)**

my son has yet to start his 1st year, we were just accepted in January.

**Please describe your vision of community outreach for the NVCS Board.**

Community outreach should involve addressing the needs of food insecure families as well as giving back to local charities, through volunteer hours and donations (not necessarily financial but donating food/clothes etc)