

JOB DESCRIPTION

TITLE	Landscape Residential Laborer		
LOCATION	Northern Colorado Area	SALARY / WAGE	
STATUS	Full Time, Non-Exempt Position	SALARY GRADE	
RELEVANT WORK EXPERIENCE	1 year minimum residential and/or commercial landscape construction experience	REPORTS TO	Landscape Residential Foreman

JOB SUMMARY

The Landscape Residential Laborer is responsible for working as a team member under the direct supervision of the Landscape Residential Foreman. Responsible for completing landscape installation jobs throughout Northern Colorado in an efficient manner, promoting job worksite safety, providing excellent customer service, and exhibits pride and quality workmanship.

ESSENTIAL DUTIES

- Work closely with Foreman and Crew Leader in installation of landscape residential projects.
- Always represent the company's best interest, maintain the highest level of integrity and professionalism.
- Maintain a clean and safe job site, and assist Foreman and Crew Leader in keeping an orderly and stocked equipment trailer.
- Maintain and care for company equipment, tools and vehicles.
- Perform highly physical installation work on a consistent basis.
- Work as part of a team and take direction.
- Understand and meet production and project schedule deadlines without sacrificing great customer service or excellent quality.
- Keep accurate timesheet records, submitted for review and signoff by the required deadlines.
- Attend training classes and seminars as requested by management.
- Perform other tasks or projects as assigned / instructed by Foreman and/or Crew Leader.

REQUIREMENTS

- 1 year minimum previous residential and/or commercial landscape construction experience.
- Must have a valid driver's license with clean DMVR and current auto insurance coverage.
- Extensive knowledge and experience in installing a variety of hardscape applications.
- Knowledge of perennials, shrubs, evergreens, and trees.
- Highly motivated, self-driven, and detailed oriented.
- Must be professional in appearance and actions.
- Great time management skills; available for seasonal long hours, weekends and although rare, potential holidays.
- Punctual and dependable with a can-do attitude.
- Ability to work effectively with individuals of differing backgrounds, knowledge and skill levels.

SUPERVISION

This position does not have supervisory duties.

ADA

Physical demands require constantly moving, walking, stooping, kneeling, crouching or crawling. Frequently ascends/descends a ladder to perform work. Frequently operates machinery and will use hands/fingers and legs to operate, activate, use, prepare, inspect, place, detect and position materials. Frequently required to stand and walk, lift and/or move up to 50 to over 100 lbs. with assistance. Specific vision abilities required include close vision, depth perception and the ability to adjust focus. Constantly required to communicate with ability to talk and hear. Job will require constantly working outdoors in all types of weather conditions and exposure to elements. This can include heavy to moderate noise, extreme proximity to moving equipment or machinery, proximity to electrical energy, exposure to tools and machines used in construction industries.

QUALIFICATIONS

TYPE	MINIMUM	PREFERRED
EDUCATION	High School Graduate, GED	
PROFESSIONAL LICENSES / CERTIFICATIONS		Landscape Construction Industry Certification
SOFTWARE		
OTHER		
VEHICLE	Reliable transportation to get to job sites as needed.	
DRIVER'S LICENSE	Valid Driver's License with current insurance and clean DMVR	

DISCLAIMER

The preceding job description has been designed to indicate the general nature and essential duties and responsibilities of work performed by employees within this classification. It may not contain a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to do this job. By signing below, I have read and understand the duties and qualifications to perform this position with or without reasonable accommodation. I also understand that the employer reserves the right to change these duties from time to time as business needs require and this is not considered all inclusive.

EMPLOYEE _____ DATE _____