

KOG Leadership Team  
June 12, 2020

**As God's people, graced by differences, nurtured by the Spirit and to serve, we invite and welcome all to grow in faith**

**Present:** Eric, Pr. Ruth Ann, Pastor Deb, Lynn, Mark, Ted, Judy, Ron, Roxanne, Brian

**Minutes:** Mark motioned for approval, and Ted 2nded. Minutes were approved as presented.

**Treasurers report:** General contributions for month \$43609. Total income for the month \$48584.

**PPE:** Pay, Interest on Mortgage, utilities are qualified expenses. Originally the monies were to be spent in 2 months. That has changed Congress changed the time frame has been increased to 24 weeks. We will easily have plenty of qualified expenses. Thus, we will not have to repay the loan.

**MIF** We will begin our full mortgage payment on July 1.

**Property:** No report

**Communications:** We have received about 50 surveys back. Responses indicate that members feel their spiritual needs are being met.

**Pr. Deb report:** We are continuing some gatherings throughout the summer as long as there is good attendance. She is thinking about adding some additional events. In the next couple of weeks, they will begin formulating plans for confirmation and Sunday school for the fall.

**Pr. Ruth Ann report:** Some brain storm ideas from staff and Pr. Ruth Ann. She suggested that, "when can we get back into the building" should perhaps be, instead, how can we get back together.

**Worship:** 18 people do not have computers to get on the website, so it will take some money to equip those people to access our Bible studies, worship, etc.

\*Eric made a motion to make a trial by purchasing 5 devices to service the technological challenged, a maximum of \$1000. Ted seconded the motion. Pr Ruth Ann suggested we adjust the number to 3 units. Pr. Deb said that some of the youth could use the tablets if we find we don't need them for worship. The motion to purchase 3 tablets up to \$600 to be funded from the general account was approved. Eric will investigate ear phones to use with the devices for those hearing impaired. This motion was amended to include purchase of earphones. Motion approved.

There was a discussion about how tablets could be used after this pandemic. Perhaps the youth, listening devices in the sanctuary, etc.

We will have to order additional communion supplies. There was a general consensus that we want to continue monthly communion.

Dr. Jane is working on “band lab” to have individual choir members work to do an integrated choir performance.

**Grow:** Pr. Ruth Ann and staff has been doing brain storming additional small group gatherings.

Ted suggested that we need to consider our expenses regarding making Pr. Deb full time, a technology person (as Leo has been doing). And in regard to Dr. Jane, who is unable to fulfill a music program at this time; we need to discuss and prioritize how to manage our personnel funds.

**Serve:** Do we want to honor peoples’ gifts by increasing gifts to our outreach partners? Questions about budget items, VBS, camperships, choir music, altar worship supplies, etc.

**Personnel:** No report at this time.

Bazaar: Letters sent to vendors that bazaar has been canceled.

**Glory Garden:** Masks are available to anyone needing them. The garden is growing and doing well in spite of the hail, etc. we have had.

**Technology:** Pr. Ruth Ann will be getting a new lap top. Eric is researching vendors for the new phone system.

**Sunday coffee hour:** Although there were fewer people last Sunday, overall, this has been a success.