

KOG Leadership Team meeting
July 14, 2020

As God's people, graced by differences, nurtured by the Spirit and to serve, we invite and welcome all to grow in faith.

Present: Pastor Ruth Ann, Pastor Deb, Brian, Eric, Judy, Lynn, Mark, Ron, Roxanne, Ted

Eric made a motion to approve the Minutes from June meeting. Ted 2nd. Minutes were approved as written.

Pastor Deb report: Community Task Force recommendations have been beneficial in giving direction going forward. Info on backpacks and blessings will be coming soon.

Pastor Ruth Ann report: Four or five Stephen ministers will be making calls to those who as feeling isolated and alone.

Staff has been receiving full pay during this pandemic, which was required for the PPP loan. We discussed how to manage this compensation now that PPP loan has been fulfilled, and funds will now come from KOG general budget. The consensus was to send this matter to personnel for review and a recommendation for the future.

Finance: PPP loan forgiveness. Mark reported that we have fully utilized the PPP funds and there should be no monies returned to the bank.

- Eric made the motion that KOG apply for loan forgiveness as part of the SBA loan. Lynn 2nd. Motion approved.

Eric suggested that it may be time to revisit the budget since there are many lines items that are not being used because of the pandemic. Perhaps it is time to reallocate those funds for items that are needed but not funded.

- Pastor Deb made the motion to shift \$1000 from the national youth mission trip to purchase classroom supplies. Mark 2nd, motion approved
- Judy made a motion to have a parking lot food drive for HNS. There were suggestions to amend the motion to include financial donations as well. Ultimately, Ted made a motion to amend that motion to give \$200 each to Larimer County Food Bank and House of Neighborly Service in addition to the food drive. Lynn 2nd. Motion approved.
- Judy made the motion to have the Personnel committee offer the compensation package for a full-time position to Pastor Deb. The agreement from her initial appointment was that she was to receive 6 weekends off during the year. Because of the pandemic, she has not had the opportunity to use all of those weekends. The motion was amended to allow those unused weekends to be taken when possible. Ted 2nd the motion. Motion was approved.

Eric adjourned the meeting as all business was completed.

