

**KOG Leadership Team meeting**  
**August 11, 2020**

**As God's people, graced by differences, nurtured by the Spirit and to serve, we invite and welcome all to grow in faith.**

Present: Pastor Ruth Ann, Pastor Deb, Brian, Eric, Judy, Lynn, Mark, Ron, Roxanne, Ted

Brian made a motion that we approve the July 2020 minutes. Mark 2<sup>nd</sup>. Minutes were approved as submitted.

**Pastor Deb's report:** Donations to the backpack program have been very generous. August 30 will be blessing of the backpacks for kids and blessing for the confirmation students. Sept. 13 will God's Work Our Hands and there will be an outdoor activity for the kids.

**Pastor Ruth Ann report:** Her report includes agenda items, so we will just go through the agenda.

**Treasurers Report:** Paperwork for the loan forgiveness is awaiting Independent Financials go ahead.

**Community Safety Task Force:** Ted and Pastor Deb authored the policy document for our safety guidelines. Sign in sheets need to have a waiver resolving the church from liability as they attend events, inside or outside. Email and phone number to be included on sign in sheet. Small groups under 10 people will be allowed to meet in the church. All chemicals are in stock including two hand sanitizer units; one unit outside front door. Ted made a motion to accept the Procedures for Building and Property use. Judy 2<sup>nd</sup>. Motion approved as amended to include sample sign in form.

**Revision of Budget:** Due to increased mailings due to Covid-19, we will need approximately \$1500 additional for postage. The consensus was that we would not want to spend monies to expand or grow any program at this point. Mark suggested we do not transfer money for now. If there are needs, the money should be spent and we can reallocate to cover deficits as they appear. Everyone agreed. Mark will meet with Pr. Ruth Ann and provide us with a suggested revised budget.

**Personnel:** Personnel team recommends that we continue to pay everyone on staff through the remainder of 2020. Some staff could be reallocated to do other things needed in the church organization. Eric made the motion that KOG staff remain at full staff through 2020 as recommended by personnel staff. Lynn 2<sup>nd</sup>. Motion approved.

Date for congregational meeting to be set at September meeting. We also need to determine how meeting will be held.

**Stewardship for All Seasons:** Leo is stepping down as chair of this committee due to the work he is doing for online worship. Also, we need two or three initiatives for the Stewardship for All Seasons campaign.

Judy made a motion for 4 initiatives:

- Ramp access to Fellowship Hall,
- Sound/recording equipment needed to continue live streaming or recording worship post-pandemic
- Hire person or persons to do recording and streaming, as well as social media (keeping Facebook page up to date)
- Additional office staff including social media

Ted 2<sup>nd</sup> the motion. Motion carried.

Ron volunteered to call other churches to see what they pay for the sound and media personnel.

**Outdoor and SS schedule for remainder of August, possibly forward as weather holds**

8:00 or 8:30 On-line worship and fellowship time

8:30 – 9:00 Outdoor worship “Morning Prayer”

9:30 – 10:00 Outdoor worship “Morning Prayer”

10:30 Zoom youth and children SS

10:45 Adult FF

Probably split the alphabet A – L for first service, M – Z second service.

Ted, Lynn, and Judy volunteered to be present to assist as needed.

Eric made a motion to approve the limited outdoor prayer service through August and further at the pastors’ discretion. Ted 2<sup>nd</sup>. Motion approved.

Judy reported that the congregation members donated almost 550 pounds of food and approximately \$700 in donations.

Additionally, we will do a community drive every 6 weeks or so. Judy and Lynn will spearhead this effort.

The new council meeting format has been successful. More people are taking part in the conversations.

Eric adjourned the meeting.