

KOG LEADERSHIP MEETING

January 14, 2020

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Present, Eric, Ted, Bryan, Ron, Pastor Ruth Ann, Roxanne, Pastor Deb, Mark, Lynn, Judy

Leo Salazar came to take pictures of the 2020 council.

Because there are two new members to council, In place of the usual devotion, time was taken for an informal meet and greet so we can begin to get to know each other.

The meeting was called to order after that informal time was completed.

Eric reviewed the December 10th minutes. Mark motioned that the minutes be approved; Ted seconded. The minutes were approved as reviewed.

Finance: Mark reviewed the report. Net income as of December 31 was about \$12,000. We are in a very healthy position right now. The Christmas bazaar was a huge success, and Mark noted that Leo and his team have done a great job with that project.

Eric and Mark discussed the importance of keeping the congregation informed of the capital fund status, noting expenditures as they occur.

Mark suggested we need to report back to congregation CIF 2020 for 1st time we made a payment from the CIF for initial down payment to the sound system, and the final payment will be paid by Feb. 15. We anticipate another \$8500 – \$ 10000 for furnaces and duct work coming up.

Mark gave an overview of MIF (Mission Investment Fund) and how they operate. Interest income should increase substantially due to transfer of funds to MIF.

Property Infrastructure: Ted & Darwyn are getting bids for the HVAC in sanctuary for replacement.. The goal to repair/replace will be done at a “non-heating, non-air cooling” time of year – approximately April. Duct cleaning will also be done at that time.

One heating unit in the back of the building is currently not working at all (area of Sunday School and Fellowship Hall area). They are needing to replace the motor in it. Waiting on parts.

Pastor Ruth Ann requested we review purchase of an electric floor scrubber. Cost is between \$3000 to \$4000. The demo scrubber cut the cleaning time down considerably – from hours to approximately 45 minutes.

Pastor Deb: We have new chairs for the Sunday school rooms. Two new tables will be delivered soon as well. Actual cost was \$1400, \$400 over her request. Mark suggested that this \$400 will simply show as an over budget expenditure.

The new SS curriculum from Augsburg follows the same scriptures as in the sermon, so there will be continuity from the children's sermon to the SS lessons.

Due to the construction at Zion, confirmation and other classes and events will be held at KOG until the construction at Zion is completed. Anticipated completion at Zion is July.

Pastor Ruth Ann and Pr. Deb are working with Zion and Trinity to plan a women's retreat in November.

Pastor Deb brought to attention the new book shelf near the front door. There are quite a few children's books available to borrow.

There is cleaning and general updating being done in the library.

Ted reintroduced the possibility of opening a preschool, using KOG facilities. He passed info from a N. Kentucky preschool. He suggested the possibility that a preschool might be a program that would bring the public to KOG. Lynn mentioned that Gov. Polis has just introduced the possibility of public preschool, and that it might impact the private preschools. Ted offered to volunteer to serve on a committee to research info about starting a preschool. Pr Deb and Ted will follow-up with each other on this possibility.

Pastor Ruth Ann suggested that the possibility of a preschool should be discussed in the broader discussion of future use of the KOG facility.

Pastor Ruth Ann: Growth areas – Discussion of a bulletin board to celebrate the work of those “behind the scenes” groups.

Pastoral care needs are way up currently.

Senior programing – Pastor Ruth Ann and Pastor Deb are looking into to developing programs for seniors. There is nothing specific for this age group currently.

Pastor Carlos is leading a 4 week session on the Apostles Creed. Last Sunday there were 25 people in attendance.

The new sound system was a good success. Hearing aid assistance is being researched.

Personnel: The staff xmas gift distribution has not yet been disbursed. There was a discussion as to the number of staff, whether some are contract or are they staff. This affects how the gift should be distributed. Ted made a motion that the monies be divided by 8 staff members equally. Eric seconded. Motion was approved. There will be clarification of the staff gift in the future – who will be shepherd of the funds.

Stewardship: Now known as the Generosity Team. Generosity Team is a more positive view than stewardship. Eric made a motion to accept this change and resolution. Motion approved.

Technology: The last payment for the sound system is due February 15th. Eric made a motion to approve payment of final Clear Wing invoice from the Capital Improvement Fund; seconded by Judy.

After a brief discussion the motion was amended to pay \$4000 from the bazaar earmarked for the system, with the balance of \$18,716.26 to be paid from the CIP. Ted seconded he amended motion. The motion was approved.

New business: There was a discussion regarding an acoustic shell for professional choirs, surrounding the choir that Dr. Jane has requested. Mark mentioned that this seems to be piecemeal add-on to sound system. Pastor Ruth Ann said there are private donations to fund this addition. It was agreed that Pastor Ruth Ann ask Dr. Jane to attend the Feb. 11 meeting for further discussion.

Mark urged caution in private donations and whether they may eat into future funding requests .

Other business:

The time normally used for devotions will be used in February to discuss 2020 goals.

Jane concert series – should this become a ministry group?

Meeting was adjourned at 8:50 p.m.

Respectfully submitted, Judy Richardson