

KOG LEADERSHIP MEETING

February 11, 2020

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Present, Eric, Bryan, Pastor Ruth Ann, Roxanne, Mark, Lynn, Judy

Dr. Jane Andrews visited to present the invoice for her requested shell for the choir area. There was a question and answer period regarding the shell and what other items may be needed to assist the choir in its performance.

The meeting was opened then with prayer, followed by a discussion of chapter 8 in the Living Lutheran booklet.

The minutes from the January meeting were reviewed and approved.

Treasurer: Mark reported that expenses were high in January because of one time budgeted donations or payments in addition to normal monthly requirements. February and months forward would even out. A miscalculation of the bazaar proceeds left us short of the anticipated payment to Clearwing. Mark requested that the shortfall be taken from the general fund. **A motion was made by Eric that we pay the Clearwing invoice using \$1269 from the bazaar, with the balance of \$21,447 coming from the Capital Improvement fund. Repayment of the \$3447 originally to be paid from the bazaar proceeds will repaid from the general fund within 3 months. Lunn seconded and the motion was approved.**

Property: Metal Mechanics tells us old concourse and offices has 2 units installed in 2007/2008 are charged with Freon and okay; in compliance with all standards for a/c operation. Then there is a second unit was installed in 2001, also 5 ton residential unit which was recharged with Freon last fall but cannot be recharged again. They recommend checking this in the spring when they have a warm day to ensure it is still functioning. The general consensus was to get a bid on replacing this unit.

Communications: Leo wants to be in the loop, but has other duties so will not chair this group.

Education/Faith Formation: Pastor Deb is $\frac{3}{4}$ time and her time can be better spent in her normal job duties, rather than time spent at the council meeting. She will continue to submit her monthly report.

Pastor Report: We reviewed Pastor Ruth's report. Coach Jim LaDeux is on the horizon to provide possible coaching with Pastors Ruth Ann and Deb:

Technology: The listening assist will be returned and a system that also provides Bluetooth is in the works. There will be an additional \$300 fee for the exchange.

Library: The cart is being utilized. Many good comments

No reports for: Personnel, Outreach/ World Hunger/ Christmas Bazaar, Glory Garden, Stewardship, Columbarium, RIC

Other business:

1. Annual retreat: March 14th: 9 am – 1 or so; at the church.
 - Off budget requests
 - Request form
 - Time frame
 - Treasurer position and security
2. There was further discussion about the need for the choir shell. There was no vote taken.
3. The outcome was that we need to develop a process for requests of any future requests arising outside the budgeting process. Eric offered to develop a form and process for future requests.
4. There was a further discussion of the treasurer position on the council, and the need for that position to be an extended time period. Brian is exploring the process of the treasurer position.

Respectfully submitted,

Judy Richardson