

KOG Leadership Meeting

September 10, 2019

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Present: Pastor Ruth Ann, Pastor Deb, Eric, Nancy, Bryan, Lee, Lynn and Mark. Absent: Ted, Roxanne

Meeting called to order at 6:31 by Eric.

Devotions: chapter 4 of Living Lutheran followed by prayer. Next month we will discuss Chapter 5.

Minutes from August Leadership meeting were reviewed. Corrections were made. **Motion:** Bryan moved and Mark seconded to approve minutes as corrected. **Motion carried.**

Financial: Mark summarized the treasurer's report and financial reports. It was noted that team budgets need to be finalized by mid-October. Mark will begin working on the budget with the finance team. Mark requested Pastor Ruth Ann's signature on a document authorizing him as an official signer on transactions within the Mission Investment Fund (MIF). Dr. Jane would like to add a new line in the budget to cover concert series revolving funds when needed.

Pastor Deb Faith Formation Report: Pastor Deb has had two Sunday school teacher meetings and has a crew set up to teach through the end of the year. There will be three age groups. September 15 will be the kickoff for confirmation, a faith formation carnival and additional Sunday afternoon activities with Zion. Adult Faith Formation on Sept. 15, 22 and 29th will be led by Pastor Ruth Ann.

Pastor Ruth Ann Report: Pastor's written report was presented. She began by expressing appreciate for her vacation and formally welcomed Pastor Deb to KOG. The installation service was excellent. There are 6 new Caring Eucharistic Ministers. They will be taking communion to home centered members each month. The Bridge ministry dance is Friday, Sept. 13th.

Pastor Deb, Pastor Ruth Ann and staff will have a one-day retreat at Sky Ranch.

Worship/Grow/Serve: Generosity campaign is ready to launch. Brochures, inserts and letters are with designers. Gratitude Sunday is Sept. 29th and will include ribbon cutting for KOG ministry accomplishments.

Personnel: Bryan reports that the team will not need to look for another nursery attendant for fall. The current arrangement is working well.

Nominating Committee: Eric will be available for re-election; Ted is willing to continue in the at-large position and Nancy will complete her term at the end of the year. All three expressed appreciation for being on the leadership team.

Crop Walk: Pastor Ruth is hoping to have someone partner with Erin B as coordinator to encourage walkers and donations. The walk is on October 4. Nancy has not heard back from the Women's Prison ministry regarding Crop Walk. She will continue to reach out.

Glory Garden: Much has been harvested in the last month.

Stewardship: Gift Policy/Endowment report/policies will go back to the group, then approved by Leadership Team, then voted upon by the Congregation at the annual meeting. Tina K. will be present a summary of the concepts of the Gift Policy/Endowment on Sunday during the Faith Formation hour in the sanctuary.

Worship/Grow/Serve: Generosity campaign is ready to launch. Brochures, inserts and letters are with designers. Gratitude Sunday is Sept. 29th and will include ribbon cutting for KOG ministry accomplishments. Three Sunday emphasis will lead up to October 27 Generosity Sunday.

Technology: Eric reported a fantastic meeting with a company out of Denver regarding a complete overhaul of the sound system. They will be presenting a quote within a week. An additional bid will be coming from a company out of Greeley.

Columbarium: Nancy reported that two planters will be purchased and planted with fall flowers soon. Planters have been ordered and will be delivered to the church.

Other business: We will hold the annual congregational meeting on December 15. This will be the same Sunday as the children's program. We will table discussion about displaying an American flag in the church building to next month. Pastor Ruth Ann distributed information from the ELCA about this topic to prepare us for discussion.

October executive meeting will be on October 3 and the full Leadership team will meet on October 10 due to the scheduling of the Theological Conference.

Meeting adjourned.

Submitted by Nancy Judson, Leadership Secretary