

KOG Leadership Meeting

November 12, 2019

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Present: Pastor Deb, Eric, Nancy, Bryan, Ted, and Mark. Absent: Lee, Lynn, Roxanne and Pastor Ruth Ann

Discussion about our Mission statement in the context of chapter 6 in Living Lutheran.

Meeting called to order at 6:54 pm by Eric.

Minutes from October Leadership meeting were reviewed. **Motion:** Bryan moved and Ted seconded to approve minutes. **Motion carried.**

Made note of emailed motion and vote from October 30, 2019, to be added to current minutes:

Motion: Eric move that we have the Christmas Eve worship services at 4:00 PM and 8:00 PM. The 10 PM service to be discontinued for this 2019 year. Bryan seconded the motion. Team voted via email response and the **motion carried.**

Treasurer's Report: Mark reviewed the report (full report in dropbox). Expenses decreased compared to last year and October income exceeded October expenses.

Finance Team/Budget: Mark distributed the draft for the 2020 budget. Discussion centered around updates to the budget regarding Worship, Serve, Grow initiatives and Associate Pastor budget lines. Clarification of various line items was presented. Discussion continued with **Sound System update** by Eric as this applied to budget. Eric provided copies of the Clearwing bids for the sound system. (bid is approximately \$45,000). Projected to be a one-week install. Eric demonstrated the planned installation for the sanctuary.

The sound system team (Pastor Ruth Ann, Dr. Jane Andrews, Ed Young, Jerome Beckman, Scott Whitney and Eric Backsen) were thanked for their work on this project and their recommendation.

Eric **moved** that we authorize KOG Leadership Team/Leadership President to enter into a contract to replace the sound system using Clearwing Systems Integration based on quote V3, dated 11/11/2019. The estimated cost of the project is \$45,432.56. The cost will be offset through special appeals funds already raised from generous gifts of KOG members, and the remaining balance to be financed from the Capital Improvements funds.

Ted **seconded**. Discussion followed. The vote was called and the **motion was approved.**

Budget Motion: Eric **moved** and Bryan **seconded** a motion to recommend for approval, the proposed 2020 budget for presentation to the congregation at the annual meeting. **Motion approved.**

Property Infrastructure Planning:

Ted will check on the baptism font to see if it is possible to get moving water and research why the blinds at the top of the sanctuary were closed. He indicated that to open and close them is a manual process.

Life Tree day camp update: The camp has decided to go with one location for the summer rather than using seven locations, so we will not have to decide on usage of the KOG facility for this summer camp.

Pastor Deb Faith Formation Report: Pastor Deb submitted her report. (also found in the dropbox)

- Encourages all to attend the intergenerational Advent Celebration on Sunday, November 24th.
- Bibles were distributed to 3rd and 4th grade students.
- Additional activities were highlighted for Sunday school, confirmation and high school.
- Women's retreat was fantastic. There will be a planning meeting in November to plan for the 2020 retreat.
- Discussion about the need for preschool in the area and how KOG might potentially meet that need. Pastor Deb will do some research on this topic.

Pastor Ruth Ann Report: Pastor's written report was presented. Pastor Deb and Pastor Ruth Ann will attend a Vibrant Faith conference next week.

Personnel: The Safe Haven policy will be presented to the December meeting to approve.

Nominating Committee: Bryan reported that the nominating committee is working on nominations for secretary for Leadership team. Ron Lamb has agreed to be on the leadership team.

Bazaar: all reports indicate a great success with goals exceeded and attendance and funds raised breaking records. Final numbers to come.

Stewardship: Kudos to the team and congregation for the great success of the program. Let's continue the progress and think about next year and how to sustain the momentum.

Technology: Thanks for approval of the sound system plan. Eric will continue to work on getting Pastor Ruth Ann's laptop replaced.

Election Space agreement: Presented by Pastor Deb. The request is for October 26-November 3. Discussion will continue in the December meeting. Kathy will call back and tell the election folks that we will have an answer next month.

Annual Meeting: We will approve annual meeting minutes from last year.

Next meeting: December 5th Executive. December 10th full Leadership team.

Refreshments for December meeting: Bryan

Meeting adjourned at 8:45 PM

Submitted by Nancy Judson, Leadership Secretary