

KOG Leadership Meeting

October 10, 2019

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Present: Pastor Ruth Ann, Pastor Deb, Eric, Nancy, Bryan, Lee, Lynn, Roxanne and Mark. Absent: Ted
Meeting called to order at 6:31 by Eric.

Devotions: chapter 5 of Living Lutheran, "Looking for a Vision" followed by prayer and a visioning activity. Next month we will discuss Chapter 6.

Minutes from August Leadership meeting were reviewed. Corrections were made. Mark will follow up with Dr. Jane regarding her needs for a revolving expense line. He has some ideas how this might work within the current budget line items for the next budget. **Motion:** Mark moved and Eric seconded to approve minutes as corrected. **Motion carried.**

Personnel financial Reminders: Mark reminded that portico paperwork must be completed in October. If any staff need to update W-4 forms, it would be helpful if done in October. Pastor Ruth Ann will send an email reminder. **Treasurer's Report:** Mark summarized the income and expenses. Reports were distributed. Our bank name has changed to Independent Financial. We have funds in both MIF and Independent Financial accounts.

Finance Team: Mark distributed the template for our 2020 budget. After individual teams submit budgets to Mark, the Leadership Team will approve budget in November and then the congregation will vote on the final budget at the annual meeting.

Because the generosity giving statement of intents are an unknown at this time, the leadership team should think of priorities related to which furnishings are priorities for expenditures. The three Generosity initiatives will be included within the budget, so there may be need for some adjustments in the time between when statements of intent are received and when the budget is completed.

Property Infrastructure Planning:

Life Tree day camp: (Group publishing) would like the use of our church building for one week (full days). There would be a \$1500-\$2000 payment to KOG. This would be staffed by camp but they ask the congregation to do some marketing and janitorial costs would be absorbed by congregation. We would need a rider on the insurance policy. There is no discount for KOG members who might attend the camp.

Pros: Building exposed to community/visibility; supporting need for childcare programs

Cons: Building not available during the week and additional work for office staff and janitorial services.

Further research will be done regarding insurance requirements. Leadership Team is in favor of doing further research to see if we could make this happen.

Pastor Deb Faith Formation Report: Pastor Deb submitted her report.

- She discussed milestone ministry and how that works with the congregation.

- Faith Formation/Sunday school is moving to a new curriculum from Augsburg. It is called Whirl and is lectionary based.
- The confirmation class is going well. There was great attendance on Sunday event. Additional classes will be out in the community.
- A group of HS students will go to Rainbow Trail for a Senior High Retreat.
- The summer service trip will be to Luther Haven in Idaho.
- Adult Faith Formation on the topic of Racism has been well received.

Pastor Ruth Ann Report: Pastor's written report was presented.

- She is really pleased that Pr. Deb is here and with all that she is doing.
- Brewing Conversations will be supported by KOG until the end of the year and then we will assess if our support continues into the next year.
- Pastor Ruth Ann will repel (over the wall-fundraiser for HNS) between 8:40 and 9 am on Saturday.
- Pastors will bring possible changes in Christmas Eve worship times to next meeting.

Personnel: Bryan reported that the team is working on final tweaks to the Safe Haven policy and then will bring it to the meeting to approve.

Nominating Committee: Bryan reported that the nominating committee is working on nominations for Leadership team.

Bazaar: Roxanne shared the ad in the Loveland magazine. Sign-up sheets are getting filled out nicely. Vendors are fighting over spots. Advertising is underway. This is the 10th year for the Bazaar.

Glory Garden: Roxanne was told that 10% of the food given to House of Neighborly Service came from our garden. We gave 303 pounds of food to HNS plus the food given to the food bank.

Stewardship: Eric asked for feedback on the Worship/Grow/Serve generosity campaign. Eric encouraged us to "walk the walk and talk the talk" to keep the momentum going.

Technology: Eric reported that the Clearwing Systems Integration out of Denver gave a quote for the overhaul of the sound system. The quote will be reviewed tomorrow by the committee. The quote is approximately \$40,000. They will need \$20,000 to begin process. Install would take about a week.

Mark **moved** to approve up to \$5000 to be borrowed, if needed, from our operating account to move forward with the deposit to have a sound system installed with the intent to have the \$5000 repaid within 180 days from special appeals contributions. **Seconded** by Lee. **Motion carries.**

Next meeting Nov 5th Executive. November 12th Full Leadership team.

Refreshments for November 12 meeting: Eric

Meeting adjourned at 8:48 PM

Submitted by Nancy Judson, Leadership Secretary