

KOG Leadership Meeting

August 13, 2019

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Present: Pastor Ruth Ann, Pastor Deb, Nancy, Bryan, Ted, Roxanne and Lynn. Absent: Lee

Mark and Eric Calling in via conference call. Guest: Leo Salazar

Meeting called to order at 6:29 by Eric.

Financial: Mark reported that July income was greater than expenses. Presented recommendations for Bank use and Mission Investment Fund (MIF).

- Maintain Independent Bank as our primary bank for the time being.
- Lower the balance that is kept at Independent Bank
- Move balances over \$50,000 to MIF and move Capital Improvements account balance to our MIF account .

Discussion: 1.4% interest available at MIF. No charges to make transfers. The additional interest on a \$125,000 balance is estimated to be \$1,625.

Motion: Bryan moves, Lynn seconds to accept the treasurer and finance team recommendation as presented. **Motion is approved.**

Leo was here to represent the Generosity appeal team. October 27 is statement of intent Sunday. Leading up to that will be three Sundays with information, temple talks, etc. to motivate and encourage. The Leadership team reviewed Panel 3 and made a few text edit suggestions. The three initiatives were discussed. When presented, it was suggested that it be mentioned that the initiatives are for the current appeal and may be different in future years.

Motion: Ted moved and Eric seconds that we accept the three initiatives and the goal of \$35,000 as presented by the Generosity Appeal Team. **Motion approved.**

Eric expressed thank you to the team, Zan Pensack-Rinehart, Liz Melton, Leo Salazar and Pastor Ruth Ann for the hard work.

Minutes from June Leadership meeting were reviewed. **Motion:** Bryan moved and Ted seconds to approve minutes as presented. **Motion carried.**

Property: Three estimates on duct cleaning. Floor ducts are the challenge. The best time to clean ducts would be when we remove the heating and air conditioning unit. We will first get estimates on replacement of the heating and air conditioning units and then add ductwork cleaning into that project.

Pastor Deb's office was clean and updated. Thanks to those who did all the work to prepare the office.

Pastor's report: Pastor Ruth Ann has posted the full reports in the dropbox. She is excited about ramping up for Fall. Dr. Jane will teach the congregation a new liturgy in the Fall.

Ed Young has secured an estimate from Jon Pidgeon for basic sound system upgrades. Ed indicated that it would be ok to ask others who might be able to find additional estimates. Council affirms that Pastor

Ruth Ann will contact those who have voiced interest in the sound system project. Additional estimates will be found so we can move forward with this project. As this is already in the 2019 budget and now additional designated donations have been promised. The goal is that this project is completed prior to and in addition to the Generosity appeal.

There is a new team of trained eight caring visitors who will take communion to our home centered members on the first Sunday of each month.

Pastor Ruth Ann reminded us of the work done by Maddie Fairfax during the Faith Formation position vacancy. **Motion:** Ted moves, Bryan seconds, that we give an additional \$900 honorarium to Maddie Fairfax for her continued support and work for L2F2 during the past months. **Motion approved.**

With Courtney's Internship ending, the churches need to determine how to proceed going forward with the Brewing Conversations project. Funding was budgeted to hire someone to take on the leadership role at the end of her internship. There is support for the project to continue to give additional time for it to develop.

Churchwide Assembly updates were discussed including the re-election of Bishop Eaton for another term and the passing of the memorial for the ELCA to become a sanctuary denomination. Pastor provided handouts with additional information.

Pastor Deb's typical schedule is planned to be Monday, Tuesday and Wednesday in the office plus weekends. Pastor Deb will be available while Pastor Ruth Ann is on vacation.

Bridge Ministry dance is set for Friday, September 13

Personnel: Bryan reports that the team will be looking for another nursery attendant for fall.

World Hunger and Church Bazaar: Roxanne reported that the Bazaar is going well. New folks getting involved. Roxanne had samples of purses made from ties and samples of packaged dried herbs from the **Glory Garden** that will be available for sale at the Bazaar.

Nominating Committee: Bryan reported on current terms that are ending: Lee (at large-2 year term), Ted (at large-1 year term), Nancy, secretary (2 year term) and Eric, president (2 year term). Eric encourages all with terms ending to consider whether willing or available for continued service to allow for planning for new nominations.

Columbarium: Nancy reported that a donor has offered to purchase one or two planters for the area near the Columbarium. Nancy will follow up with team with the hope that something appropriate will be purchased and in place soon.

Devotion: Chapter 3 of Living Lutheran led by Pastor Ruth Ann.

Meeting Adjourned with prayer at 8:31PM

- Read Chapter 4 of Living Lutheran for devotions for September. Nancy will bring snacks.
- Reminder: Saturday, September 7 will be Pastor Deb's installation.

Submitted by Nancy M. Judson, Secretary