

## KOG Leadership Meeting

May 14, 2019

**Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.**

Absent: Bryan

Present: Roxanne, Ted, Pastor Ruth Ann, Eric, Nancy, Lee, Mark, Lynn and guest, Leo.

Meeting called to order at 6:34 pm. Pastor led us in prayer.

Treasurers and Finance Reports (Mark):

April 2019 contributions up in comparison to April 2018. Balances look good. Made payments to ELCA World Hunger, Sky Ranch and LuMin. Mark will propose a future policy for making budgeted payments. Current reports will be found in the dropbox.

Leo presented a summary of Stewardship for all Seasons. This is a comprehensive, intense training and development program that leads to a year-round, effective stewardship ministry. Sunday, June 9 will be a Zoom presentation for all team members and leadership team. Plan to attend here at KOG from 5 to 6:30 PM. Leo is excited about the program and what it will bring to our congregation.

Homework to be completed by July meeting.

1. What percentage of increase in giving do we hope to accomplish in the first campaign?
2. What is our planned use for the money?

**Call Committee Recommendation/Report:** (Leo Salazar, Call committee chair)

Candidate has been interviewed and unanimously approved motion to recommend to the Leadership team, the candidate, Pastor Debra Abbott.

**Mark** moves/ **Ted** seconds to recommend the call of the Rev. Debra M. Abbott to the King of Glory congregation for its approval. Motions carries.

**Pastor Ruth Ann** moved, **Mark** seconds to recommend a compensation package for the Rev. Debra Abbott to the King of Glory Congregation for its approval of an amount up to \$55,000 for salary, including benefits, for a three quarter time position, and that the Leadership Team authorize the Team President, Eric Backsen to finalize and confirm the amount and terms of call with Pastor Abbott. **Motion carries.**

**Nancy** moves/**Lee** seconds that a special congregational meeting be held on June 9 to vote on the call of the candidate, Pastor Debra Abbott. **Motion carries.**

The Leadership team expresses gratitude to the call committee for the hard work they have done in this process.

Minutes: The minutes from the last meeting were reviewed. **Mark** moves /**Ted** seconds that minutes are approved as amended regarding the hiring of nursery attendant, Robyn French. **Motion approved.**

**Team Reports**-*those not listed did not have an official report for this month*

**Property:** (Ted)

Lee will adjust Lights above the choir area

Parking lot markings are being updated.

There are reports of increased wasps. Ted will check with team for resolution.

**Pastor's Report, including Communication, Bridge Ministry, Education and Faith Formation**

(Pastor Ruth Ann): Full report is in the dropbox.

- Holy Week and Easter –powerful worship services.
- Discussion about Angel House and meal count. It would be helpful to have a count indicating adults and children breakdown when planning for meals.

**Ted** moved/**Eric** seconded to approve a donation of \$100-\$200 from budget line 500.556 for Pastels on 5<sup>th</sup>. (joining with Trinity and Zion in support of this fundraiser). **Motion approved.**

**Ted** moves/ **Mark** seconds to approve \$750 for Dr. Jane Andrews to attend a Lutheran Church Musician conference in Portland, Oregon. **Motion carries.**

The renewal of the contract for Mountain Song Music is due. **Eric** moves/ **Ted** seconds to renew the contract for Mountain Song Music at the current contract rate. **Motion approved.**

**Personnel and Nominating** (from Bryan)

Still working to find one nursery attendant. We have filled one spot.

**Outreach/World Hunger/ Christmas Bazaar:** (Roxanne)

Some new Bazaar members are joining. Looking at new ideas for the Boutique. This is the 10<sup>th</sup> year for the Bazaar.

**Technology:** (Eric)

Update on the soundboard: We have three bids to compare but still waiting on the quote for speakers. Eric will follow-up on timing for quote.

**Glory Garden:** (Roxanne) Another clean up scheduled for Saturday and then planting on following weekend. Sunday school kids will do an edible project this Sunday with the Glory Garden team. There will be t-shirts and a logo for the Glory Garden. Ace has donated compost and dirt and seeds.

Discussion about location for a sign for the Glory Garden.

Other Business: Ted gathered some information about a preschool at a church that he visited. May wish to bring this up in future conversations with the new faith formation position.

Devotions: Led by Pastor Ruth Ann. Read chapter 3 for next month in Living Lutheran book. Answer 4 questions at the end of chapter 2. We will discuss both chapters next month.

Pastor closed the meeting with prayer.  
Meeting adjourned at 8:44