

## KOG Leadership Meeting

April 9, 2019

**Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.**

Absent: Lynn

Present: Roxanne, Ted, Pastor Ruth Ann, Eric, Nancy, Lee, Mark and Bryan

Devotions: Read chapter 2 for next month. Living Lutheran book

Meeting called to order at 6:37 pm

Minutes from the last meeting were reviewed. Bryan **moved**/Pastor Ruth Ann **seconded** to approve minutes as presented—**Motion approved.**

Treasurers and Finance Reports (Mark):

March 2019 contributions down slightly in comparison to March 2018. However, Easter was in March in 2018.

Additional payroll (February and March) were paid in March. Mark presented the Financial summary and explained increased withdrawals to cover usual payroll expenses. Current reports will be found in the dropbox.

**Team Reports**-*those not listed did not have an official report for this month*

**Finance Team:** (Mark) in contact with Nick to discuss team going forward.

**Property:** (Ted)

Spring Cleanup will be scheduled later this month

**Pastor's Report, including Communication, Bridge Ministry, Education and Faith Formation**

(Pastor Ruth Ann): Full report is in the dropbox.

- Leo is chairing the call committee and will be meeting with Pastor about communication ideas.
- Positive Feedback on the Lenten Adult Faith Formation speakers. We will add a 4<sup>th</sup> session for Pastor Carlos to continue discussion on immigration.
- Bridge Ministry will move dance to the Fall. There will be a mixer/tea on May 18<sup>th</sup>.
- Call committee has been interviewing candidates and will continue in the process.
- Attend Holy week!

**Personnel and Nominating** (Bryan)

Still working to find a nursery attendant. Additional ads have been placed and will approach some preschools and possible other "word of mouth" contacts. Volunteers are in place through May.

Note: On May 1<sup>st</sup>, the leadership team voted via email to approve the hire of Robyn French as King of Glory Nursery Attendant (pending background check approval).

**Stewardship: (Eric)** Homework assignment for Leadership team

After discussing the assignment to be completed prior to Leo Salazar's training for Stewardship for All Seasons, Eric volunteered to compile and send to team for any additions and then send it on to Leo and pastor. Some of the discussion included listing of Accomplishments, Core Values, Strategic Plan for KOG, Strengths, Weaknesses, Opportunities and Threats. The discussion was lively and provided a lot of content for Eric.

**Outreach/World Hunger/ Christmas Bazaar:** (Roxanne)

There was a large attendance at the Faith Formation class presented by Terry Schjang from New Beginning Church.

- Interest was indicated for the Crop Walk for Women's Prison ministry-Nancy will check into how we might get involved.
- Looking for donations for Christmas Bazaar. Checks coming in for spaces World Hunger is going well.

**Technology: (Eric)**

Ed is looking for a soundboard and then bids for new system (speakers etc.). Still waiting for bid.

**Glory Garden:** (Roxanne) Water spigots to be turned on in May. Working on a project with Kids to plant flowers in tires. Donations of seeds from ACE will mean that we will not have to purchase seeds. Would like to move toward organic seeds in the future. Discussion about sign for Glory Garden.

**Other Business:** Dr. Jane's hometown of Hamburg Iowa was hit by floods. Discussed our general policy to promote the needs of the many communities impacted by floods and other natural disasters through ELCA disaster Relief. This would be preferred to funding individuals specific fund raisers.

Meeting adjourned at 8:25

Bryan will bring snacks for May Leadership meeting.