

KOG Leadership Meeting

March 12, 2019

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Absent: Roxanne and Ted. Present: Pastor Ruth Ann, Eric, Nancy, Lee, Mark, Bryan, Lynn

Devotions: Living Lutheran book with Pastor Ruth Ann

How has the church changed? Who is the church today? Who are we as the church? Read chapter 2 for discussion next month.

Meeting called to order at 7:09 pm

Minutes from the last meeting were reviewed. **Lee moved/ Mark seconded** to approve minutes as presented—**Motion approved.**

Treasurers and Finance Reports (Mark):

Financial reserves have increased slightly. Mark will hit highlights or concerns regarding finances and budget and will post reports in the drop box. Current reports can be found in the dropbox.

Team Reports-*those not listed did not have an official report for this month*

Property: Eric reported on behalf of Ted that all furnace issues have been checked and the HVAC should be functioning.

Pastor's Report, including Communication, Bridge Ministry, Education and Faith Formation

(Pastor Ruth Ann): Full report is in the dropbox.

- 5 new households joined in March
- 1 adult baptism
- Responses to change in sanctuary seating were positive.
- Music program is doing great. Young student participation is increasing.
- Communications: Leo and Pastor have been talking about this.
 - Website needs updates. Pastor Ruth Ann will work with Kathy G about making essential updates.
- Call committee has been interviewing and hopeful that a decision will be made soon.
- Bridge Ministry still plans to hold a spring dance.
- No volunteers for Saturday Habitat meal. Eric will cover the lunch. Lee has offered assistance.

Leadership team made decision to cancel Church services and evening activities for Wednesday evening due to snow. Pastor Ruth Ann will set announcements in motion.

Personnel and Nominating (Bryan)

- Posted position for the nursery to fill opening.
 - Bryan posted current Ministry Team list in drop box
 - Leadership team made changes and updated the form.

Bryan moved /Mark seconded: Motion to approve updated changes as found in the document submitted to the dropbox for the continuing resolution regarding the Nominating Team Job Description. **Motion approved.**

New Business:

Ministry Team Fair will be discussed at the next Leadership team meeting using the information from current updates on the ministry team leadership list. Bryan will reach out to some of the leaders to confirm leadership roles.

Should we have a blurb in the Messenger about the change of name to Leadership team? Since it was announced during worship, written communication might be helpful. The consensus is to keep the messaging going and discuss further. In addition, we need to continue to promote our mission statement in various ways through worship and at events.

Nancy will bring snacks for April Leadership meeting.

Closed with prayer.

Meeting Adjourned 8:05 pm.