

KOG Leadership Meeting

February 12, 2019

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Attending: Eric Backsen, Ted Schmidt, Nancy Judson, Mark Francis, Bryan French, Roxane Salazar, Mark Francis, Lee Holmquist, Lynn Hamilton and Pastor Ruth Ann.

Ted: **Devotions** (Jan Hus)

The meeting was called to order, by Eric, at 6:43 PM.

Lynn Hamilton was welcomed to the Leadership team. Eric and Pastor Ruth Ann gave a summary of the retreat held in January. The name of our group was changed to Leadership Team as opposed to Church Council.

The notes from the retreat have been added to the dropbox.

Secretary Report: (Nancy) The minutes from the January Council meeting were reviewed. Bryan **moved** and Mark **seconded** the motion to approve the minutes as corrected (to update Mark's attendance). **Motion Approved.**

Treasurers and Finance Reports: (Mark)

Contributions up slightly from 2018 but down slightly from December.

Mark and Bryan received a call from the insurance company. The deductible has increased significantly for wind and hail damage. This means that the premium is decreased, but the deductible has increased to \$50,000 from \$2,500 in the previous year.

Bryan and Ted will discuss the insurance changes with the Property Committee. Insurance falls under the responsibility of the Vice President of the team. Possible quotes from other companies will be explored.

Full reports will be loaded into the dropbox.

Team Reports—those not listed did not have a report for this month.

Eric would like to assign a Leadership liaison to the teams

Pastor--Communication

Mark--Finance / Audit

Eric--Stewardship and Technology

Bryan—Personnel and Nominations

Roxanne--Glory Garden and Bazaar

Nancy--RIC and Columbarium

Ted--Property

Pastor Report: (Pastor Ruth Ann)

Needs more help with visits –lots of needs within the congregations. 20-25 pastoral visits a month. Also need help with funeral meals. Discussion continued with ideas about how to invite and encourage more volunteers for various teams.

- Revisit Time and Talent Sheets first. Bryan will edit form and send around for review.
- Plan a volunteer /information fair for early May.

Pastor Met with confirmation families to touch base and review how things are going.

Bridge ministry will be done quarterly instead of monthly.

Grateful for those who contributed to the Souper Bowl of Giving.

Courtney's internship project update:

- Artist housing in Loveland has shown interest.
- Courtney continues to reach out for commitments. There are concerns about how it will continue after Courtney's internship ends.
- We encourage Courtney to continue and see how the fall goes.

Need to hear from Tina Kvittek, Regional Gift Planner for the ELCA foundation regarding KOG gifts policy. Pastor will contact Tina.

Personnel is asking for additional names for the faith formation position. Interviews continue.

New member class scheduled

Maddie is covering KOG faith formation activities during our faith formation vacancy.

- Ted **moved** that we give Madeline Fairfax \$500 at this time to compensate for previous months coverage of faith formation, with an additional possible \$500 compensation should the vacancy continue for another 6 months. **Second** by Mark. **Motion approved.**

Worship: (Pastor Ruth Ann) Pastor, Jane and Kathy PR work together to plan services. Lenten suppers and services noted in the newsletter.

Leadership provides meal on March 13th. An email reminder will be sent.

Nomination: (Bryan) The committee continuing resolution approval will be moved to next Leadership meeting

Infrastructure/Property: (Ted)

Furnace in the fellowship room had a pipe break and parts are ordered. Should be repaired this week.

Electrical company came out to re-bulb some lights in the parking lot with LEDs. After assessing the amount of light produced, we will re-bulb the final fixture when the bulb burns out.

Sound Board meeting: Created a wish list for the company and they will provide us with three bids (Good-Better-Best).

Security/Key policy: Pastor reviewed policy with the group. Trying to tie safety to ministry. Kathy monitors the distribution of keys and codes and keeps a master list of those with keys. Still living into the policy and managing the programming of times that the doors will be opened. Pastor is pleased with security cameras and systems. Daryl checks to make sure doors are locked on evenings when the building is in use.

- Nancy **moved** that we approve the key policy as presented, Ted **seconded**. **Motion approved.**

Eric has received a request for from Life Tree day camps to use our facility should there be a need for evacuation during their camp on June 10-28.

Glory Garden: (Roxanne) The team has new ideas for the next growing season. Possible Chili cookoff using one ingredient from the garden. They also hope to host a Ukulele group.

Reminders: Full leadership meeting on March 12 6:30 PM

- Pastor Ruth Ann devotion.
- Lynn will bring snacks.

Lynn was installed as a Leadership team member and Pastor Ruth Ann closed with prayer.

Meeting adjourned 8:22pm