

KOG Council Meeting

November 13, 2018

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

Attending: Eric Backsen, Ted Schmidt, Pat Johnson, Nancy Judson, and guest, Mark Francis. Absent: Pastor Ruth Ann, Joe Asmus, Lee Holmquist and Leo Salazar.

Devotions led by Carol: What are we called upon to do on behalf of our neighbors?

The meeting was called to order, by Eric, at 6:51 PM.

Secretary Report: (Nancy) The minutes were reviewed and it was suggested to use the vision documents as the focus of our January meeting with the new council.

Ted **moved** and Pat **seconds** the motion to approve the minutes as presented. **Motion Approved.**

Treasurers and Finance Reports: (Carol) summarized the financial reports and indicated that full reports are in the Dropbox. October general contributions were best for the year so far. Carol will write a response to the audit committee. It was noted that we have a good process and policy for collecting and counting receipts for the Christmas Bazaar. This policy is found in the dropbox.

Team Reports—those not listed did not have a report for this month.

Infrastructure/Planning: (Ted) Discussion re: combining the infrastructure team with the property team. A continuing resolution will be presented at the December council meeting.

Pastor's Report: (Pastor Ruth Ann)

The full report is in the dropbox. Pastor noted that the Gifts Policy and Endowment Policy team met to with Tina Kvittek and we will receive a draft copy of the policy to be approved by the Council for presentation to the congregation in the beginning of 2019.

The 2018 Christmas Bazaar raised more money than the previous year with approximately \$16000 in proceeds. This is a great success and will benefit the recipients of the gifts greatly.

Pastor voiced her thanks to Carol M. for her excellent work on the budget.

Nancy **moved** and Ted **seconds** a motion to provide the congregation with the opportunity to collect contributions for staff appreciate gifts to be distributed in proportion to time on staff in 2018. **Motion Approved.**

Property: (Ted) The property is all set for winter.

Outreach/World Hunger: (Ted) Changes to the Angel Tree program will be implemented with the use of a large collection box for unwrapped gifts and toys and a smaller box for gift cards. All gifts must be submitted by December 16. The collection will begin after Thanksgiving.

Kitchen: (Pat) The kitchen supplies are being ordered by Kathy G.

Personnel Committee: The search process continues as the committee works with the synod to find the right person for our call.

Nominating Committee: Pat reported that she will not be available for another term on church council. She has reported this to Leo who is working on securing nominees for the open positions. Council expressed support for Pat's decision and thanked her for her service.

Other Business: Budget (Carol and Eric)

Carol presented the changes and updated line items in the budget. Discussion included support of the increases in staff salaries. The congregation will be encouraged to support growth in ministry opportunities through the addition of new staff as approved by the congregation.

Pat **moved** and Ted **seconds** the motion to present the budget to the congregation as written. Motion **Approved**.

Dates to remember:

December 2- A congregational budget hearing between services, to allow for questions and first review.

December 6- Full Council Meeting

December 9 – Annual Congregational meeting between services to approve budget and present annual reports.

Meeting Adjourned.