

## **KOG Council Meeting**

**September 13, 2018**

**Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.**

Carol led with devotions centered on how our faith might call us to act as citizens, using materials from the ELCA encouraging members to vote.

The meeting was called to order, by Eric, at 6:41 PM.

Attending: Eric Backsen, Joe Asmus, Leo Salazar, Carol McDivitt, Ted Schmidt, Pat Johnson, Nancy Judson. Absent: Pastor Ruth Ann and Lee Holmquist

**Secretary Report:** (Nancy) Minutes were provided, Leo—**Motion**, Joe—**Second** to approve minutes.

**Motion approved.**

It was decided that minutes will be posted in the monthly church newsletter as a link for those unable to access the dropbox. Leo (communication committee) and Eric will check with Kathy G. to determine the ease in adding this to her tasks. A six month backlog of minutes will be available in this manner.

**Treasurers and Finance Reports:** (Carol) full reports are in the Dropbox. Carol presented the first draft of budget requests. October 9<sup>th</sup> will be the target date to submit preliminary budget requests with the council to vote on the budget at our November 13<sup>th</sup> meeting. Council members should encourage teams to submit requests. Sunday, December 9<sup>th</sup> was suggested as the date for the Annual Meeting .

***Team Reports—those not listed did not have a report for this month.***

**Audit:** (Carol) The Team will be meeting with Carol on Monday, September 17.

**Communication:** (Leo) Directories have been distributed.

**Pastor's Report:** Eric presented pastor's written report for discussion.

Our session with ELCA regional gift planner, Tina Kvittek, was well received and a team will meet with her on November 6 to write a giving policy and to review and reactivate our Endowment fund. Nancy, Carol, Leo, Pastor Ruth Anne and Suzanne Zimmerman will serve on this team.

Pastor is seeking lay member assistance to cover responsibilities during while we seek new staffing. Nancy will speak with pastor further about her thoughts and what we might do to relieve some of the extra work load. Eric will follow up with Pastor regarding office hours and staffing. Office hours, including lunch, are now posted, due to our security plan and key policy. Additional policy clarification will be made regarding the distribution of keys. Ted will follow up on this.

**Stewardship:** (Leo) There will be three Sundays with an emphasis on Stewardship followed by pledges on Reformation weekend. Bishop Gonia will be presiding and leading a class on Sunday, October 28<sup>th</sup> as well. We discussed the possibility of having a pot luck following the second service.

**Nominating Committee:** (Leo) reports that he will be moving forward on this process.

Pat, Carol, Joe, Leo and Ted are scheduled to go off council at the end of this year. Ted is willing to continue his position. Council asks others wishing to continue in the position to prayerfully consider this opportunity and report back to council by next meeting.

**Property and Security: (Ted)** Lindgren will do a walk through on landscaping project. Ted is still working to resolve issues with the Parking lot lights. There will be a Fall clean-up day on Saturday , October 14<sup>th</sup>.

**Outreach/World Hunger: (Carol)** God's Work Our Hands Sunday was successful with large participation from all three congregations. The Crop Walk will be Saturday, October 6<sup>th</sup>.

**Bazaar:** (Leo) The Bazaar and silent auction will be November 10<sup>th</sup>. Leo has taken over as team leader. They are excited about the silent auction and have some great items already.

**Technology:** (Eric) Eric negotiated a lower cost plan that includes faster internet speeds with Century Link. Council approved moving forward with the 2 year contract-- saving money and improving service.

**Personnel:** (Leo)

The MSP (ministry site profile) report was reviewed and the names of the KOG members willing to serve as call committee members were presented for approval. Pat made a **motion** to accept the following individuals as a Call committee for the Faith Formation Minister: Pastor Ruth Ann, Leo Salazar (chair), Macy Mailander, Pam Maddox, Pat DesJardin, Gordon Cisar and Erin Asmus and to approve the submission of the MSP document to the synod office. Nancy: **Second** Discussion followed regarding the timing of the process. It could take up to 6 weeks for synod to provide 3 names for consideration.

**Motion Approved unanimously.**

There were interviews today for two candidates for the Music Ministry position and those went well. Another interview is scheduled for Sunday, September 16, 2018.

**Other Business:**

Nancy, Carol and Leo, will register to attend Bishop Gonia's Northern Colorado Conference Summit, **Money and Church for the Life of the World**, on Sunday, October 21 in Greeley from 2-5 PM. Pastor will also attend. Nancy will ask Suzanne Zimmerman if she is able to attend (note-Suzanne is unavailable)

**Veteran's concert:** (Eric) This event is moving along well. Funding and hotel have been secured. The wife of the performer will speak on PTSD.

Van/Mini bus report: Paul J. reports that at this time there are no viable used minibuses available at Davey Coach Sales in Colorado. More information regarding funding is needed so discussion continues.

Meeting adjourned at 8:07

Special Council Meeting –Sunday 9/30/18

Meeting convened at 9:45 am. Present: Eric Backsen, Pastor Ruth Ann, Leo Salazar, Carol McDivitt, Ted Schmidt, Pat Johnson, Nancy Judson, Lee Holmquist and Mark Maddox(search committee).

Mark M. presented an overview of the recommended candidate for the Music Ministry position as well as a summary of the recommendations received on her behalf.

Following discussion, Leo made a motion to offer the position of music minister, commensurate with the approved job description, to Dr. Jane Andrews with an annual salary of \$30,000. The motion was seconded by Lee. The motion carried unanimously.

Pastor Ruth Ann will have a conversation with Mark Manges and will suggest a celebration of his ministry on October 14 between services. Council looks forward to opportunities to continue Mark's relationship with the congregation as he desires.

Meeting adjourned.