

KOG Council Meeting

October 9, 2018

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

The meeting was called to order, by Eric, at 6:34 PM.

Attending: Pastor Ruth Ann, Eric Backsen, Lee Holmquist, Leo Salazar, Ted Schmidt, Pat Johnson, Nancy Judson, and guests Courtney Steitz and Mark Pemberton. Absent: Joe Asmus and Carol McDivitt.

Courtney presented her proposal for an internship project for the community of Longmont in a joint effort with KOG, Zion and Trinity Lutheran church to reach those who identify as having no faith or church connection. Statistics indicate that Loveland has a higher percentage on unchurched than the national average. The first step after approval by the three congregations for financial support will be putting together a team of volunteers from each congregation to develop the program. Meeting will intentionally be held away from the church campuses to allow for greater level of comfort and participation for those without church connections.

Mark Pemberton presented the audit report. He indicated that there was no evidence of mishandling of finances. A complete audit report will be submitted to the drop box. The audit committee had a few suggestions including that whenever large deposits are anticipated, that additional counters are added. They also suggest that the safe combination be changed on a periodic basis. Another suggestion is that an additional person (possibly a council member) joins the usher when offering is placed in the lock box.

Secretary Report: (Nancy) Minutes were provided, Leo—**Motion**, Lee—**Second** to approve minutes.
Motion approved.

Treasurers and Finance Reports: (Eric) summarized the financial reports and indicated that full reports are in the Dropbox. Council members were reminded to collect budget proposals from respective teams. The budget will be discussed at the November council meeting in preparation for submission to the congregation for approval at the annual meeting in December. Sunday, December 9th is the suggested date for the Annual Meeting.

Pastor's Report: (Pastor Ruth Ann)

In addition to the full report in the dropbox, Pastor said that the 42 and Forward sessions are going well. Leo is taking notes at each session and these will be used to create a visual representation of the results of these conversations. New ideas are being generated and will be included in the visual presentations.

Team Reports—those not listed did not have a report for this month.

Faith Formation:

Discussion regarding Courtney's proposal followed by a **motion by Pat** and **seconded by Ted** to support Courtney's internship project as presented. The **motion passed** for approval.

Personnel Committee: (Leo) reports that the MSP was accepted and approved by the synod and they will continue the process to match potential candidates to the MSP and present candidates to

congregation. **Update** since council meeting: Leo later emailed that he and Pastor Ruth Ann met with Pastor Sarah Moening, our synod contact, on November 1. Due to our specific needs and the time required to get the best match for KOG as well as the timing of the holidays, our search may be extended up to 3 months. The search process will continue in earnest.

Stewardship: (Leo) Continues with the plan for an emphasis on three Sundays followed by pledges on Reformation weekend, October 28. Bishop Gonia will be presiding and leading a class between services.

Nominating Committee: (Leo) reports that he will be moving forward on this process. We need 1 at large council member. Leo will check if we have a constitutional minimum age requirement.

Property and Security: (Ted) Fall clean-up has changed to November 3. The water has been shut off and sprinklers have been winterized.

Outreach/World Hunger: (Ted) There have been changes to the Giving Tree program. Marti has asked for council support at an informational meeting with the coordinator. Leo will attend.

Kitchen: (Pat) will talk with Kathy G regarding budget needs.

Technology: (Eric) Faster internet service by Century Link is not available for this building. Eric will continue researching other possibilities for faster service and reduced cost.

Other Business:

Nancy, Carol, Leo and Pastor, will attend Bishop Gonia's Northern Colorado Conference Summit, **Money and Church for the Life of the World**, on Sunday, October 21.

Meeting with Tina V is scheduled for November 6. Executive and Council meetings will be pushed out one week to accommodate this meeting and also to allow more time for the completion of the budget.

Pastor requested and adjustment to her housing allowance amount to cover additional housing expenses for 2018. **Leo moved** and **Ted seconded** the motion to approve the adjustment to pastor's housing allowance as indicated in her report. The **motion was approved**.

Meeting adjourned with prayer.