

## **KOG Council Meeting**

**Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.**

**August 7, 2018** The meeting began with devotions and prayer led by Pastor Ruth Ann.

Attending: Pastor Ruth Ann, Eric Backsen, Leo Salazar, Carol McDivitt, Ted Schmidt, Pat Johnson, Nancy Judson and Lee Holmquist and guests; Paul Judson and Bryan French. Absent: Joe Asmus.

Meeting called to order at 6:42 to hear a report from Paul Judson regarding the possibilities of a congregational purchase of a van or mini bus. Discussion included comparison of uses between a van and an accessible mini-bus, potential cooperative ministry with other ELCA congregations. There would be a need for clear policies, training and a maintenance plan should the congregation purchase a vehicle. The council agreed that the committee move forward with seeking quotes. Paul is working with Jake Jacoby to gather information to report to council.

Leo officially reported that a portion of the Bazaar proceeds will go to Lutheran Campus Ministry. Pastor Paul gave a brief report on progress of building/renovation of restrooms projects at LUMIN in Ft. Collins and expressed gratitude for the support of KOG in so many ways.

**Secretary Report-** (Nancy) Minutes in Dropbox. Leo-**Motion**, Pat- **Second**: accept the July 12, 2018 minutes as posted. **Motion approved.**

**Treasurers and Finance Reports:** (Carol) reports in the Dropbox. Payments include first payment toward the Security project. Reserves are ahead of last year. Mark Pemberton is chairing the audit committee. Gene Pielin and Dallas Kalahar are new members of the audit team.

***Team Reports—those not listed did not have a report for June.***

**Personnel:** (Leo)

Worship and Music ministry position has been posted and applicants are coming in. The Deacon/Deaconess position requires a call committee and a MSP (ministry site profile) report. This report is being worked on. Watch for a vote on call committee via email week of August 20<sup>th</sup>. Hope to post the Deacon/Deaconess position by September 4.

Discussion regarding call committee expenses and Treasurer will activate a call committee line item for expenses. Leo will check with ELCA secretary to clarify constitutional intent of the language related to congregation expenditures.

**Pastor's Report:** (Pastor Ruth Ann) will be in drop box.

Pastor met with Glorie and Cherie, the new Community Outreach position at HNS. Glorie and Pastor Ruth Ann agreed upon a relationship of mutual support and expect that relationship to continue.

Nancy French is in Pittsburg training to be a Stephen's Ministry Leader. KOG will benefit greatly by this.

Nick Balough has submitted an email request for council to discuss a long-term strategic financial plan. Discussion included: Access to reports of giving statistics, staffing, stewardship and the 40 and Forward initiative. Discussion included future financial needs of the congregation such as the Furnace and chairs.

Pastor Ruth Ann spoke about the ELCA regional gift planner, Tina Kvitek, who is our contact from the ELCA foundation. Tina could assist us with writing a spending policy to include a gift policy. She could assist with moving us forward with a Savings Plan and reactivating our Endowment fund. Recommends speaking to our council, finance team, stewardship folk, mutual ministry leaders.

Ted made a **motion, second** by Leo to invite Tina Kvitek to present to council and appropriate committees on September 11 at 6:30 p.m. Motion approved.

The Regular church council meeting will be moved to September 13<sup>th</sup> at 6:30 p.m.

A **key policy** draft was presented and reviewed. Suggestions and comments were noted for the key policy team to consider. The door opener and key openers may be completed within the next week. Kathy G. will be trained on the key card system.

**August 12 Council Coffee Chat:** to be held in sanctuary. The agenda will include a progression from vacancies to how we hope to fill them. Eric will moderate. Leo will provide power point with historical context and financial implications. Carol will run the sound system

**Security: (Ted)** Lindgren and Gregory electric are working on the parking lot lights. We are requesting a bid from Lindgren for one more underground pipe for the dry area. Grass will need to be replaced in that area. Ted will check on an estimate of the longevity of the current furnace.

**Communication:** (Eric) The computer from Kathy's desk will be replaced with a new refurbished desktop.

Other Business:

**Foothills service League** meets at church nine times during the year. Their meeting fee will increase to \$50 per meeting to be consistent with other organizations using the church.

**Cell phone antenna** update: Discuss was held regarding the contract in place with the phone companies.

**Veteran's concert:** will table discussion until next meeting.

**God's Work our Hands:** Plans are underway for a great September 9 event with all three ELCA congregations in Loveland.

Meeting adjourned at 8:51 pm