

## **KOG Council Meeting**

**Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.**

**May 8, 2018** The meeting was in session at 6:40 PM

Attending: Pastor Ruth Ann, Joe Asmus, Eric Backsen, Leo Salazar, Ted Schmidt, Carol McDivitt, Pat Johnson, Nancy Judson, Lee Holmquist.

**Secretary Report-** (Nancy) Minutes in Dropbox. Ted-**Motion**, Joe-**Second**: accept the April, 2018 minutes. **Motion approved.**

**Treasurers Report:** (Carol) Report in Dropbox. A new bid was received for the landscaping and the Mission investment account will be intentionally reduced to \$1000 as funds from that account will be shifted to pay for the landscaping costs. Pat- **Motion**, Leo-**Second** to accept Treasure report as presented. **Motion approved.**

### ***Team Reports***

#### **Finance:** (Carol)

The team met on April 11 (minutes in the dropbox). The team is requesting a ministry vision from council to assist with any investment recommendations. It was discussed that a flow chart and finance policies be pulled together into a resource document as this would be helpful for the audit team as well. Nick Balogh will serve as the interim chair for the audit team. The council and finance team will receive an emailed link to the video we reviewed at our council retreat.

#### **Infrastructure/Property:** (Ted)

Darrell feels that the Annexation project will be completed when the landscaping project is done. He recommends the annexation committee be ~~discontinued~~ rolled into the property committee when the project is complete.

#### **Bridge Ministry:** (Pastor Ruth Ann)

The Dance was a success and well received. There is support to continue hosting dances. May 19<sup>th</sup> is the date for the Bridge progressive dinner and activities are planned for June and July.

**Communication:** (Leo) Pictorial directory is going great. The council had a group picture taken prior to this meeting. Participation is excellent. Thank you to Leo for his dedication and hard work on this project.

#### **Pastor's report:** (Pastor Ruth Ann) in Dropbox

Discussion regarding resignation of Stephanie Beyers and her request to continue organizing files in June. Council will watch email for motion presented after personnel team meets. Council will vote via email in days to follow.

- Personnel meeting met (Thursday following council meeting) and agreed to ask council to extend Stephanie's contract extend through June.
- Pastor Ruth Ann – **Motion** that Stephanie Beyers be paid through June so music can be filed and arranged for the next director. Her retirement will be dated June 30. Leo voiced the **Second** and a majority of votes were received by email. **Motion approved** on 5/12/18.

**Property:** (Ted) Security Team has reviewed four additional proposals for different levels of the church security. The committee recommends Commercial Access of Loveland. Ted presented their proposal. Leo-**Motion**, Nancy-**Second** Ask the congregation to approve the recommendation of the security team to accept the bid of the security proposal by Commercial Access with an amount not to exceed \$25,000. **Motion approved.**

- Note that a congregational meeting was held on 5/20/18 with a quorum of 64 voting members. The purpose of the meeting was to present the objectives for providing more security, to inform members of the analysis process by the security team and to allow congregation members opportunities to make suggestions and ask questions. Full details and the motion approved are recorded in minutes from that meeting as submitted by Leo in the Dropbox.

**New Business:** Van Discussion (Pastor Ruth Ann and Nancy)

An offer has been made by a donor to fund a church vehicle. This needs to be in place by Fall if approved. Paul Judson has offered to be on the task force having researched church vehicles in the past. Jake Jacoby was suggested as another member of the task force as he has experience as a bus driver. Pr. Ruth Ann- **Motion**, Ted- **Second** To form a task force of two or three individuals to research the need for, the cost, insurance and liability and identify possible vehicle and a recommendation to the church council within 3 months. **Motion Approved.**

**Outreach/World Hunger /Christmas Bazaar:** Pastor Ruth Ann

Pastor Ruth Ann suggests that we have an evening meeting with a follow-up discussion regarding House of Neighborly service. Pat suggests that a position letter be sent to the board of HNS to voice our disagreement with the bylaws. Pat-**Motion**, Carol-**Second** that a letter is composed recognizing the good that is done by the HNS organization and stating our position in disagreement with the recent changes made to the HNS bylaws.

**Discussion:** to bring this up with the leaders of the other ELCA congregations in Loveland at our half-day meeting on May 12 to consider a joint letter and to then authorize the drafting of a position statement after further discussion by congregation.

**Motion passes.**

**Kitchen Committee:** Pastor Ruth Ann

Courtney has created a schedule for clearing and cleaning of coffee cups after use.

**Technology: (Eric)**

They are still working on Kathy's computer to make repairs. The laptop used by our counters has been cleaned up and is working well.

**Glory Garden:** Leo

A Spring clean-up is scheduled for this Saturday, May 12, from 9 AM to noon.

Pastor Ruth Ann closed by leading us in Night Prayer (Compline) from the ELW

Meeting adjourned at 8:40

June meeting notes: Leo will do devotions, Joe will provide refreshments.