

KOG Council Meeting

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith

February 6, 2018

Attending: Eric Backsen, Leo Salazar, Carol McDivitt, Pastor Ruth Ann, Pat Johnson, Nancy Judson

Absent: Lee Holmquist, Ted Schmidt, Joe Asmus

Devotions: led by Pat "How to make it Through Deep Winter"

The meeting was in session at 6:40 PM

Leo-Motion, Pat-Second: accept the February, 2018 minutes as presented. Motion approved.

Treasurers Report: (Carol) Copy in dropbox updated with additions from last month. Salmon colored column is the most current report.

Team Reports

Finance Team: (Carol) In the process of gathering financial policies as suggested by audit team. The Vice President, Treasurer, Financial Secretary plus one or two other persons are on the finance team. Carol will draft a revision to reflect changes in Treasurer's job responsibilities for the next executive council meeting.

Columbarium: (Nancy) Plans to meet in March to review any needs/plans for future.

Bridge Ministries: (Pr Ruth Ann)

- Plans in place for activities through August
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Communications Team: (Leo) discussed plan to work on FAQ/instruction kit ("tool kit") for use by all congregational teams. Suggestion to make this an addition to the website for congregational resource

Pastor's report: (Pr Ruth Ann) including **Education/Personnel/Worship/Stewardship / Nominating**

- Rachel Williams was hired and is doing well as our nursery attendant
- There will be ½ hour worship services (without communion) on Wednesdays during Lent. The theme is Crazy, Foolish, Love. –see Outreach below-
- Pastor completed hand-signed letters to all members who submitted a pledge
- Continuing Education program in Florida was excellent. Pastor plans to attend next year.

Property Team: have begun discussion about security team and continue to work on front lawn project.

- Security Team meeting with Church Mutual at 1:00 pm on February 15th. Leo, Carol and Ted will attend.

Outreach/World Hunger /Christmas Bazaar: (Leo , Carol, Pastor Ruth Ann)

Christmas Bazaar team has plans in motion for 2018. They will continue discussion to determine beneficiary of funds raised. House of Neighborly Service board and director will meet with congregation during an evening (TBD) to discuss current policy at HNS. Pastor Ruth Ann will arrange meeting date. Carol and Pastor discussed plans for Lenten services and schedule of World Hunger Activities under the theme Crazy, Foolish, Love. Sunday morning adult faith formation will have a five-sessions study with the "Faces of Christ" publication focusing on what is hunger and how do we respond. Saturday night worshipers will also have two combined sessions. Videos demonstrating the ELCA world hunger projects will be shown during worship each week.

Kitchen Crew and Food Support Team (Pat) Cup washers have been found. Pat and Pastor will meet to talk about a possible kitchen lead.

Technology Team: (Eric) There is a need for new laptops for counters and a work station in the office as well as an update to the finance computer. Eric will be meeting with the team to assess and address the concerns.

Glory Garden Team: (Leo) Roxanne and Leo met with previous team leads and are excited to be taking leadership in that project.

RIC Team: (Pastor Ruth Ann) the committee has not heard back from Reconciling Works.

No other team reports for this meeting

Council Retreat Discussion:

- Council members will be sent a link to complete the "I Opt" leadership survey prior to the retreat. Results to be discussed at the retreat on Saturday, February 17 from 9 am-2 pm.
- Leo will lead discussion on Stewardship and a video from Mike Ward will be shared.
- Carol will provide overview of budget and treasurers report documents
- Pastor Ruth will lead discussion about possible future goals/plans and KOG 40th anniversary.
- Council members will provide potluck lunch. Eric will coordinate through email.

Nancy will do devotions for March 6 meeting and Eric provides snacks

Meeting adjourned