



## **Jim Walters Joins the Hutchison Group Team**

### **Former Vice President of HR for Textron Aerospace Strengthens our Capabilities in US and Canada**



SAN ANTONIO, TEXAS, June, 2019 - Hutchison Group is very pleased to welcome Jim Walters to our team of labor relations consultants. In addition to his labor relations experience working in the US, having lived in Canada for many years, Jim also has a good working knowledge of labor relations matters in Canada.

Jim is an accomplished Senior Executive and HR Professional with more than 30 years of successful experience supporting manufacturing operations in the US, Canada and around the world. Jim provides our clients with valuable insights in the areas of labor and union relations, employee engagement, acquisitions, business restructuring, organizational effectiveness and leadership development.

"I am very excited to have Jim join our company", says Cameron Hutchison, President and Founder of Hutchison Group. "Jim's extensive knowledge of labor relations, along with his experience with Canadian and international operations help to improve our team's capabilities. Equally important, Jim is a consummate professional, respected by organized labor, and is someone that our clients will enjoy working with".

Prior to joining the Hutchison Group, Jim served as the Senior Vice President of Human Resources and Communications with Textron Aviation. In this role, Jim was responsible for all aspects of global HR management including labor and employee relations, union negotiations, talent acquisition, and employee communications. While at Textron he played a key role with the merger and integration of the \$1.5 billion Beechcraft Aircraft Company, which is now the largest general aircraft OEM in the world.

Jim began his professional career working for John Deere as an industrial engineer and was later promoted to the position of Operations Manager. Following a successful tenure in these roles, Jim was promoted to Manager of Human Resources, Canada, then to Director Human Resources, China, and ultimately given global HR responsibility. He participated in John Deere's first joint venture in China, participating in contract negotiations with the Chinese government. In addition, Jim's international experience includes helping John Deere establish key HR practices and programs in Mexico, South America, Europe, and India.

Jim's education includes a degree in Business Administration / Operations Management from Niagara College, Canada. He holds a private pilot license and speaks French with native fluency.



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*Over the past 30 years Hutchison Group consultants have helped many of the world's best companies address a wide range of employee and labor relations issues. Working with management, employees and union leaders, we help develop practical solutions to manage costs, improve productivity and promote teamwork. For more information about our services, please visit our web page at [www.hutchgrp.com](http://www.hutchgrp.com)*

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