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## Hawker Beechcraft and Machinist Union Agree to New Five Year Labor Contract

Wichita, KS - Machinists union members accepted Hawker Beechcraft's offer of a five-year contract. The vote was 69 percent in favor of accepting the contract.

"For the times we're in, we got a good agreement," said Steve Rooney, Machinists union District 70 president.

Hawker Beechcraft CEO Bill Boisture said in a statement that the company is "pleased with the outcome of today's vote. The partnership between the company and the Union leadership throughout this process has been productive. We look forward to building on this positive relationship throughout the next five years."

Union negotiators had recommended members accept the offer. The union represents about 2,600 hourly workers in Wichita. The new contract includes:

- No general wage increases in the first two years, followed by raises of 1 percent, 2 percent and 3 percent in each of the next three years
- Annual bonus payments based on company performance
- Retention of the current vacation accrual schedule and earned time off benefits
- The pension plan will increase \$1 to \$52 per month for each year of employment in year five
- Hourly employees will merge into the current salary employee health care plan effective January 2012. The company may adjust employee premiums and benefit provisions as required
- Expansion of workers eligible for a severance package, whether the work is moving to an outside supplier or to Hawker's plant in Mexico

Cameron Hutchison, president of Hutchison Group, supported the management team through the negotiations. "Both sides did an excellent job of listening, discussing their respective concerns, and were able to fashion an agreement that will help create a future for Hawker Beechcraft in Wichita", said Hutchison.



*Established in 1996, Hutchison Group works with management, union leaders and employees to improve communications, productivity and business performance. We are especially noted for our ability to negotiate competitive "win-win" labor agreements.*

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