



We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

Name _____ Position Applied For _____

Phone _____ Cell _____

Present Address _____ How long have you lived there? _____

Previous Address _____ How long did you live there? _____

Desired Salary / Hourly Rate _____ Social Security Number _____

Email Address _____

Type of employment desired? Full-time Part-time (Specify Hours) _____

Are you willing to work overtime? Yes No Date you can start if hired _____

How did you hear about us?
Please explain _____

All applicants: Do not included convictions that were sealed, eradicated, erased, annulled by a court, or expunged, or convictions that resulted in referral to a diversion program:

Have you ever plead guilty or no contest to, or been convicted of any criminal offense? Yes No

CRIMINAL OFFENSES ONLY: If you answered Yes, please provide explain and provide the dates _____

Criminal convictions or arrests will not automatically disqualify an applicant from this particular job. We will consider the nature of the crime, it's seriousness, whether the conviction(s) substantially related to the positions functions and qualifications, the frequency of convictions, the applicant's age at the time of the conviction, the time elapsed since the date of the conviction or completion of jail sentence, the applicant's entire work and educational history, and employment referenced and recommendations.

Have you ever initiated an act of violence in the workplace? Yes No

If yes, please provide the date(s) and explain _____

EDUCATION:

Education	School Name and Location	Course of Study	Graduate?	# of Yrs Completed	Degree/ Major
High School					
College					
Technical/ Trade					

WORK EXPERIENCE:

Please list the names of your present or previous employers in order with present or most recent employer first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business referenced. You may include any verifiable work performed on a volunteer basis, internships, or military. Your failure to completely respond to each inquiry may disqualify you for future consideration from employment.

Employer Name _____ Address _____

Type of Business _____ Phone _____ Dates Employed _____

Job Title _____ Duties _____

Supervisors Name _____ May we contact? Yes No If No, why not? _____

Wages: Start _____ Final _____ Reason for Leaving _____

How much notice did you give when resigning? If none, explain _____

Employer Name _____ Address _____

Type of Business _____ Phone _____ Dates Employed _____

Job Title _____ Duties _____

Supervisors Name _____ May we contact? Yes No If No, why not? _____

Wages: Start _____ Final _____ Reason for Leaving _____

How much notice did you give when resigning? If none, explain _____

WORK EXPERIENCE CONTINUED:

Have you ever been terminated or asked to resign from any job? Yes No
Has your employment ever been terminated by mutual agreement? Yes No
Have you ever been given the choice to resign rather than be terminated? Yes No
If you answered yes to any of these three questions, please explain the circumstances of each occasion.

Are you knowledgeable with tablets and computers? Yes No
Can you read and send emails? Yes No
Can you use a GPS? Yes No

Are you EPA Certified? Yes No
Are you NATE Certified? Yes No
Are you registered with the state of Texas? Yes No
Do you recognize any of the above certifications? Yes No
Do you have a valid driver's license? Yes No

In the time coming; do you plan on getting any of these three certification's, if so then when? _____

Specializations: Residential Installation—Duct Installation—Service—Sales—Chillers—Refrigeration—
Kitchen Equipment—Manual J—Filter Changes—Commercial Installation—Advertising—Boilers—Automation Controls—
Duct Balancing—Ice Makers—Heat Pumps—Gas Furnace's—Commercial Freezers

Please explain your specialization or the experience you have.

REFERENCES: Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer references.

Name	Position	Company	Work Relationship	Phone

Please list the names of personal references (not previous employers or relatives) who know you well that we may contact

Name	Occupation	Address	Phone	# of Years Known

I understand that neither this application nor any communication by a management representative is intended to create or does create a contract of employment, offer, or promise of employment for a definite term. I acknowledge that if hired, employment is on an at-will basis in accordance with state law. This means, Frontier is free to terminate my employment at any time, with or without cause or advance notice. I agree to conform to the rules and regulations of Frontier, and I understand that the company has complete discretion to modify such rules and regulations at any time.

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license and automobile liability insurance in an amount equal to the minimum required by Texas state law.

I understand that Frontier is a drug-free workplace. I understand that pre-employment (post offer) drug and/or alcohol test is positive, the employment offer may be withdrawn.

If employed by Frontier, I understand and agree that the Company, to the extent permitted by law, I may be required to sign confidentiality, non-compete, and/or conflict of interest statement.

I certify that all information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any false information or omitted information may result in disqualification from consideration for employment or if employed; disciplinary action or dismissal may occur.

I authorize and consent to any party or agency contacted by this employer to furnish the above mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by law, any party delivering information to the Company or its authorized representative pursuant to this authorization from any liabilities, claims, charges, or causes of action which I may have as a result of the disclosure of the above requested information.

If hired, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by Frontier. I also understand this Company employs only individuals who are legally eligible to work in the US.

I authorize a criminal background check and motor vehicle history to be run on myself to be considered for employment.



Understanding the customer and showing sincerity to them will set us apart from every service company that they have dealt with. The impression we give them is what they must judge us by. We have to make sure the customer is convinced with the problem that we have found with their system; so that when they are charged, they are comfortable with the amount they are paying. Building a relationship with the customer is necessary for growth and separation from the less formal company's. Implementation and consistency is key for customer satisfaction. Give the customer a reason to do business with us again, leave them your gratitude and make them remember us. Continue to keep a good work ethic and stay true to what our mission is and what we wish to accomplish

Upon hiring do bring

- Driver's License
- Social Security Card
- Any Certifications you own

Applicant Signature _____ Date _____