



Title: Overnight Direct Care Counselor

Reports to: Direct Care Manager

Hours: Full time 32+ hours per week

Wage: TBD based on experience

Housing options may be available for candidates who want to live on property.

Are you a night owl? Do you enjoy having your days free? Is it important to you to make a difference in the lives of teens? Join our expanding team at Fire Mountain Residential Treatment Center in gorgeous Estes Park, Colorado. Fire Mountain sits on 35 acres just outside of Rocky Mountain National Park. With gorgeous landscapes and access to outdoor adventures, our program works with adolescents, ages 12-17 who struggle with addiction and mental health issues. We are a 4-6 month residential and outpatient program. We work extensively with youth and their parents to help them learn coping skills, alter negative thinking patterns and develop healthy communication.

The Overnight Direct Care Counselor will supervise, counsel and ensure personal and milieu safety for up to 18 youth, administer medication, conduct room searches, provide clinical documentation and complete administrative projects during overnight hours. Other responsibilities will include attending (or listening to recordings) weekly staff meetings and attending required training. The ideal candidate for this position is an individual who enjoys the quiet of overnight work, loves to work with adolescents, has a calm demeanor and can provide guidance to clients in a therapeutic program.

Description of Job Qualifications and Required Skills

- At least 2 years of college education in a human service related field
- Ability to exhibit strong boundaries with compassion
- Ability to accurately and efficiently create written reports for each shift
- Ability to multitask, prioritize, and stay organized
- Must be at least 21 years old
- First Aid/CPR and QMAP required once hired (class will be provided by Fire Mountain)
- Background check required

Description of Job Duties

- Provide services and supports as identified in each youth's Individual Treatment Plan
- Complete and document Bed Checks every 15 min
- Counsel and guide youth who may struggle to sleep or wake up in the morning
- Interact with all individuals and all staff at all times with appropriate voice tone, level, and pitch. Language used and gestures and physical movements in compliance with individual rights and staff treatment policies

The logo for Fire Mountain Residential Treatment Center features the words "FIRE MOUNTAIN" in a large, dark serif font, with "RESIDENTIAL TREATMENT CENTER" in a smaller, red, sans-serif font below it. Two small orange flame icons are positioned above the "I" in "FIRE" and the "I" in "MOUNTAIN".

FIRE MOUNTAIN

RESIDENTIAL TREATMENT CENTER

- At all times respecting the rights of individuals and staff
- Provide formal and informal training and assistance in activities of daily living (dressing, bathing, eating, cooking, cleaning, etc.)
 - Provide formal and informal training and assistance with social interaction skills (talking, writing, leisure activities, treatment toward self and others, etc.)
 - Administer all ordered medications according to the state of Colorado approved guidelines
 - Attend work as scheduled, which includes mandatory training sessions and staff meetings
 - Comply with all duties, policies, procedures, and protocol and other written or verbal directives.
 - Complete all time sheets and other work related documents (leave slips, accident/incident reports, etc.) timely
 - Ensure a healthy, clean, and safe living environment
 - Conduct room searches each morning
 - Conduct chart audits during downtime
 - Observe for signs of illness or changes in health and report to supervisor and/or nurse
 - Quantity - Meets productivity standards; Completes work in timely manner; Strives to increase productivity; Works quickly
 - Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly