

NAME

LAST

FIRST

MIDDLE

DATE

Application For Employment

DOWN TO EARTH
LANDSCAPING, INC.

QUALITY is our trademark.

Down To Earth Landscaping, Inc. is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Down To Earth Landscaping, Inc. complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Down To Earth Landscaping, Inc also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

LAST NAME, FIRST NAME

GENERAL

LAST NAME			FIRST	MIDDLE	TODAY'S DATE
STREET ADDRESS		CITY		STATE	ZIP CODE
HOME TELEPHONE NUMBER ()			CELL PHONE NUMBER ()		
REFERRED BY: (INDICATE NAME) <input type="checkbox"/> AGENCY <input type="checkbox"/> ADVERTISEMENT <input type="checkbox"/> DTE EMPLOYEE <input type="checkbox"/> OTHER					
EMAIL ADDRESS:					
POSITION APPLIED FOR				PAY DESIRED \$	
ARE YOU UNDER 18 YEARS OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO				DATE AVAILABLE	
IF YES, CAN YOU FURNISH A WORK PERMIT <input type="checkbox"/> YES <input type="checkbox"/> NO					
ARE YOU CURRENTLY AUTHORIZED TO WORK FOR ALL EMPLOYERS IN THE UNITED STATES ON A FULL-TIME BASIS, OR ONLY FOR YOUR CURRENT EMPLOYER? <input type="checkbox"/> ALL EMPLOYERS <input type="checkbox"/> ONLY CURRENT EMPLOYER					
WILL YOU NOW OR IN THE FUTURE REQUIRE SPONSORSHIP FOR EMPLOYMENT VISA STATUS (e.g. H-1B status) <input type="checkbox"/> YES <input type="checkbox"/> NO					
<small>Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Down To Earth Landscaping< Inc. will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.</small>					
ARE YOU CAPABLE OF PERFORMING THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING WITH OR WITHOUT A REASONABLE ACCOMMODATION? <input type="checkbox"/> YES <input type="checkbox"/> NO					

EDUCATION

(USE BLANK PAGE FOR ADDITIONAL ENTRIES)

NAME AND ADDRESS OF SCHOOL	MAJOR SUBJECT	DID YOU GRADUATE?	TYPE OF DEGREE OR DIPLOMA
HIGH SCHOOL OR PREP			

PROFESSIONAL LICENSES (USE BLANK PAGE FOR ADDITIONAL ENTRIES)

TYPE OF LICENSE	STATE GRANTING LICENSE	LICENSE NUMBER

DRIVER'S LICENSES (IF APPLICABLE)

TYPE OF LICENSE	STATE GRANTING LICENSE	LICENSE NUMBER

LAST NAME, FIRST NAME

EMPLOYMENT

COMPLETE FOR ALL FULL TIME EMPLOYMENT, **BEGINNING WITH MOST RECENT.** (USE BLANK PAGE FOR ADDITIONAL ENTRIES)

FROM _____ /_____ MO. YR.	COMPANY NAME		YOUR POSITION and TITLE	
	NO. & STREET		SUPERVISOR'S NAME, TITLE and POSITION	
	CITY	STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER
TO _____ /_____ MO. YR.	TYPE OF BUSINESS	STARTING PAY	FINAL PAY	
		\$	\$	
	TELEPHONE NUMBER ()	TERMINATION		REASON
		<input type="checkbox"/> VOLUNTARY <input type="checkbox"/> INVOLUNTARY		
BRIEFLY DESCRIBE YOUR MAJOR DUTIES AND REASON(S) FOR TERMINATION				

FROM _____ /_____ MO. YR.	COMPANY NAME		YOUR POSITION and TITLE	
	NO. & STREET		SUPERVISOR'S NAME, TITLE and POSITION	
	CITY	STATE	ZIP CODE	SUPERVISOR'S TELEPHONE NUMBER
TO _____ /_____ MO. YR.	TYPE OF BUSINESS	STARTING PAY	FINAL PAY	
		\$	\$	
	TELEPHONE NUMBER ()	TERMINATION		REASON
		<input type="checkbox"/> VOLUNTARY <input type="checkbox"/> INVOLUNTARY		
BRIEFLY DESCRIBE YOUR MAJOR DUTIES AND REASON(S) FOR TERMINATION				

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ADDITIONAL INFORMATION

Do you consent to a background check? YES _____ NO _____

Do you consent to a drug screening? YES _____ NO _____

PLEASE NOTE: OTHER FACTORS WILL BE TAKEN INTO ACCOUNT SUCH AS THE NATURE OF THE OFFENSE, THE TIME THAT HAS PASSED SINCE THE CONVICTION AND THE TYPE OF JOB BEING SOUGHT. FURTHER, THIS INFORMATION WILL BE USED ONLY FOR JOB-RELATED PURPOSES AND ONLY TO THE EXTENT PERMITTED BY APPLICABLE LAW.

REFERENCES

PLEASE LIST THREE EMPLOYMENT REFERENCES

NAME OF REFERENCE & RELATIONSHIP	EMPLOYER	ADDRESS AND TELEPHONE NUMBER

PLEASE LIST ONE OTHER REFERENCE

I certify that answers given herein are true and completed to the best of my knowledge.

I authorize the investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not, and is not intended to be, a contract of employment.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Down to Earth Landscaping, Inc.

Name

Date