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## For union activists and leaders (Like You!)

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- Introduction to Labor and Workplace Issues (MGT 217) take a deep dive into the history and development of unions and the U.S. labor and employment relations system as workers and employers respond to changes in the social, economic, technological and public policy environments.
- Contract Administration (MGT 218) analyze and assess the elements of effective contract administration, including union rights and responsibilities, managing the grievance procedure, discipline and discharge, contract interpretation, and the arbitration process.
- <u>Law of the Workplace</u> (MGT 221) research and review the evolving laws of the workplace that govern the employment relationship, including employment-at-will, discrimination and harassment, the duty of accommodation, unionization, family medical leave, and mandatory arbitration agreements.
- Collective Bargaining (MGT 229) examine and explore the legal framework of collective bargaining, preparation for bargaining, the dynamics of the collective bargaining process, reaching a settlement and avoiding impasse, and alternative dispute resolution strategies.

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