

*Kennesaw Police Department
2017 Annual Report*



*William E. Westenberger
Chief of Police*



Community Profile

Kennesaw, originally named Big Shanty, sprang up around the Western & Atlantic Railroad in the 1830's. The town was incorporated in 1887 and has grown to become a thriving, vibrant community conveniently located in the heart of Cobb County along both the Interstate 75 and US 41 corridors. With its low crime rate, variety of amenities, young demographic, and high median household income, the city of over 32,400 is one of the fastest growing in Georgia.



Kennesaw appeals to a varied demographic including singles, families, and older adults. Attractive, modern neighborhoods and a thriving business environment blend seamlessly with cultural and recreational resources and green spaces. Several high profile mixed-use developments under construction will be the catalyst for the revival of the downtown area, while other projects, both commercial and residential, offer a wide range of new living and working opportunities. Several road widening and intersection improvement projects will support improved transportation options. The city is home to high quality school systems at all educational levels. Kennesaw State University sits just outside the city limits; it is only one of many area institutes of higher learning, including other excellent technical colleges, trade schools, and academic institutions.

The city offers various cultural and recreational amenities. The Smithsonian-affiliated Southern Museum of Civil War and Locomotive History celebrates the history of the railroad and brings the story of the General and the Great Locomotive Chase to life. The 16-acre Smith-Gilbert Gardens is an oasis of art, history, and flora with over 3,000 species of plants in a naturalistic setting. A number of city parks and trails provide opportunities for promoting social, physical, and mental wellness for both residents and visitors. Several annual festivals, concerts, and cultural events and programs offered by an award-winning Parks & Recreation Department provide free entertainment for people of all ages and interests.

Kennesaw delivers a high quality of life with its diversified local economy, outstanding living, shopping, dining, and recreational options, and excellent healthcare and educational alternatives. It's no wonder it consistently wins awards and praise from real estate and lifestyle websites and bloggers.



Mission Statement

"It is the mission of the Kennesaw Police Department to assure that our community is safe from crime and disorder by focusing on the prevention of crime along with reducing the fear of crime."

Values

Respect

We believe in treating all people with dignity and respect, which includes showing compassion and concern for the victims of crime along with treating offenders with fairness. It is through our respect for people that we gain respect for our department and the law.

Integrity

We are members of an honorable profession and should always conduct ourselves in a manner that earns respect from all people. Our actions will be governed by the principles set forth by the Police Officers Code of Conduct, United States Constitution, and the Law.

Service

We strive to provide the highest level of service to our community. We value the diversity of our community and work in partnership with all segments of our community to achieve our mission of reducing both crime and the fear of crime.

Excellence

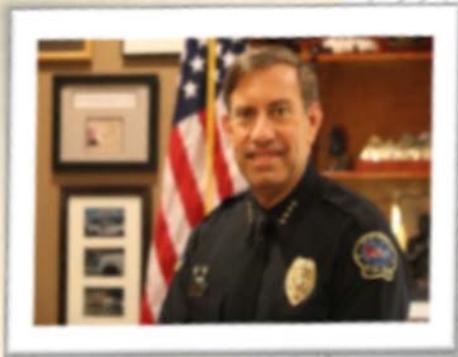
It is our goal to achieve excellence in every aspect of what we do. We demand the highest standards for ourselves and are never satisfied with the "status quo". We embrace change and continuously seek out new ideas, both from within the department and from the community, to improve our performance.



*Kennesaw Police Department
"Duty, Honor, Community"*

To the Citizens of Kennesaw,

The men and women of the Kennesaw Police Department are who make this organization one of the most respected law enforcement agencies in the State of Georgia, and each one of us are here to serve you and our community. As a Department, it is our mission to provide our community with excellent police service each and every day. Whether you are raising a family here or simply visiting, we want Kennesaw to be a safe place to work, live, and play.



Building upon our past successes with community policing, the Kennesaw Police Department is committed to a geographic-policing philosophy that addresses crime and the fear of crime through a shared relationship between citizens and patrol officers in their specific neighborhoods. This is proactively achieved using time-proven problem-solving methods and partnerships to evaluate and improve the quality of life in our diverse neighborhoods.

We encourage you to become involved with the Kennesaw Police Department to continue helping us in developing new ways to maintain our strong cooperative partnership that is built upon mutual trust and respect. No police department can solve crime or quality of life issues alone. Effective community/police relationships, communication, and engagement are critical components to our success.

We are very proud of our department and the men and women who continually serve this community. Please do not hesitate to contact us if you would like additional information.

Sincerely,
Handwritten signature of a Kennesaw Police Officer.



2017 Strategic Goals

For this year, the Department set three specific goals that, once accomplished, would serve to improve our ability to serve the community more effectively and efficiently. The goals are as follows:

- ◆ **Increase Recruitment** - Hire quality staff to fill the open police officer vacancies and implement a Reserve Officer Program. We have enjoyed a great deal of success with this goal, hiring multiple officers to reduce our open positions to only one. We implemented the Reserve Officer Program, with two reserve officers being hired and full functioning in their role.
- ◆ **Implement the Intelligence-Led Policing Model** - Shift our crime fighting efforts from the traditional Compstat Model to a more contemporary and effective crime reduction tool. By making this change, we have shown success and great progress with crime being down 20%.
- ◆ **Implement the Police Training Officer Program (PTO)** - Replace the current FTO (field training officer) program with the PTO program. The transition was made and by using the PTO program, a new recruit is expected to have improved focus through empowerment in problem-solving and decision making. The program has had positive results and new officers have been very complimentary of the training program.



Community Efforts

Jerry Worthan Christmas Fund

The Jerry Worthan Memorial Christmas Fund is a nonprofit charitable organization whose mission for over thirty years is providing gifts and food to children of less fortunate families in the Kennesaw area on Christmas morning.

This holiday season marked the 37th year that the City of Kennesaw Police Department has come together to aid less fortunate families in the Kennesaw/Acworth area. Through the partnership with our community members, we were able to provide assistance to 60 families with a total of 151 children.

Social Media

The Kennesaw Police Department has an active presence in the social media community. With web sites and apps including FaceBook, Twitter, NIXLE, and yes, even Pinterest, we are able to reach thousands within our community and beyond our borders with updates, emergency notifications, weather alerts, and even traffic updates. Between Facebook and Twitter alone, we have a following close to over 15,600 people from all over the world, from Kennesaw to as far away as Iceland, Portugal, and Africa.

2017 Torch Run for Special Olympics



The Kennesaw Police Department participates in the Special Olympics Torch run every year to help raise money and awareness for Special Olympics. The Law Enforcement Torch Run is the largest fundraiser for Special Olympics Georgia. It is a relay run that involves more than 1,000 Law Enforcement Officers. These Officers raise money starting in January and continue until the run itself, which is held just prior to the Opening Ceremonies on May 19th.

This past year, we raised \$7,208.94 with a total of \$304,352.00 in the last 12 years, making our department a Gold Medal agency.



Explorer Program

The Department also coordinates an Explorer program. The Explorer program provides young adults with an excellent opportunity to learn more about the law enforcement profession and participate in regional and national competitions. It also allows them the opportunity to earn college scholarships.

Members of the Kennesaw Police Explorer program will receive training in many areas such as:

- General Police
- Procedures
- Traffic Control
- Communications
- Accident Investigation
- Criminal and Traffic Law
- Crime Prevention
- Firearms
- Crime Scene Processing
- First Aid

Citizens Police Academy

The Citizen's Police Academy, presented by the Kennesaw Police Department, is designed to allow citizens the opportunity to gain firsthand knowledge of police responsibility. Through a class curriculum the students will learn about police operations and community programs to include: patrol officers, detectives, and police administrators.

Our agency encourages the citizens of this area to register for this unique experience. This academy does not require applicants to have any specific physical abilities and we will make reasonable attempts to accommodate applicants with physical disabilities.

Civic Organizations

Our agency is proud to have many of our employees represent our Department by their membership in our local civic groups. We have officers who are full members of North Cobb Civitan, Rotary, and the Kiwanis Clubs. Additionally, our members attend the Cobb Chamber of Commerce and Kennesaw Business Association functions and meetings.



Touch a Truck

Each year, our agency is proud to participate in the Touch a Truck Event organized by our City's Parks and Recreation Department. This event allows children (and adults) of all ages to get up-close and personal with larger-than-life trucks, heavy construction and public safety equipment, cool cars and specialty vehicles. They get to meet vehicle owners and operators and public safety officers. Our Department takes several of our fleet vehicles to display and allow kids touch, climb in and interact with the various equipment used by law enforcement and other departments in the City.

Through Our Hearts

Through our Hearts is a community-oriented organization including residents, local clergy and pastors, local business owners, peace officers, and professionals throughout the area. Members gather to discuss our community needs to discover ways to improve the quality of life for all our residents. Through our Hearts also acts as a networking function which allows members to match those needing assistance with organizations which can assist them best.



Kennesaw Police Department Profile



The Kennesaw Police Department's origin dates back to the late 1950's - early 1960's. It is the goal of the Kennesaw Police Department to serve and protect the community with the utmost professionalism.

Being a member of the Kennesaw Police Department not only offers an exciting chance to work in a vibrant and rapidly growing community, but we also offer one of the best benefits packages in the metro area and we are an Equal Opportunity Employer.

The Chief of Police is the Chief Executive Officer of the Department and is directly accountable to the City Manager who in turn is responsible to the Mayor and Council Members.

The Kennesaw Police Department is comprised of four organizational components which are grouped by function and are under the span of control of the Chief of Police. The components, their subdivision, and functions are as follows:



Command



Chief William Westenberger

The Chief of Police is responsible for the overall administration of the Department.

Chief William "Bill" E. Westenberger is a law enforcement professional whose career began in 1991 when he was hired by the Metropolitan Atlanta Rapid Transit Authority Police Department (MARTA) as a police officer. During his tenure with the MARTA Police Department he served as a uniform patrol officer, a Special Operations Response Team) Tactical Unit member, a Sergeant serving as both a shift supervisor and in the training division, a Lieutenant assigned as the Training Unit Commander, a Watch Commander in the uniform patrol division, and served as the Chief's Aide/Accreditation Manager. On August 30, 2004, he began his tenure with the Kennesaw Police Department as the Assistant Chief of Police and was promoted to Chief of Police in April 2008.

Chief Westenberger is a graduate of South Cobb High School and holds a Bachelor's Degree in Criminal Justice from West Georgia College. He is a graduate of the Georgia Law Enforcement Command College (Class #9), FBI National Academy (Class #253), and holds a Master's Degree in Public Administration from Columbus State University.

In addition to his duties at the police department, he is an active member of several law enforcement and community organizations to include the International Association of Chiefs of Police, the Georgia Association of Chiefs of Police, Metropolitan Atlanta Emerald Society, the North Cobb Civitan Club, METROPOL, Cobb Safe Kids Advisory Board, North Central GA Law Enforcement Academy Advisory Board, Atlanta FBI JTTF Executive Board, and the Dream Foundation for Bill Thrash Teen Center.





Deputy Chief Barbara Tolbert

The Deputy Chief assists the Chief of Police in the administration of department activities and the supervision of department personnel.

In addition to performing the duties of the Chief of Police in his absence, the Deputy Chief is responsible for:

- Both the Operations and Support Divisions.
- Directing the development of department operations, policies, and procedures.
- The preparation and implementation of department budget.
- Observing crime trends and provides suggestions for reduction of crime.
- Resolving questions, complaints, or problems within the department.
- Serving as Homeland Security coordinator.
- Acting as the Head of the department training committee, insuring all training requirements are met.

Deputy Chief Tolbert began her law enforcement career in 1984 working with the City of Kennesaw as a police dispatcher. In 1990, she became a sworn officer and has steadily worked her way through the ranks of the organization, having served in various capacities including patrol, investigations and support services.

A Cobb County native, she graduated from North Cobb High School in 1983. She holds a B.A., in Business Management from The University of Phoenix, and a Masters of Public Administration from Columbus State University. She is also a graduate of the Georgia Association of Chiefs of Police Command College.

Deputy Chief Tolbert is an active supporter of SafePath, and very much appreciates the positive impact the organization has on the community.



Operations



Captain Kimberlee Brophy, Operations Commander

The Captain of Operations is directly responsible for those activities associated with field functions and operations as assigned by the Deputy Chief of Police. She is responsible for overseeing all functions of the Uniformed Patrol Division and the Criminal Investigations Division.

Captain Brophy started in law enforcement in 1991 and joined the Kennesaw Police Department in 1998. She is a veteran of the U.S. Army and has a Master's Degree in Public Administration from Columbus State University. She also is a graduate of the Law Enforcement Command College. Last year, Captain Brophy graduated the School of Police Staff and Command at Northwestern University.

Support Services



Captain Kevin Mitchell, Support Services Commander

The Captain of Support Services shall handle departmental activities that are not directly involved in the delivery of field level police services and other support functions as assigned by the Deputy Chief of Police. These activities include the Department's Training and Recruitment Unit, Accreditation and Certification, Records Division, and activities relating to Community Outreach.

Captain Mitchell began his career over 21 years ago when he joined the Kennesaw Police Department. He is a veteran of the U.S. Navy and has Bachelor's Degree in Criminal Justice from Columbia Southern University. Most recently, in 2017, Captain Mitchell graduated from the FBI National Academy in Quantico, Virginia.

Criminal Investigations Division



Lieutenant Craig Graydon, Division Commander

The Criminal Investigations Division (CID) conducts follow-up investigations in felony and misdemeanor crimes. Each member of the division is trained to process crime scenes, conduct surveillance, and prepare investigative case files for prosecution of criminal offenders. The Department's detectives are responsible for investigating physical and sexual abuse incidents, as well as neglect complaints involving children. We coordinate with SafePath

Children's Advocacy Center to provide a comforting environment to interview child victims.

The detectives periodically attend patrol division roll call sessions to provide additional information, or to address specific concerns that they discovered during their review of incident reports.

CID Detectives apply a wide range of covert and overt techniques to identify and gather evidence to support arrests and prosecutions. Some of the techniques for conducting such investigations include the following:

- Use of surveillance operations
- Covert video and audio recordings
- Use of undercover police officers
- Executions of search warrants

We also have detectives assigned to undercover task forces whose focus is on dismantling criminal enterprises as well as providing homeland security.

Internal Affairs



Sergeant Jeffrey Knox

The Internal Affairs Unit receives its authority directly from the Chief of Police to investigate allegations of police misconduct with the overall objective of protecting the public, the Department, and the officers. They strive to protect the Department and its personnel from unwarranted criticism pursuant to the discharge of their official duties.

All complaints, minor or major, are documented and investigated. Minor complaints, such as an officer being rude to a citizen, are normally referred to the appropriate supervisor for disposition, and then forwarded to the Chief's office. However, Internal Affairs does investigate some minor complaints, depending upon the nature of the allegation. All complaints of a serious nature are investigated fully by Internal Affairs and a report is submitted to the Chief of Police.

Complaints are closed in one of four different ways:

Sustained - The complaint was found to be true.

Not Sustained - The complaint was not found to be true.

Unfounded - Lacked enough information to prove or disprove the complaint.

Exonerated - The officer did commit the act that he was accused of; however, his actions were justified by the situation.

Category	2014	2015	2016	2017
Sustained	0	2	1	1
Not Sustained	2	8	4	11
Unfounded	4	0	0	3
Exonerated	0	0	1	3
Pending	0	2	0	0
Total Agency Complaints	6	12	6	18

Use of Force Incidents

The goal of the Kennesaw Police Department is to ensure all members be capable of using effective and reasonable force when appropriate to protect the public, subjects, and officers. It is also our goal that, when force is appropriate, members apply those reasonable and effective force options that carry lower risks of injury to subjects and officers using guidance though specific policies and case law such as Graham vs Conner.

Category	2014	2015	2016	2017
Firearm	4	3	6	5
Baton	0	0	0	0
Oleoresin Capsicum (OC)	0	0	0	0
Weaponless	3	10	7	10
Complaints	0	3	0	0
Taser	1	6	1	1
Total Types of Force	7	22	14	16
Total Use of Force Arrests	3	10	7	11
Total Agency Custodial Arrests	1656	948	828	918

Grievances

There were no grievances filed by any employee during the 2017 calendar year. This is attributable mainly to the direct supervisor with the support of the administration of the police department and its command staff. Employees know that, in most circumstances, they can go to their supervisors and work out their differences and problems without having to resort to filing formal grievances.

Police vehicle pursuits

Internal Affairs also tracks police vehicle pursuits. Police vehicle pursuit data is listed below.

Pursuits	2014	2015	2016	2017
Total Pursuits	6	3	3	3
Discontinued by Agency	2	2	0	3
Policy Compliant	1	3	3	3
Policy Non-compliant	1	0	0	0
Accidents	1	1	0	0
Injuries: Officer	0	0	0	0
Injuries: Suspects	1	0	0	0
Injuries: Third Party	1	0	0	0
Traffic Offense	1	2	2	2
Felony	2	0	1	1
Misdemeanor	1	3	2	2
Suspicious Activity	0	1	0	0



Property and Evidence



Detective Loreal Heintz

The Evidence Technician is responsible for maintaining all property, whether it is evidence in criminal cases, or lost and abandoned items that have been taken into police custody. In addition to maintaining these items in an organized format for safekeeping and easy retrieval, the custodian also conducts transfers of evidence to the State Crime Laboratory for analysis. Additionally, this officer works to cycle out all property and evidence previously submitted, but of no further evidentiary value. As a part of the process, the custodian routinely communicates with court representatives and police officers to evaluate the continued necessity of maintaining collected evidence.

The Evidence Technician is also a State Certified Crime Scene ID Technician and has the responsibility of processing crime scenes within the City of Kennesaw. Officer Heintz attended the University of Tennessee's National Forensic Academy from September 14th - November 20th 2016. During the 400 hours of training, she gained a wealth of knowledge beneficial to the Kennesaw Police Department and our community.

Canine



Officer Wallace Morton and Turbo

The Kennesaw Police Department currently has one Canine team which is comprised of a dog and its handler. The Canine team is tasked with patrolling high crime areas, answering calls for service, assisting uniformed officers in the apprehension of fleeing offenders, tracking missing persons, article, vehicle and building searches. The Canine team is often called upon to assist outside agencies.

Shift Commanders



Lieutenants Tracy Washburn and Rick Shumpert are assigned as watch commanders for either day or evening shift providing direct support to their respective subordinates. The Lieutenant coordinates the work of the respective Sergeants, targets crime prevention efforts as determined appropriate through Departmental crime analysis efforts, and handles a wide array of supplemental administrative duties. These two managers have proven vital to ensuring patrol officers and their immediate supervisors have the time and resources necessary to effectively serve the community.

Uniform Patrol Division

The Kennesaw Police Department is an agency that considers its officers generalists. Each officer is expected to respond to each call for service, investigate, and make arrests dependent upon the situation. Any calls for service, which require specialized training or resources, are handled by the agency in a first responder capacity until an outside specialized agency can provide a response.

The patrol division encompasses uniformed officers who are generally assigned to one of four patrol squads, working either a day or evening twelve-hour shift. Smaller groups of officers are trained in specialized areas such as Canine or Traffic Enforcement and work in conjunction with the other uniformed officers to augment the patrol operations. Patrol officers respond to a wide range of calls for service and conduct preliminary investigations, while enforcing criminal and traffic laws as well as local ordinances. The officers are also engaged in a variety of problem-solving initiatives, crime prevention, and educational activities.



Crime Statistics

The Kennesaw Police Department participates in Uniform Crime Reporting (UCR). All crime reports generated by the agency are classified by UCR Code and submitted electronically to the Georgia Bureau of Investigation (GBI) who in turn reports crime statistics to the Federal Bureau of Investigation. The Georgia Bureau of Investigation is the repository for all crime reports generated by this agency.

Part 1 crimes consist of: Murder, Non-Negligent Manslaughter, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Auto Theft and Arson

Offense	2014	2015	2016	2017
Murder	1	0	1	0
Rape	2	6	7	17
Aggravated Assault	26	28	43	36
Robbery	9	20	16	19
Burglary	75	100	103	49
Larceny/Theft	405	426	479	408
Auto Theft	27	24	25	23
DUI	182	188	155	232
Narcotics Violations	128	148	143	245
Arrests	1656	948	828	892
Total Complaints	14617	15744	15958	15077

Calls for Service

The Kennesaw Police Department is dedicated to providing consistent service for the welfare and safety of all its citizens, regardless of race, creed, color, situation, circumstance or environment. The department consistently averages approximately 15,000 calls for service each year. Over the course of the past several years, our agencies calls for service have remained the same. The police department continues to work diligently to answer every call for service as quickly and professionally as possible.

Traffic Warnings and Citations

Race/Sex	2014	2015	2016	2017
Caucasian/Male	5526	5802	5765	5660
Caucasian/Female	3579	3557	3529	3252
African-American/Male	2125	2584	2573	2621
African-American/Female	1630	1638	1632	1827
Hispanic/Male	49	35	34	12
Hispanic/Female	27	24	24	18
Other/Male	74	63	63	39
Other/Female	26	40	40	26
TOTAL	13041	13743	13660	13455

A review of the statistical data on traffic stops shows remarkable consistency regarding the race of persons cited for traffic violations. The agency consistently cites approximately 66-68% Caucasian, 32-34% African-American, 1-2% Hispanic, and 1-2% Other.

Accreditation and Certification



Sergeant Brice Barth

The Office of Accreditation and State Certification is responsible for drafting new written directives as well as updating, researching and recommending changes to existing policy. This office is also responsible for managing both the CALEA and State Certification programs as well as monitoring departmental policy compliance and ensuring that the Department is maintaining compliance with all applicable standards required.

Patrol Training Officer Program/Training/Recruitment



Sergeant Adam Hainline

The Department's Patrol Training Officer Program consists of a training process, providing recruit officers with on-the-job instruction from experienced and qualified officers. Currently 21 officers are available to serve in this training capacity while receiving oversight and instruction from the program's coordinator. Under the direction of a Patrol Training Officer, the recruit officer is required to learn and successfully perform all aspects of police officer duties and assignments. Serving as the final phase in the initial selection and training process, the program is designed to identify and correct weak operational areas while enhancing strengths to prepare and affirm the recruits' ability to professionally perform as an independent member of the Patrol Division. This on-the job in-house training program follows recruits' graduation from the State of Georgia Peace Officers' Standards and Training (P.O.S.T.) Council mandated Police Academy, which is comprised of 408 hours of preliminary training. The Patrol Training Officer program may be slightly modified for officers who are hired with previous law enforcement experience.

Law enforcement is a very dynamic profession and is constantly changing due to new laws and numerous interpretations by courts in Georgia and around the country. Police officers must always be vigilant in staying abreast of these changes and interpretations. The rights and privileges of every citizen must be protected under the United States Constitution. We recognize those rights and privileges and take protecting them very seriously. Therefore, officers must continually train to ensure that they do things the right way. 2017 was another successful year for our personnel as they received over 10,000 hours of training.



Georgia Peace Officer's Standards and Training (P.O.S.T.) Council requires that every certified law enforcement officer receive a minimum of 20 hours of training annually to maintain their arrest powers. Kennesaw Police Officers received, on average, 160 hours of training each in 2017. This is indicative of the fact that we place a great deal of importance on training. This also shows that our officers are more professional than ever before and continue to improve their skills, knowledge and abilities to meet the demands they face on a daily basis.

The Training Unit schedules and conducts initial and on-going training for all Police Department personnel. In-house training conducted by the department includes firearms, use of force, less lethal options, policies and procedures, and legal updates. The Training Committee relies heavily upon the Department's instructors to ensure personnel (sworn and civilian) receive required annual training.

The Departmental Training Officer is assigned to the North Central Georgia Law Enforcement Academy as a course coordinator. While assigned at an off-site location, the Department Training Officer is still responsible for ensuring training is provided on-site as needed as well as continuing to arrange training throughout the state for Departmental employees.



Departmental Training Hours (as reported to Georgia P.O.S.T. Council)

Sworn and Non-sworn Police Personnel

2017 Training Hours

ALVAREZ, MICHAEL	147
AMICA, JAMES M JR	99
ARNETT, DAVID R	56
BARTH, BRICE A	28
BIHARI, ZACHARY T	298
BOBO, NICHOLAS LEE	477
BOSTIC, WILLIAM DURELL	189
BROPHY, KIMBERLEE JO	413
BUCHANAN, DAVID THOMAS	470
CHRISTIAN, HAROLD E JR	21
COLLINS, TRACY L	220
CRANE, JAMES C	58
CUNNINGHAM, ROY K	102
DEANS, RYAN R	118
FERREE, LAUREN A	186
FLOYD, KYLE EVAN	106
GRAYDON, WILLIAM CRAIG	84
HAINLINE, ADAM J	94
HALE, JOSHUA A	131
HALL, WILLIAM B	165
HEINTZ, LOREAL H	49
HELTON, ROBERT D	79
HENNESSEE, ALEXANDER PAUL	297
HORTON, MICHAEL R	57
IRWIN, JOSHUA T	61
JOHNSON, JOE L	16
KIEFFER, MATTHEW B	224
KNOX, JEFFREY R	130
LEWIS, SCOTT A	78
LUTHER, SCOTTIE O	88
MACGREGOR, WALKER G	57
MALONEY, FRANKLYN RICHARD	138
MCCONNELL, DUSTIN MICHAEL	127
MEADE, MATTHEW GREGORY	136
MITCHELL, KEVIN L	417
MOON, BRIAN MICHAEL	483
MORGAN, JOSEPH W	124
MORTON, WALLACE D JR	159
MOTON, ALEXANDRIA ELIZABETH	445
ORTIZ, MARI ELENA	22
O'BRIEN, MICHAEL DANIEL	239
PATRICK, CRIAG C	30

GREEN, JODI MICHELLE	96
PHILLIPS, SHAWN MICHAEL	175
POLICARPIO, LIGAYA SARBIDA	140
REDVINE, KASMERE DWAYNE	198
RIVERA, RICHARD	145
SANCHEZ, ARMONDO G	78
SBALDIGI, GREGORY L	156
SHUMPERT, RICKY C	91
SMITH, MATTHEW ALAN	463
SPEESE, ERIC NOLAN	477
STEKETEE, NICHLOLAS JAMES	200
STROUD, PHILIP R	182
THOMAS, RONALD E	56
TODMAN, KEITH A	73
TOLBERT, BARBARA JEAN	105
WASHBURN, TRACY E	99
WEBSTER, MARK J	273
WESTENBERGER, WILLIAM	76
WILSON, MATTHEW C	67
WOOD, DANIEL R	163
WOODARD, ANDREW C	112

Total Training Hours for Police Department Personnel = 10,340 hours

(An average of 160 hours per officer)

Corrections

In January 2017, the Kennesaw Adult Detention Center closed. 11 Corrections positions were eliminated and two were converted to non-sworn positions.

Community Outreach



Sergeant Ryan Deans

Sergeant Deans serves as the Department's acquisitions manager, the range master, and the armorer. Also, he is in charge of the community-oriented policing unit, court services unit, and the code enforcement unit. Lastly, he serves as the supervisor of our police explorers program and he assists the training unit with PTO training.



Court Officers

Officers Matt Wilson and Dwayne Helton are assigned as Court Officers and responsible for Municipal Court Security, executive protection of the Municipal Court Judge as well as serving arrest warrants issued through the Municipal Court.

Court Officer Incidents are listed below

Court Officer Incidents	2015	2016	2017
Failure to Appear (FTA) Citations	795	767	620
FTA Warrants Cleared	291	277	173
VOP Warrants Cleared	153	192	148
False Alarm Citations	64	62	53
Total	1303	1298	994

Community Outreach Officers



Officer Scott Luther and Officer Walker MacGregor help increase communication between the Department and the citizens we serve. The collaborative relationships with our citizens are extremely important to successful crime reduction and prevention, because citizens promptly and clearly supply information on these topics that may otherwise remain unknown to the Department.

Beyond department wide efforts to strategically utilize crime analysis and intelligence sharing, the Department also applies a team approach to actively focus on crime prevention and education. Numerous members of the Department engaged in crime prevention activities throughout 2017 at various local businesses, schools, churches, and civic groups. Officers spoke on topics ranging from personal safety, defensive driving, drug awareness, identity theft, elder abuse, Departmental operations, and the benefits of becoming involved in neighborhood watch groups. Although adults were targeted during the business events, the Department also focused resources to address child issues and character development. For instance, officers spoke at various schools, day care centers, and safety fairs regarding personal safety, bike safety, child passenger safety, traffic safety, and holiday safety.

In addition to these presentations, the Department has continually sought other avenues to interact with citizens. For example, several Department members took part in conducting tours of the Police Department, checking and installing child safety seats, attending Neighborhood Watch/Home Owner Association meetings and block parties, and attending scheduled meetings with community groups.

Personnel also conducted pro-active enforcement details for the illegal sale of alcoholic beverages to underage persons. These personnel conducted covert inspections of commercial establishments with licenses to distribute alcohol beverages. These inspections occur at least quarterly and involve sending a confidential informant under the age of 21 into these businesses to purchase alcohol. During these operations, the investigators utilize youthful appearing informants. This effort is made to ensure alcohol dispensers have fair opportunity to enforce the applicable statutes and ordinances.



Community Outreach - Continued

The Community Outreach Unit is dedicated to enhancing the quality of life for the citizens of Kennesaw by providing effective enforcement of City adopted ordinances, housing codes, and zoning codes. The focus of the unit is identifying, investigating, and notifying citizens when they are in violation of City Ordinances relating to environmental issues.

Community Outreach officers work to ensure cleaner neighborhoods, with the primary goal being to correct the violation and to gain ongoing compliance from citizens in the orderly maintenance of their property.

Community Outreach Officers strive to achieve compliance with municipal codes by:

- Encouraging voluntary compliance with city codes and Ordinances
- Education of the citizens through neighborhood meetings, personal contact, and media outlets
- Patrolling the City on a frequent and regular basis for violations
- Responsive action to citizen complaints

The City encourages citizens to participate in keeping Kennesaw a clean, safe place to live and raise families by obeying codes and reporting possible violations, particularly in these areas:

- Junk/abandoned vehicles
- Overgrown yards or lots (to include grass and weeds)
- Excessive litter/trash
- Illegal dumping
- Graffiti
- Illegal signs
- Dilapidated housing
- Immediate Safety Concerns (abandoned refrigerators, unsecured pools, aggressive/vicious animals, etc.)



Records Division

The Records Section stores all case files, all hardcopy official documents generated by officers, permit applications and other various forms, and houses the terminals containing criminal history record information. It is also responsible for establishing guidelines for the preparation, retention, dissemination, accountability, auditing, and processing of official forms, reports, and documents initiated and maintained by the Kennesaw Police Department. This includes issuance of official documents such as citation books and alcoholic beverage cards, pursuant to the Ordinances of the City of Kennesaw.

The Records Section is the official recipient for any requests made of the Police Department under the Georgia Open Records Act. The Support Services Lieutenant is the official Records Custodian for the Kennesaw Police Department. The Records Section personnel also re-direct inquiries and complaints from the general public and all outside agencies to the proper sources. This area is required to be staffed during business hours. The Records Section consists of four full-time civilian employees.



Kennesaw Police Department Demographics

The demographic composition of the service area and agency are represented in the following table:

Race	Service Population		Current Personnel	
	Number	Percentage	Number	Percentage
Caucasian	20800.8	64.2%	64	87%
African-American	7225.2	22.3%	5	7%
Hispanic	3499.2	10.8%	3	4%
Other	875.8	2.7%	1	2%
Total	32400	100%	73	100%

Chief Westenberger and the Department continue to strive to maintain a workforce that reflects the community it serves as well as seeking the most qualified candidates.

Agency-Wide Breakdown of Sworn, Corrections and Civilian Positions

	MALES				FEMALES				Total
	Caucasian	African-American	Hispanic	Other	Caucasian	African-American	Hispanic	Other	
Sworn Personnel									
Officer	39	4	2	0	4	0	0	0	49
Supervisory (Sgt)	7	0	0	0	0	0	0	1	8
Command (Lt/Capt)	4	0	0	0	2	0	0	0	6
Executives (Chief/Dep Chief)	1	0	0	0	1	0	0	0	2
Subtotal	51	4	2	0	7	0	0	1	65
Non-sworn Personnel	1	1	0	0	5	0	1	0	8
Subtotal	1	1	0	0	5	0	1	0	8
TOTAL	52	5	2	0	12	0	1	1	73

Kennesaw Police Personnel by Assignment (Authorized Strength)

<u>Position</u>	<u>Sworn</u>	<u>Corrections</u>	<u>Civilian</u>	<u>Part-Time Civilian</u>	<u>Total</u>
Chief of Police	1	0	0	0	1
Executive Secretary	0	0	1	0	1
Deputy Chief of Police	1	0	0	0	1
Operations Commander - Captain	1	0	0	0	1
Uniform Patrol – Lieutenant	2	0	0	0	2
Uniform Patrol - Sergeant	4	0	0	0	4
Uniform Patrol – Officer	33	0	0	0	33
Traffic Specialists - Officer	0	0	0	0	0
Bicycle Specialists - Officer	2	0	0	0	2
Traffic Specialists - K-9 Unit	1	0	0	0	1
Criminal Investigations Division - Lieutenant	1	0	0	0	1
Criminal Investigations Division - Sergeant	0	0	0	0	0
Criminal Investigations Division – Detective	6	0	0	0	6
Criminal Investigations Division – I. C. E.	1	0	0	0	1
Criminal Investigations Division – M.C.S.	1	0	0	0	1
COPS Unit	1	0	0	0	1
Internal Affairs	1	0	0	0	1
Support Services Commander - Captain	1	0	0	0	1
Administrative Lieutenant	1	0	0	0	1
Administrative Sergeant	1	0	0	0	1
Training Sergeant	1	0	0	0	1
Certification/Accreditation Manager – Sergeant	1	0	0	0	1
Records Clerks	0	0	4	0	4
Administrative Resource Technician	0	1	0	0	1
Corrections Division – Corrections Officer	0	1	0	0	1
Evidence Technician	1	0	0	0	1
Court Officer	2	0	0	0	2
Code Enforcement - Officer	1	0	0	0	1
Terminal Agency Coordinator	0	0	1	0	1
TOTAL	65	2	6	0	73



Going Forward...

While 2017 offered a variety of different challenges for the community and the Department, we met those challenges and responded by using contemporary police practices, using comprehensive crime analyses, intelligence-led policing, and proactive enforcement strategies to build and maintain collaborative relationships with citizens and businesses.

In 2018, the Kennesaw Police Department will continue to deliver high standards of law enforcement to our community members. As we do this, we hold three specific goals in mind:

- 1) **One Mind Campaign** - The Department's goal is to provide training and resources to officers who are increasingly dealing with emotional and mental crisis incidents.
- 2) **Youth Engagement** - Increasing focus with our youth to help shape our future with crime reduction and providing building blocks for improved quality of life.
- 3) **Officer Resilience** - Focusing on the well-being of officers by enhancing our peer-counseling program and providing staff with outreach sources.

