

GROUP VOLUNTARY LIFE MONTHLY PREMIUMS FOR

ICS Communications

With AD&D

Employee coverage is limited to 3 times Annual Salary to Guaranteed Issue limits. Amounts in excess of Guarantee Issue limits are subject to evidence of insurability.

Spouse coverage (no less than \$10,000) is limited to 50% of the Employee's Voluntary Life coverage subject to Spouse Guarantee Issue limits.

Employee must be insured for Dependent Spouse or Children to be insured.

MONTHLY PREMIUMS (Applicable for Male/Female Eligible Employees and, separately, for their Dependent Spouses)													
Maximum Employee Life Amount	Employees Under Age 25	Employees Age 25-29	Employees Age 30-34	Employees Age 35-39	Employees Age 40-44	Employees Age 45-49	Employees Age 50-54	Employees Age 55-59	Employees Age 60-64	Employees Age 65-69	Employees Age 70-74	Employees Age 75-79	Employees Age 80-84

UNI SMOKER

10,000	\$0.74	\$0.74	\$0.81	\$1.03	\$1.43	\$2.24	\$3.25	\$5.69	\$9.29	\$16.68	\$27.12	\$47.97	\$80.94
20,000	\$1.48	\$1.48	\$1.62	\$2.06	\$2.86	\$4.48	\$6.50	\$11.38	\$18.58	\$33.36	\$54.24	\$95.94	\$161.88
30,000	\$2.22	\$2.22	\$2.43	\$3.09	\$4.29	\$6.72	\$9.75	\$17.07	\$27.87	\$50.04	\$81.36	\$143.91	\$242.82
40,000	\$2.96	\$2.96	\$3.24	\$4.12	\$5.72	\$8.96	\$13.00	\$22.76	\$37.16	\$66.72	\$108.48	\$191.88	\$323.76
50,000	\$3.70	\$3.70	\$4.05	\$5.15	\$7.15	\$11.20	\$16.25	\$28.45	\$46.45	\$83.40	\$135.60	\$239.85	\$404.70
60,000	\$4.44	\$4.44	\$4.86	\$6.18	\$8.58	\$13.44	\$19.50	\$34.14	\$55.74	\$100.08	\$162.72	\$287.82	\$485.64
70,000	\$5.18	\$5.18	\$5.67	\$7.21	\$10.01	\$15.68	\$22.75	\$39.83	\$65.03	\$116.76	\$189.84	\$335.79	\$566.58
80,000	\$5.92	\$5.92	\$6.48	\$8.24	\$11.44	\$17.92	\$26.00	\$45.52	\$74.32	\$133.44	\$216.96	\$383.76	\$647.52
90,000	\$6.66	\$6.66	\$7.29	\$9.27	\$12.87	\$20.16	\$29.25	\$51.21	\$83.61	\$150.12	\$244.08	\$431.73	\$728.46
200,000	\$14.80	\$14.80	\$16.20	\$20.60	\$28.60	\$44.80	\$65.00	\$113.80	\$185.80	\$333.60	\$542.40	\$959.40	\$1,618.80